

Business and Human Rights training

Operationalising the UN Guiding Principles

2-3 July 2015 | London, UK

In June 2011, the UN Human Rights Council unanimously endorsed the UN Guiding Principles on Business and Human Rights. The Guiding Principles stipulate that companies should conduct human rights due diligence to meet the baseline social expectation of respecting human rights.

About the training

The training will demystify human rights, give a business orientation to the UN Guiding Principles, and provide simple, practical advice on its implementation.

This workshop will be:

- tailored to the participants' specific needs
- based on an action-learning model
- interactive, with small group work and discussions
- inclusive of a 1-day learning review six months after the completion of the course.

Participants will be able to:

- Understand what human rights means in a business context, and how it is relevant for their own business
- Know why and how to assess the human rights impacts of their business activities and relationships
- Have practical examples of how to conduct due diligence, manage risk, avoid complicity and develop grievance mechanisms
- Develop an action plan for implementing the human rights principles of the UN Global Compact

Who should attend?

This training is aimed at those who are tasked with leading their company's corporate responsibility programmes. The workshop will be of interest to corporate affairs, CSR and Sustainability Directors, and their peers in Human Resources, Supply Chain Management and Compliance.

Course outline

Day 1

- Human Rights Q&A – Discussion
- Creating the business case – Exercise
- The Guiding Principles – Overview
- Assessing human rights impacts – Case study and group work
- Preparing a Human Rights policy

Day 2

- Implementing human rights due diligence in practice
- Conflict zones/ Supply chains
- Communities and access to remedy
- Customers and other business relationships
- Integration challenges and opportunities
- Tracking performance and communicating progress



Photo from an UN Global Compact Network UK event on business and human rights.

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Quotes

"The Business and Human Rights training organised by the UK Network in 2013 was highly valuable for me. Having the opportunity to concentrate on human rights issues, learn from peers, and formulate an implementation plan, came at just the right time in our organisational journey."

Lisa Stewart, Research and Innovation Manager, RBS Sustainability | Cohort 2013

"Operationalising the UN Guiding Principles - did exactly that. It gave me the chance to learn and reflect upon real business experience of understanding and managing human rights impacts and broadened my thinking about how to embed respect for human rights within business."

Mark Wright, Project Manager (Economy & Employment), Equality and Human Rights Commission | Cohort 2014

Cost of attendance

- £600 +VAT for GC Network UK members
- £800 +VAT for non-members
- Deadline for registration 19 June 2015
- Register online at <https://www.eventbrite.co.uk/e/workshop-operationalising-the-un-guiding-principles-tickets-15495250712>

About the UN Global Compact and the Global Compact Network UK

The United Nations Global Compact is the world's largest corporate responsibility initiative. Participants agree to align their operations and strategies with ten universally accepted principles in the areas of human rights, labour, environment and anti-corruption. The UK Network coordinates UN Global Compact activity for 300+ UK-based signatories. It facilitates learning, knowledge exchange, and networking and supports signatories seeking to operationalize the Global Compact's principles in their operations in the UK and abroad. www.unglobalcompact.org/ / www.globalcompact.org.uk

About twentyfifty

twentyfifty ltd is an international management consultancy. We work with major multinationals on strategy, leadership and organisational change to turn commitments to respect human rights and sustainability into practice. We have offices in the UK, Germany and Switzerland but much of our recent work has focused on the emerging and developing markets. We work across industry sectors with particular experience in food, finance, mining, industrials, energy, tourism and technology. We have been training companies in human rights since 2002 and have delivered training in the Ukraine, Kenya, Indonesia, Germany and UK. www.twentyfifty.co.uk



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