

# Leading Collaborative and Transformative Meetings

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- creating healthy team relationships
- addressing stuck conversations and conflict
- making difficult decisions
- hearing each person's voice and perspective
- being bold and creative
- embracing diverse viewpoints
- moving beyond a "check-in"
- working with complexity
- building capacity
- healing trauma

In today's world we live with the paradox that meetings are the most important tool for leaders and yet they can be the mostly deadly and expensive strategy we use. Instead of "death by meeting", we can create a structure that encourages candor, courage and straightforward discussions that are inspiring, motivational and stirring. Imagine meetings that welcome diverse opinions, promote mutual understanding, discover inclusive solutions and shared responsibility. Using circle process encourages genuine contribution, creativity, inclusion and co-creation of a future in which there is more possibility than limitation, resulting in better outcomes in our work.

## Who Should Attend



Leaders, managers, supervisors, project leaders, community groups, youth workers, educators, board members, and those working in fields such as:

government • health care • the social sector • healing and trauma work • parent groups • restorative justice • social innovation

*This workshop is based on the teachings from the book The Circle Way - A Leader in Every Chair, by Christina Baldwin and Ann Linnea. We recommend participants obtain a copy for their own use before, during and after the workshop.*

Over this two-day workshop we will explore how circle process can:

- Articulate a clear need and purpose at the centre of each meeting.
- Establish conditions for better listening and intentional speaking.
- Increase participation and collaboration in meetings.
- Create an atmosphere that welcomes diversity and differences.
- Use questions to encourage inquiry and forward action in meeting agendas.
- Reconcile difficult dynamics in meetings.
- Leverage the groan zone as a place for breakthroughs and creativity.
- Work with principles of community to create outcomes that people support.
- Prepare for our next meeting back on the job or in our lives.



Register [here](#).

For more information link [here](#).



Amanda Fenton has a diverse background in human resources, learning design, and leadership and management development. She is an experienced designer and facilitator of meetings, gatherings, conferences and more, using participatory dialogue processes to cultivate the connections and collective intelligence needed to address the complex situations we face today. She's a group process artist who draws from methods such as Open Space Technology, World Cafe, The Circle Way, Collective Story Harvest and others.



Nancy Fritsche Eagan has a background and experience in leadership and organizational development initiatives. She partners primarily with the social sector and uses Art of Hosting tools and technologies to co-design and co-facilitate conversations. Nancy fosters collaborative and inclusive processes that focus on purpose, process, results, and impact. She practices PeerSpirit's The Circle Way, appreciative inquiry, open space, world café, storytelling, project management and other participatory and engagement tools.