

# THE ART OF WORKING TOGETHER WITH OPEN HEARTS AND OPEN MINDS: CONVERSATIONS THAT MATTER

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NOW



**Dignity:** What does it take to work with our many differences instead of in spite of them?

**Integrity:** What might it look like to work for transformation instead of small change?

**Wisdom:** What more is possible when we come out of our silos, let go of labels and discover new ways to move forward together?

Please join us for a training and practice of social technologies\* that invite the wisdom of diverse perspectives and generate wise collective action. The gathering will be on May 30 and 31, 2013 at the historic Riverside Church in NYC -- 9:00 am - 5:00 pm each day.

\*Internationally known as the Art of Hosting Conversations that Matter ([artofhosting.org](http://artofhosting.org)), which includes Circle, World Café, Open Space, Appreciative Inquiry, among other facilitation structures.

**Hosts:** [Kelly McGowan](#), Going Upstream; Richard Rivera, Renew & Redesign Consulting; [Nancy Fritsche Eagan](#), People Potential

**Co-sponsors:** Alexis Schroeder; GraphicFutures (Beth Mount); Theater of the Oppressed (Jeremiah Drake); Pamela Boyce Simms, Mid-Atlantic Regional Transition Hub, of Transition US

**Includes:** Continental breakfast, lunch and workbook (This is non-residential - lodging is not included.)

**Cost:** Corporate Rate: \$500; Government Rate: \$400; Nonprofit/Student/Activist/Artist/Freelance: \$350; Group or team of 5 or more people registering together: \$300.00 each person

**Registration:** <http://artofhostingnyc.eventbrite.com>

**For more information or to register by check with no fees contact us at:** [nycaoh@gmail.com](mailto:nycaoh@gmail.com) or [kelly@goingupstream.net](http://kelly@goingupstream.net) if you need help with financing or lodging.

**TOOLS WE EXPLORE:**

- Circle Process
- World Café
- Open Space Technology
- U-Process
- Appreciative Inquiry
- Pro-action café
- Harvesting

**WHAT EMERGES:**

- Deep learning
- Powerful questions
- Strategic change ideas
- Engaging processes
- Bold action
- Courage and inspiration
- Communities of practice
- Local and global allies
- Practical tools

*When I dare to be powerful, to use my strength in the service of my vision, then it becomes less and less important whether I am afraid.*  
— **Audre Lorde**



*With one person, it's hard to see very far. With two people, you can see a little more. But if you have a whole group of people caring for you and telling you, "you are doing the right thing! We want you to be around! Give us your gifts!" - it helps to fulfill your purpose.*

-Sobonfu Some

Participants will explore frameworks and practices to:

- ◆ Design and lead conversations as shared leadership and governance practices.
- ◆ Host powerful conversations to address complex issues and lead strategic change.
- ◆ Generate fresh thinking, restore trust and create shared commitment to wise action.
- ◆ Apply participatory tools in organizational, community and movement settings.
- ◆ Create "harvests" that capture collective clarity and support shared work going forward.

**More about the hosting team:**

**Richard Rivera**, [Renew and Redesign Consulting Associates](#), provides specialized leadership and management development, change management, peer group learning, strategic planning, cultural diversity, executive retreats, succession planning and executive coaching. Rich is a lead facilitator for the Baruch School of Public Affairs, Executive Programs, at the Milano School of Management and Urban Policy and has been an adjunct professor for the Principles of Nonprofit Management graduate course and coach/facilitator for Columbia University's Management Development Program. Rich has conducted presentations to board and executive leaders across the nation for the Drucker Foundation's "Organizational Assessment Tool" team. Rich received his M.S.W. from Columbia University, School of Social Work.

**Kelly McGowan**, [Going Upstream](#), partners with groups and organizations to advance social justice through participatory leadership, learning, strategy development, decision-making and action. She has been active in movements for racial and economic justice since her leadership in the student Anti-Apartheid movement and the housing committee of ACT-UP. Kelly has a background in community organizing and policy advocacy in drug policy reform, housing, HIV prevention and transgender rights. She mentors young activists and emerging leaders, serves on the board of the Bronx Academy of Arts and Dance and is a steward for the international network of Art of Hosting/Participatory Leadership. Kelly has a master's degree with a focus in health policy from the John F. Kennedy School of Government at Harvard.

**Nancy Fritsche Eagan**, [People Potential](#), [All My Sisters](#), collaborates with leaders, organizations, and neighborhoods to create meaningful change through the activation of core principles and strengths to restore and nurture healthy and productive relationships. She provides leadership development and project management training through NYC's Citywide Training Center and engages organizations in addressing trauma issues using the Sanctuary Model®. Nancy serves on the board of Women's Initiatives for a Sustainable Earth/EarthMatters, Inc.; advised the 2012 planning committee of the [NGO CSW](#) for the UN Commission on the Status of Women; and is a Steward of the international Art of Hosting/Participatory Leadership network. Nancy received an M.S.W. from Hunter College School of Social Work.

