

# DEVELOPING INSPIRATIONAL LEADERS

## VALUES BASED LEADERSHIP

As individuals we often use values as the basis for our leadership. Whether we are thinking about leading ourselves, leading others, or indeed leading at an organisational level, we are expected to make decisions every day. Our choices when they are values-based, will have a positive impact on how our leadership is received, and on how we can connect with others as well as how we engage everyone in what we are trying to achieve.

Leaders who pay attention to understanding what their values are, develop their leadership in areas of communication, collaboration, enabling positive change and cultivating a culture of innovation. This series is designed to support the development of these skills based on the four principles of Values Based Leadership.

SESSION 1 - LEAD SELF

SESSION 2 - LEAD OTHERS

SESSION 3 - LEAD PARTNERSHIPS

SESSION 4 - LEAD CHANGE

SESSION 5 - LEAD INNOVATION

TO REGISTER VISIT

<https://developing-inspirational-leaders.eventbrite.com.au>

**Self Reflection:** The ability to identify and reflect on what you stand for, what your values are and what matters most to you. To lead from a values based perspective you must be willing to look within yourself and strive for greater self-awareness.

**Balance:** The ability to lead with balance means being able to see situations from multiple perspectives and differing viewpoints. It means opening your mind to consider all sides, and opinions equally.

**Self Confidence:** The ability to lead with true self confidence means knowing who you are and being aware of your strengths and weaknesses and continuing to strive for improvement. There will always be others more accomplished and successful than you. True self confidence means you're ok with that and you can work with people to achieve common goals.

**Humility:** The ability to lead with genuine humility means you keep life in perspective even as you gain success. You value each person you encounter and you treat everyone with respect.\*

The Developing Inspirational Leaders - Values Based Leadership Series consists of five, full day workshops delivered monthly, over six months.

This action learning approach supports participants to practice new skills between sessions, continuously reflecting, learning and improving practice over the life of the program.

Learning materials will be provided to reinforce the practical step-by-step approach and facilitated conversations focussing on real-life scenarios will support the development of reflective practice skills, balance, self-confidence and humility.

**You may register for individual sessions if you wish however, to gain the most benefit from this program we encourage you to attend the whole series.**

**OPTIONAL** - Participants can also register for individual coaching to support the embedding of their learning into the workplace. This will be at a time and place and cost negotiated by you and the facilitator of this program.

\*Harry M. Jansen Kraemer Jr. is the author of From Values to Action: The Four Principles of Values-Based Leadership (Jossey-Bass, April 2011).