



AGENDA

09:30am	Breakfast	
10:00am	Welcome	Freada Kapor Klein, Kapor Center Emmett Carson, Silicon Valley Community Foundation Nancy Lee, Google
10:30am	Lightning Talks	Emilio Castilla , Sloan School, MIT Laura Huang , Wharton School, Penn
10:50am	Panel	<i>What Can Hidden Bias Research Tell Us about the Causes and Fixes for Technology's Dismal Diversity Data?</i> Researchers: Castilla, Huang Practitioners: Dominique DeGuzman, Twilio; Lisa Lee, Pandora Moderator: Damien Hooper-Campbell, Uber
11:35am	Break	
11:50am	Lightning Talks	Nilanjana Dasgupta , UMass, Amherst Rudy Mendoza-Denton , UC Berkeley
12:10pm	Panel	<i>It Takes a (Diverse) Village: The Importance of Inter- and Intra-group Mentoring on Workplace Performance, Engagement, and Well-Being</i> Researchers: Dasgupta, Mendoza-Denton Practitioners: Rachel Williams, Yelp; Janet Van Huysse, Twitter Moderator: Erica Wood, Silicon Valley Community Foundation
01:00pm	Lunch	
01:45pm	Lightning Talks	Valerie Purdie-Vaughns , Columbia University Greg Walton , Stanford University
02:05pm	Panel	<i>Self & Organizational Affirmations: What Tech Companies Can Do to Counteract Stereotype Threat</i> Researchers: Purdie-Vaughns, Walton Practitioners: Jennifer Arguello, Kapor Center; Julnar Rizk, Facebook Moderator: Carolina Huaranca, Kapor Center
02:50pm	Break	
03:00pm	Summary Remarks	Freada Kapor Klein
03:15pm	Update from Google	Brian Welle

03:45pm End