

Employment Law Bill Status Report

Employment Law

Bill #	Abbrev. Title	Short Description	Status	Sponsor
SHB 1006 (SB 5568)	Wage violations, damages for	Providing damages for wage violations.	H 2nd Reading	Sawyer
SHB 1038	Apprenticeship utilization	Extending apprenticeship utilization requirements.	H Finance	Moeller
HB 1072 (SB 5774)	Prevailing wage surveys	Requiring tracking of prevailing wage surveys.	H Labor	Manweller
HB 1073 (SB 5775)	Prevailing rate of wage	Improving the accuracy of the prevailing rate of wage.	H Labor	Manweller
HB 1074 (SB 5950)	Prevailing wage survey data	Ensuring the accuracy of prevailing wage survey data provided by interested parties.	H Labor	Manweller
HB 1075 (SB 5952)	Prevailing wages, paying of	Creating an exemption from the intents and affidavits requirements when paying prevailing wages.	H Labor	Manweller
SHB 1078 (SB 5047)	Consumer financial info	Enhancing the protection of consumer financial information.		Hudgins
SHB 1089 (SB 5050)	Responsible bidder criteria	Adding adherence to state wage payment laws to the state's responsible bidder criteria.	S Commerce and La	Hunt
HB 1156	Industr. insurance/jobs act	Introducing private competition in industrial insurance coverage by enacting the Washington jobs act.	H Labor	Pike
HB 1163	Paid vacation leave	Concerning paid vacation leave.	H Labor	Tarleton
HB 1173	Physician noncompete agrmnts	Prohibiting noncompete agreements that restrict the right of physicians to practice in a geographic area for a period of time after termination of an	H HC/Wellness	Carlyle

		employment contract.		
HB 1231	Prevailing rate of wage	Establishing the prevailing rate of wage based on collective bargaining agreements or other methods if collective bargaining agreements are not available.	H 2nd Reading	Ormsby
HB 1254 (SB 5951)	Prevailing wages/pilot prjct	Creating a pilot project to determine the prevailing wage of certain trades.	H Labor	Manweller
SHB 1273 (SB 5459)	Family & medical leave insur	Implementing family and medical leave insurance.	H Approps	Robinson
SHB 1354 (SB 5569)	Employee antiretaliation	Concerning the employee antiretaliation act.	H Approps	Ryu
HB 1356 (SB 5306)	Sick & safe employment leave	Establishing minimum standards for sick and safe leave from employment.	H Approps	Jinkins
HB 1456	Prevailing wage/at work site	Limiting prevailing wage requirements to labor performed at the site of work.	H Labor	Pike
HB 1465 (SB 5598)	Account for elevators, etc.	Creating a dedicated account for elevators, lifting devices, moving walks, manufactured and mobile homes, recreational and commercial vehicles, factory built housing and commercial structures, and contractor registration and compliance activities.	H Approps	MacEwen
HB 1518 (SB 5567)	Wage liens/wage recovery act	Creating the Washington wage recovery act.	H Approps	Gregerson
HB 1519 (SB 5566)	Employee status enforcement	Simplifying and enforcing employee status under employment laws to ensure fairness to employers and employees and address the underground economy.	H Approps	Riccelli

SHB 1553	Opportunity restoration	Encouraging certificates of restoration of opportunity.	H 2nd Reading	Walkinshaw
HB 1590	Electrician apprenticeships	Requiring completion of an apprenticeship program to receive a journey level or residential specialty electrician certificate of competency.	H Rules R	Reykdal
HB 1595	Labor hours & apprenticeship	Changing the definition of labor hours for the purposes of the apprenticeship utilization statute.	H Rules R	Senn
HB 1609 (SB 5846)	Plumbing & electrical codes	Granting exemptions to the plumbing and electrical codes.	H Labor	Manweller
SHB 1646 (SB 5630)	Equal pay and opportunities	Enacting the equal pay opportunity act by amending and enhancing enforcement of the equal pay act and protecting worker communications about wages and employment opportunities.	H Rules R	Senn
SHB 1701 (SB 5608)	Job applicants/arrests, etc.	Prohibiting employers from asking about arrests or convictions before an applicant is determined otherwise qualified for a position.		Moscoco
HB 1732	Health care employees	Addressing meal and rest breaks and mandatory overtime for certain health care employees.	H Approps	Reykdal
HB 1749 (SB 5847)	Contractor registration	Concerning contractor registration requirements for owners of property.	H Labor	MacEwen
HB 1774	The right to work	Protecting the right to work.	H Labor	Shea
HB 1777	Collective bargaining	Concerning exclusive representation of employees in collective bargaining.	H Labor	Condotta
HB 1875	WorkFirst, "work activity"	Concerning the definition of work	H Approps	Walsh

		activity for the purposes of the WorkFirst program.		
HB 1876 (SSB 5282)	Security system installations	Concerning residential security system installations.	H Labor	Manweller
HB 1894	Protection of workers	Creating a cause of action for the protection of workers acting in furtherance of public policy.	H Judiciary	Gregerson
HB 1926	Noncompetition agreements	Restricting noncompetition agreements.	H Labor	Stanford
HB 1930 (SB 5893)	Amateur athletes/nonemployee	Addressing the nonemployee status of athletes in amateur sports.	H Labor	MacEwen
HB 1934 (SB 5332)	Local employment laws	Regulating local employment laws and contracts.	H Labor	Manweller
HB 1991	Education employee orgs	Requiring employee organizations representing educational public employees submitting digital copies of their collective bargaining agreements to the public employment relations commission.	H Labor	Muri
HB 2075	Certification of elections	Concerning certification of elections.	H State Governme	Bergquist
HB 2119	Consumer data privacy	Concerning consumer data privacy protection and the work of a task force to consider creating a consumer data privacy protection office.	H Finance	Smith
SB 5007	Employment agencies	Concerning the regulation of employment agencies.	S Rules 2	Angel
SB 5045 (HB 2068)	Union security provisions	Concerning the deauthorization of union security provisions by public employees.	S Ways & Means	Angel
SB 5231	Cmty & tech college p-t emps	Modifying collective bargaining law to authorize the right of	S Commerce and L	Sheldon

		state workers employed in the community and technical college system as nontenured part-time academic employees to form a collective bargaining unit for the protection of their common interests.		
SB 5306 (HB 1356)	Sick & safe employment leave	Establishing minimum standards for sick and safe leave from employment.	S Commerce and L	Habib
SB 5507	L&I fines & civil penalties	Addressing appeals by employers of department of labor and industries' fines or civil penalties.	S Commerce and L	Braun
SB 5524	Persons with disabilities	Enhancing the employment of persons with disabilities.	S GovtOp&StSec	Sheldon
SB 5567 (HB 1518)	Wage liens/wage recovery act	Creating the Washington wage recovery act.	S Commerce and L	Keiser
SB 5568 (SHB 1006)	Wage violations, damages for	Providing damages for wage violations.	S Commerce and La	Conway
SB 5569 (SHB 1354)	Employee antiretaliation	Concerning the employee antiretaliation act.	S Commerce and L	Hasegawa
SB 5598 (HB 1465)	Account for elevators, etc.	Creating a dedicated account for elevators, lifting devices, moving walks, manufactured and mobile homes, recreational and commercial vehicles, factory built housing and commercial structures, and contractor registration and compliance activities.	S Commerce and L	Conway
SB 5608 (SHB 1701)	Job applicants/arrests, etc.	Prohibiting employers from asking about arrests or convictions before an applicant is determined otherwise qualified for a position.	S Commerce and L	Miloscia
SB 5630	Equal pay and	Enacting the equal pay	S Commerce	Cleveland

(SHB 1646)	opportunities	opportunity act by amending and enhancing enforcement of the equal pay act and protecting worker communications about wages and employment opportunities.	and L	
SB 5707	Prevailing wage requirements	Exempting cities with a population of ten thousand or less from prevailing wage requirements.	S Commerce and L	Ericksen
SB 5759	Residential construction	Concerning prevailing wages for workers employed in residential construction.	S Commerce and L	Padden
SB 5774 (HB 1072)	Prevailing wage surveys	Requiring tracking of prevailing wage surveys.	S Commerce and L	Braun
SB 5775 (HB 1073)	Prevailing rate of wage	Improving the accuracy of the prevailing rate of wage.	S Commerce and L	Braun
SB 5931	Gang prevention/public works	Exempting from the prevailing wage laws work performed or funded for projects involved in gang prevention.	S Commerce and L	Brown
SB 5950 (HB 1074)	Prevailing wage survey data	Ensuring the accuracy of prevailing wage survey data provided by interested parties.	S Commerce and L	Braun
SB 5951 (HB 1254)	Prevailing wages/pilot prjct	Creating a pilot project to determine the prevailing wage of certain trades.	S Commerce and L	Braun
SB 5952 (HB 1075)	Prevailing wages, paying of	Creating an exemption from the intents and affidavits requirements when paying prevailing wages.	S Commerce and L	Braun
SB 5953 (HB 2015)	Nonprofits/prevailing wage	Exempting from the prevailing wage laws work performed or funded by nonprofit organizations.	S Commerce and La	Braun
SB 5979	Salary increases	Providing salary increases in the form of flat dollar monthly	S Ways & Means	Braun

		increases calculated using the state average wage determined under RCW 50.04.355.		
SB 5983	Services for remuneration	Addressing services performed by an individual for remuneration.	S Commerce and La	Warnick
SB 6029	Living wage	Establishing a living wage.	S Commerce and La	Miloscia

Minimum Wage

Bill #	Abbrev. Title	Short Description	Status	Sponsor
HB 1355 (SB 5285)	Minimum hourly wage increase	Increasing the minimum hourly wage to twelve dollars over four years.	H Approps	Farrell
HB 1930 (SB 5893)	Amateur athletes/nonemployee	Addressing the nonemployee status of athletes in amateur sports.	H Labor	MacEwen
SB 5285 (HB 1355)	Minimum hourly wage increase	Increasing the minimum hourly wage to twelve dollars over four years.	S Commerce and L	Jayapal
SB 5384	Income to meet basic needs	Achieving economic security through income sufficient to meet basic needs.	S Commerce and L	Miloscia
SB 5421	Teen summer employment wage	Creating a teen summer employment wage.	S Rules 2	Baumgartner
SB 5422	Temporary teen training wage	Establishing a temporary teen training wage.	S Rules 2	Baumgartner
SB 5514	Minimum wage and OT comp	Creating a good faith defense for certain minimum wage and overtime compensation complaints.	S Commerce and L	Braun
SB 6029	Living wage	Establishing a living wage.	S Commerce and La	Miloscia

Workers' Compensation

Bill #	Abbrev. Title	Short Description	Status	Sponsor
HB 1156	Industr. insurance/jobs act	Introducing private competition in industrial insurance coverage by enacting the Washington	H Labor	Pike

		jobs act.		
SHB 1194 (SB 5246)	Death benefits/LEOFF, WSPRS	Addressing the death benefits of a surviving spouse of a member of the law enforcement officers' and firefighters' retirement system or the state patrol retirement system.	H Approps	Kirby
HB 1253 (SB 5576)	Workplace injury reporting	Addressing worker reporting of workplace injuries for purposes of industrial insurance.	H Labor	Manweller
HB 1395 (SB 5468)	Stay-at-work & self-insured	Authorizing the use of nonappropriated funds on certain administrative costs and expenses of the stay-at-work and self-insured employer programs.	H Approps	Springer
HB 1454	Industrial insurance benefits	Limiting industrial insurance benefits for injuries or diseases caused by use of intoxicating liquor or drugs.	H Labor	Pike
SHB 1496 (SSB 5451)	Vocational rehabilitation	Addressing vocational rehabilitation by making certain recommendations from the vocational rehabilitation subcommittee permanent and creating certain incentives for employers to employ injured workers with permanent disabilities.	H Approps	Sells
HB 1602	Occupational diseases/EMTs	Allowing for certain prima facie presumptions for occupational diseases affecting emergency medical technicians.	H Rules R	Bergquist
HB 1603	Occup. disease/investigators	Allowing for certain prima facie presumptions for occupational diseases affecting public employee fire investigators.	H Rules R	Moeller
SHB 1604	Occup. disease/firefighters	Creating a work group on occupational disease exposure for firefighters.	H Rules R	Reykdal
SHB 1611	Industrial insurance	Addressing claims and compensation under the	H Rules R	Reykdal

		industrial insurance laws.		
HB 1612	Workers' compensation	Addressing the payment of workers' compensation benefits by self-insured employers pending appeal.	H Rules R	Robinson
HB 1613	Injured workers w/disability	Authorizing treatment to protect life or alleviate pain of injured workers with permanent partial disabilities.	H Labor	Pollet
HB 1778	Workers' comp str settlemnts	Lowering the workers' compensation structured settlements age requirement to thirty-five years of age beginning January 1, 2016.	H Labor	Condotta
HB 1821 (SB 5710)	For hire, limo, taxi/ind ins	Addressing industrial insurance requirements and options for owners and lessees of for hire vehicles, limousines, and taxicabs.	H Labor	Sullivan
HB 1930 (SB 5893)	Amateur athletes/nonemployee	Addressing the nonemployee status of athletes in amateur sports.	H Labor	MacEwen
SB 5331	Workers' comp grp self-insur	Concerning workers' compensation group self-insurance plans.	S Rules 2	Braun
SSB 5418	Cat. injured workers	Creating a pilot program to improve care for catastrophically injured workers.	S Rules 2	Keiser
SB 5420	Industrial insurnce coverage	Introducing private competition in industrial insurance coverage.	S Rules 2	Baumgartner
SSB 5451 (SHB 1496)	Vocational rehabilitation	Addressing vocational rehabilitation by making certain recommendations from the vocational rehabilitation subcommittee permanent and creating certain incentives for employers to employ injured workers with permanent disabilities.	S Rules 2	Braun
SB 5468 (HB 1395)	Stay-at-work & self-insured	Authorizing the use of nonappropriated funds on certain administrative costs and expenses of the	S Rules 2	King

		stay-at-work and self-insured employer programs.		
SB 5508	Recovery/industrial insurance	Concerning recovery for purposes of legal actions under the industrial insurance statutes.	S Rules 2	Braun
SSB 5509	Occupational disease claims	Concerning workers' compensation reform through clarification of occupational disease claims.	S Rules 2	Braun
SB 5510	Workers' comp benefits	Simplifying and adding certainty to the calculation of workers' compensation benefits.	S Rules 2	Braun
SB 5512	Retro rating plan emps, grps	Concerning independent medical exam and consultation and vocational rehabilitation assessment scheduling authority for qualified retrospective rating plan employers and groups.	S Commerce and La	Braun
SB 5513	Structured settlements	Creating the workers' recovery act by amending provisions governing structured settlements by lowering age barriers and clarifying legislative intent.	S Commerce and L	Braun
SB 5516	Injured worker compensation	Addressing compensation for injured workers.	S Commerce and L	Braun
SB 5576 (HB 1253)	Workplace injury reporting	Addressing worker reporting of workplace injuries for purposes of industrial insurance.	S Rules 2	Baumgartner
SB 5710 (HB 1821)	For hire, limo, taxi/ind ins	Addressing industrial insurance requirements and options for owners and lessees of for hire vehicles, limousines, and taxicabs.	S Commerce and L	Fain