

Guest Speakers



Chief Paul Martin

Durham Regional Police Service

Paul Martin has been a police officer for the past 26 years and has spent his entire career with the Durham Regional Police Service (DRPS). He began his career in frontline patrol in Oshawa, and has served in a number of operational and administrative units, including Tactical Operations, Nuclear Division and Human Resources. Paul was a key figure in the development and implementation of the Nuclear Security Division shortly after the tragic events of September 11, 2001. Paul has officially held the office of Chief of Police for the Durham Regional Police Service since the Change of Command ceremony on June 10th, 2014.

Paul moved with his family to Oshawa at a young age and attended Eastdale Collegiate. He is a graduate of Royal Road University with a Master of Arts degree in Leadership and the University of Guelph with a degree in Justice Studies. Paul also has a diploma in Police Foundations from Humber College. He is an active member in the community, coaching youth soccer and hockey and is a past president of the Durham Children's Aid Society Board of Directors. Paul has lived in Durham Region most of his life and has been married to his wife Darby for almost 14 years. They have two children Maci (13yrs) and Miller (11yrs).



Chief Bryan Larkin

Waterloo Regional Police Service

Chief Bryan Larkin was appointed as the 7th Chief of Police of the Waterloo Regional Police Service on August 31, 2014 by the Waterloo Regional Police Services Board. Bryan began his policing career in 1991 as a member of the Waterloo Regional Police Service working as a front-line Constable assigned to Division #1 (Kitchener). During this time, he has worked in many capacities as a police officer. Over the course of his career, he held a number of progressively responsible positions including; Community and Media Relations, Special Assignments, Traffic Services, Human Resources, Recruiting, Media Officer, Executive Officer to the Chief of Police, and Superintendent of Central Division. He has lectured extensively on police communications and media relations at the Canadian and Ontario Police Colleges as well as coordinated the Media Officer Course at the Ontario Police College. Chief Larkin is committed to enhancing the effectiveness of operational policing services while developing long-term strategies to build a strong, vibrant and healthy Waterloo Region.



Dr. Laura Huey

CAN-SEBP

Dr. Huey is the Director of the Canadian Society of Evidence Based Policing (CAN-SEBP). She will open the workshop with a presentation on the “The Principles of Evidence Based Policing”. Dr. Huey is an Associate Professor of Sociology at the University of Western Ontario where her primary areas of research are in the fields of policing, mental health and countering violent extremism. She values the creation and mobilization of actionable research to inform policy, practice and/or to shape our understanding of important social phenomenon, and both my own projects, and those of my students, are centred on producing research that meets one or more of these criteria.

Dr. Huey is also a Board Member of the Smart Cybersecurity Network (SERENE-RISC); a Research Fellow with the London Police Service; a Member of the Canadian Assn. of Police Governance Research & Policy Committee; a University Representative and Senior Researcher with The Canadian Network on Terrorism, Security and Society; and the Network Director, Canadian Policing Research Network.



Dr. Renee Mitchell

American Society of Evidence-Based Policing

Dr. Renee J. Mitchell is currently a Police Sergeant at the Sacramento Police Department. She holds a Bachelor of Science in Psychology from the University of California, Davis, a Master of Arts in Counseling Psychology from the University of San Francisco, a Master of Business Administration from the California State University, Sacramento, and a Juris Doctorate from the University of the Pacific, McGeorge School of Law, where she was awarded an academic scholarship. She was the 2009/2010 Fulbright Police Research Fellow where she attended the University of Cambridge Police Executive Program and completed research in the area of juvenile gang violence at the London Metropolitan Police Service. She is a Police Foundation Fellow and was a Jerry Lee Scholar in the Institute of Criminology, at the University of Cambridge where she recently completed her PhD. Her doctoral dissertation is based on a 15-minute high visibility intermittent random patrol hot spot policing program conducted in Sacramento, CA. She has lectured internationally on evidence-based policing, hot spot policing, crime analysis, procedural justice, police legitimacy, police training, and police leadership.



Dr. Chris O'Connor

Durham Regional Police Service &
University of Ontario Institute of
Technology

Dr. Christopher O'Connor is an Assistant Professor at the University of Ontario Institute of Technology, Faculty of Social Science and Humanities. Chris works in a number of areas of criminology, including conducting research on perceptions of crime in boomtowns, youth crime, auto theft, citizen attitudes towards the police and police use of social media. Chris is also currently assisting Durham Regional Police Service.



Dr. Camie Condon

Halton Regional Police & Wilfrid
Laurier University

Dr. Camie Condon is both a crime analyst with the Halton Regional Police Service and the Scholar in Residence – Policing (BA) at Wilfrid Laurier University. She is also a researcher with the Tactical Decision-Making Research Group, an association comprised of international researchers with the Department of Psychological Sciences of the University of Liverpool, UK. Camie's research and teaching focus on a number of areas in policing, including police decision-making with respect to use of force.