



ACCD TRANSFORMATIONAL COACHES' ACADEMY OVERVIEW

The TCA is a 3 Month program that happens over 3 weekends:

Weekend One: March 18-20, 2016

Weekend Two: April 22-24, 2016

Weekend Three: May 27-29, 2016

Friday 7:00 p.m. – 11:00 p.m.

Saturday 9:00 a.m. – 6:00 p.m.

Sunday 9:00 a.m. – 6:00 p.m.

The registration fee for the academy is \$4,900

The final evening of the training (Sunday May 29th) there will be a graduation ceremony, to which you may invite a guest to attend.

The following are the commitments you make by participating in the Transformational Coaches' Academy:

1. To complete all 3 weekends of the training in their entirety
2. Read *Fierce Leadership* by Susan Scott
3. Read *Leadership and Self-Deception: Getting Out of the Box* by Arvinger Institute
4. Read *The Three Laws of Performance* by Steve Zaffron & Dave Logan
5. Participate in the video work that will be done during each weekend.
6. By the first day of training, create an agreement with an individual of your choice to coach over 6 weeks. This includes a confidential weekly call or meeting of one hour, one-on-one.
7. To be on a weekly coaching call with Aileen Tocchini. The coach you call is your choice. You will call your coach weekly at the same scheduled time, unless there are extenuating circumstances.

Participation creates value! There is rigor and discipline involved in this Academy. What will create the most value here is to participate 100%. We are asking that we have permission to speak into your lives, and that you will speak into the lives of others in the room, and be willing to give and receive feedback.

Your assignment, which is due to Aileen Tocchini one week prior to the training, is to answer the following questions and complete the attached Coaches' Academy Intake Form.

1. Have I ever been coached?
2. My experience in coaching has been...
3. What worked, what didn't work?
4. The purpose for me to be in this Academy is...
5. What barriers get in my way?
6. What will it take from me to participate at 100%?