



RANDALL RESOURCES  
INTERNATIONAL

Windmill Leadership®  
An Organizational Effectiveness Series



***Power Up*** Your Leadership!  
*For Managers who want to be*  
*More Effective Leaders!*

*More Confidence !*  
*More Credibility !*  
*More Connection !*  
*More Results !*

Leadership.  
Strategy.  
Service.

## What Our Clients Are Saying...

***“Eye opening, practical, and powerful. This training was inspiring and motivating.”***

— Jeanne H.  
Executive Director of Legal Affairs

***“This was the Best, most educational, most useful, most life-changing, amply presented and interactive training I have ever attended!”***

— John P.  
Administration Coordinator

***“Enjoyable and Beneficial. Kathleen & Jack’s experiences provide real life references.”***

— Gary M.  
CEO

***“Very well-organized and delivered... knowledgeable, energetic, patient, and clear. Many specific skills I can use immediately.”***

— Heidi L.  
Automation Field Support

***“Kathleen’s ability to bring her audience into the topic and keep us focused with examples and activities made this class excellent.”***

— Wendy M.  
Credit Professional

***“Jack was extremely informative and easy to follow!”***

— Ron B.  
President / General Manager



### Info you can use the minute you walk out the door!

- ✓ Build high-performing teams using 3 key strategies
- ✓ Delegate without guilt and motivate at the same time
- ✓ Discover need-to-know strategies for handling difficult people.



## Hands-On Training to

RENEWING LEADERSHIP

### Day 1 →

## The POWER to THINK Like a LEADER

- Leadership: Your Crucial Role in Your Team’s Effectiveness
- Emotional IQ: Leading the Smart Way
- Too Much Noise! Listening and the Unspoken Word
- The Power and Perception of Nonverbals
- Building Trust, Speaking Respect: Working with Diverse Personalities
- Becoming a 360° Leader
- Instilling Trust & Motivation
- Delegating without Guilt
- On Time and On Target: Organizational Skills for the Busy Professional

### Day 2 →

- How to Build Credibility as a Leader

*Relevant*  
*Immediate*  
*Applicable*

# Power You Up !

FOR THE RESULTS YOU NEED

Day 2 →

## The POWER to INFLUENCE Like a LEADER

- Handling Emotions in the Workplace
- Triggers Responses, and Over the Top Reactions!
- Confidently Handling Team Challenges
- Having Difficult Conversations with Tact & EASE
- Leading with Vision
- Real Conversations, Tailored Applications
- The Power of Buy-In and Connection: Persuading Others to See Your Point of View!



These Can Also  
Be Brought  
Directly to Your  
Organization !

## Day 3: The POWER to STRATEGIZE Like a LEADER

- Organizational Leadership & the Role of the Board: Is There Any Conflict?
- Strategic Planning: Just Hocus-Pocus or True Direction & Focus?
- Strategies & Tactics for Effective and Efficient Meetings

## Day 4: The POWER to COMMUNICATE Like a LEADER

- Powerful Writing for Professionals: Must-Have Tools to Increase Your Credibility & Influence
- Dynamic Public Speaking: Tools & Strategies to Engage Your Audience and Ease Your Nerves!

## Day 5: The POWER to PRESENT Like a LEADER

- Dynamite Presentation Coaching for Groups & Individuals
- Video lab and feedback
- Specific Strategies and Tips for Real-Life Presentations

# The Windmill Leadership<sup>®</sup> Difference

### PROGRAM DETAILS

**DEC 07-08, 2016**

Wed / Thurs

9:00 a.m. – 4:00 p.m. each day

Stoney Creek Inn  
St. Joseph, MO



### TO ENROLL

REGISTER ONLINE:

[www.WindmillLeadership.com](http://www.WindmillLeadership.com)

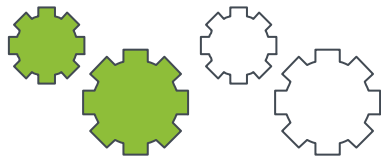


Or CALL US:

(816) 617-4823

(816) 617-4825





## Immediate Ways You'll Benefit...

- \* Learn powerful ways to build trust with the people around you
- \* Learn the 4 Languages of Respect every Leader needs to know
- \* Build high performing teams using 3 key strategies
- \* Delegate without guilt and motivate at the same time
- \* Discover need-to-know strategies for handling difficult people
- \* Save hours every week by implementing key strategies to organize your time
- \* Learn how to create an action success plan that really works
- \* Utilize the power of active listening to understand what employees are really saying
- \* 6 must-know steps to coach a productive & effective team
- \* Understand what influences a board and how to get them on your side
- \* Resolve conflicts and confrontations without letting them escalate
- \* Present your point of view with confidence, influence, and credibility

## Your Trainers...



*Kathleen Randall, CSP  
Leadership Trainer,  
Executive Coach*



*Jack Randall, CIC,  
PFMM, PCLA  
Strategic Facilitator,  
Executive Coach*



Windmill Leadership®  
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Training, Coaching, Consulting

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