

British Youth Council

Candidate Statements and Honorary President nominations

CD12 - Council Document 12

Please keep this document safe, you will need it to participate in the British Youth Council's Annual Council Meeting 2016. If you need this document in another format contact <u>events@byc.org.uk</u> or call 020 7250 8373.





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Please note that candidates are listed in alphabetical order by surname.





1. Introduction

Duties of the Trustee Board are defined by Memorandum and Articles of Association, and by Rule Book of the British Youth Council. The Board is responsible for strategic planning, accountability and measurement of performance of BYC as a whole. This requires Board members to collectively have a wide range of skills, knowledge and experience.

These areas include:

- Financial knowledge and expertise
- Fund development expertise and experience
- Experience developing external partnerships
- Skills in strategic planning and leadership
- Advocacy

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- Skills in marketing and brand promotion
- Knowledge of youth participation
- Human resource management.

BYC is particularly seeking a diverse range of Board members to take forward the new governance arrangements and plans for the future.

It is important that candidates are able to adopt a UK-wide perspective on issues that will be addressed by the Board, and the ability to step beyond any member organisation that they may have come from. It is also important that Board members do not hold significant posts in Member Organisations or BYC programmes, once appointed, both to ensure that there is no conflict of interest, and also to ensure that they are able to devote the time required to their Board role.

Nominations for the roles of Treasurer and Trustee were shortlisted by the Search Group, a subcommittee of the Board of Trustees, and the long-listed candidates were invited to interview. The short list that is being presented to the Annual Council Meeting consists of those candidates who met the minimum requirements, and the Search Group is happy to recommend that any of these candidates become members of the Board.

At the Annual Council Meeting, two new trustees and one treasurer will be elected by delegates of full member organisations. Trustees will serve for a term of three years and the Treasurer will serve for a term of two years.



2. Role of a Trustee

The Board of Trustees are legally responsible for the charity – this is a significant responsibility and one that should not be taken lightly. They have responsibility for ensuring it is well run, is financially secure, and doing the work it is meant to be doing. All those elected to the Board will serve as Trustees, and so will share the Board's responsibilities. Those elected to an officer post will have additional responsibilities.

General duties of a Board (Charity Commission):

- Ensure the charity is carrying out its purposes for the public benefit
- Comply with the charity's governing document and the law
- Act in the charity's best interests
- Ensure the charity is accountable
- Manage the charity's resources responsibly
- Act with reasonable care and skill

As well as the legal duties and those detailed in the Charity Commission guidance, the British Youth Council defines the responsibilities of the Board in its rule book and these can be summarised as follows:

- to set the vision, values and objectives of the organisation
- to develop the strategic direction of the organisation, sometimes using subcommittee to do this work.
- to act on behalf of the British Youth Council as a decision making body on some policy matters as set in Council Meetings
- to appoint from its members and from member organisations, representatives as necessary
- to represent the Council to other bodies, and allocate representation opportunities to the most appropriate committees
- to be responsible for all financial and legal aspects of the organisation, including buildings property and assets of the British Youth Council
- to promote the British Youth Council to external organisations, and review and develop partnerships
- to be responsible for the appraisal of their own work

Trustees act collectively as part of the Board of Trustees. Together, the Board is responsible for all of the points above.

In addition to the role outlined above, the Treasurer has the following responsibilities:

• to chair the Finance Committee;

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- to communicate financial information to the board and assist their understanding;
- to report the financial position at Board meetings;
- to oversee the production of an annual budget;
- to lead on appointing and liaising with auditors.

A full role description can be found in the Rule Book.



3. Election process

To elect trustees we use Single Transferable Vote (STV). Each voting delegate will put numbers next to candidates, with their favourite candidate as number one, their second favourite as number two, and so on. Voters can put numbers next to as many or as few candidates as they like. To get elected, candidates need to reach a set share of the vote, known as the quota, determined by the number of positions to be filled and the number of eligible votes.

Each voter gets just one vote, but the numbering provides instructions for the counters to allow the vote to transfer. Once all the votes are counted, any candidates who have more than the quota are elected. In order to properly represent the view of the electorate, rather than waste votes over the quota, these votes are re-distributed based on the voter's instructions. If no candidate gets elected then the worst performing candidate is eliminated and their votes redistributed. This process continues until all seats are filled.

Along with the candidates, in each election there will be an option to select 'Re Open Nominations (RON)'. 'RON' is a democratic mechanism to allow voters to choose not to elect any of the candidates in the election. If RON wins the election, then nominations will re-open and this will give more people the chance to stand for the position.

You should vote RON if you feel the none of the candidates are up to the job. However if you think that only one candidate is worth your vote, then you may choose to vote RON as your second choice. If there are two candidates that are worth your vote then you may choose to vote RON for the third choice, and so on. You do not have to vote for RON at all if you don't want to.





4. Candidates for Treasurer

Candidate 1: Luke Thornton

My name is Luke, and I am 23. I grew up in Chester, went to Warwick University and studied BSc in Engineering with Business Studies, and now live in Stratford, London. I'm training to be a chartered accountant with a leading accountancy firm, working with international energy companies, where I am developing my knowledge of accounting and governance across a range of organisations. I've been involved with BYC for several years, as a delegate and delegate leader for The Scout Association. I know what it means to be a national member and what value BYC offers to members. I've also developed my knowledge of local members - attending conventions in Birmingham and Exeter, and the Annual Sitting. I've spoken with a variety of people - MYPs, youth representatives, and workers - to understand their views and make sure we bring all members' views to the heart of BYC's decision making.



Candidate Statement

I have been the Vice Chair (Finance) of BYC for the past two years. Through that time we've had a general election, a Brexit referendum, negotiated a new youth voice contract with the government, had a CEO transition, and a full governance review. This has been hugely challenging, our whole board has learnt a lot, and I'm very proud of what our team has achieved over that period of time. We've seen some huge improvements, and I am keen to build on these successes to ensure that BYC sustainably moves into the next stage of its development. I would do this by supporting our fantastic new CEO to continue developing our fundraising strategy, developing our financial controls and helping upskill our whole charity's knowledge of finance. Youth voice is something I am passionate about and we can only achieve this with a board that has the right mix of skills and experience as Vice Chair Finance, I believe I have the skills and experiences the charity needs to continue improving. I have consistently given my all to BYC and this role. It is a charity, and a cause, I care deeply about. I would love for you to give me the chance to continue in this role.

Relevant Qualifications

I'm training to be a chartered accountant, with ICAS and I'm about to embark on stage two of these exams. Subject to me passing my exams I will qualify next November.

Governance	Yes	Took a leading role in governance review. Evaluate companies' governance every day at work.
Strategic Planning	No	
Human resources	No	
Communications	No	
Finance &	Yes	VC Finance for 2 years. Training as an accountant. Work as an
fundraising		auditor.
Legal matters	No	
Youth	Yes	Several local and national volunteering roles with The Scout
organisations		Association.
Policy	No	

Experience of:





5. Candidates for Trustee

Candidate 1: Freya Block

My name is Freya and I am 23 years old. I currently live in Manchester but as of September 2017, I will be re-locating to South London. I work for Teach First as a Graduate Recruitment Officer, and empower others to help end educational inequality. If I am successful as a BYC candidate, I will be working full-time for Teach First, alongside my commitments to BYC. I am passionate about supporting youth organisations, evident in my career choices and the positive impact I have looked to make – and am hugely excited about the prospect of supporting BYC as a trustee.



Candidate Statement

I am passionate about supporting youth organisations and charities to drive important and necessary change. I currently work for Teach First, a leading education charity, committed to ending educational inequality. I have played a vital role in delivering a cohort of teachers for the programme; by planning and leading a strategic recruitment campaign at Universities whilst maintaining a strong oversight of risks and challenges to the delivery of such cohort. Exposure across the charity has given me a breadth of skills, from public speaking and chairing meetings, to leading change across departments and managing ambitious projects. I have always actively pursued careers within organisations that place great significance on the youth and a commitment to supporting their development. BYC is an organisation with values I believe passionately about. We need to support the future generations and recognise the power of the youth to create "a world where young people are respected" – both nationally and internationally. I would therefore feel honoured and incredibly privileged, if chosen, to support BYC as a trustee.

Experience of:

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Governance	No	
Strategic Planning	Yes	As a Graduate Recruitment Officer for Teach First, I plan and deliver strategic recruitment campaigns at Universities, forging strong external partnerships and leading on campus events.
Human resources	No	
Communications	Yes	During my time at Teach First, I have delivered successful social media campaigns and frequently write compelling content for newsletters. I have also led on the development of a mobile app.
Finance & fundraising	Yes	I manage campus budgets, forecasting monthly spend and ensuring my work is as cost-effective as possible. I have also led on fundraising events.
Legal matters	No	
Youth organisations	Yes	I have previously worked for The Challenge (NCS). My work with Teach First has also further entrenched my knowledge of youth organisations - through the Teach First Innovation Partners.
Policy	No	



Candidate 2: Larissa Kennedy

I'm Larissa, a 19-year-old from South London, and I'm reading Politics, International Studies and Hispanic Studies at the University of Warwick. I'm an intersectional feminist - my vision of meaningful youth engagement is for *all* young people and I'm committed to amplifying the voices that often go unheard. Recently, politics has been quite tumultuous but a positive development was the incredible youth turnout in the last general election. BYC created a movement that pushed the youth vote – now, young people can no longer be ignored. I've been a member of Girlguiding since the age of 5, so I have always known that BYC is amazing but your work around GE2017 re-invigorated my love for the organisation. I want to combine the experience I have gained in my roles at Girlguiding and Youth For Change (YFC) with my belief in the power of young people through this trusteeship.



Candidate Statement

To speak frankly, I am applying for this trusteeship because young people don't get enough credit. There are MYPs, young mayors, youth CEOs, youth inventors and so much more, yet this is often not recognised. I want to revolutionise the status of young people and BYC is best placed to do that. At Girlguiding, I have held roles as a National Advocate - helping to steer the research, advocacy and campaigns of the organisation and I have worked on Membership Growth and Retention in the London and South East Regions of the organisation. At Youth For Change, I am a generalist on the UK Team and the representative to the Global Secretariat, so I work on strategy at a global level with the representatives of the other country teams. In these roles I have been invited to advise decision makers, including the Office of the Children's Commissioner, the Department for Education and the Department for International Development on things ranging from sexual harassment in schools to body image to FGM and CEFM but, in each of these circumstances, I never feel that there is sufficient infrastructure to support meaningful youth engagement at all stages. I want to use the expertise I have gained in strategy and campaigning to put BYC and its members' decisions at the forefront of all consultation. I want to reach more young people, amplify more of their voices and create a nation where all young people feel listened to and respected.

Experience of:

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Governance	Yes	As an Advocate at Girlguiding, I was part of their youth governance, helping to devise Girlguiding's 1st girl-led campaign. At YFC, I partake in governance on a national and global scale.	
Strategic Planning	Yes	On YFC's Global Secretariat, I helped to create our Theory of Change. I liaise with the other countries' reps to ensure we are a streamlined project working towards a vision of ending GBV.	
Human resources	Yes	As youth adviser on the recruitment of the exec team at Girlguiding, I have reviewed applications and interviewed for the Operations Director and Marketing & Communications Director.	
Communications	Yes	I am a firm believer that a communications strategy of brand image should underpin everything that the organisation does, as this ensures that its values and direction are at the heart of all its work.	
Finance & fundraising	No		
Legal matters	No		
Youth organisations	Yes	All my experience in governance roles from the age of 15 began with Girlguiding and I have developed my skills at Youth For Change - youth organisations have impacted my life's trajectory.	
Policy	Yes	I work on gender-based violence at Youth For Change - FGM and child marriage specifically. I also have policy knowledge around VAWG, mental health, consent, and education.	



Candidate 3: Kalm Paul-Christian

My name is Kalm, pronounced 'calm', as in calm down. When I was born I didn't cry, so they named me Kalm. Born of an Antiguan father and Mauritian mother, but born in England at White Chapel hospital. I was brought up in Waltham Forest most of my life but have lived in Newham since I was 16. Having recently left the banking industry I now work for The Social Investment Consultancy (TSIC) supporting charities become investment ready and financially sustainable, whilst also volunteering for SEO-London to support the social mobility of young people. I intend to use my position as a Trustee of the BYC to help the organisation build beneficial partnerships with corporates and other youth organisations, and ensure its continued strength for future generations.



Candidate Statement

I am fellow of the Royal Society of the Arts which is dedicated to empowering people to address local problems in their communities, centring on driving change around public services, learning and development, and economic participation. I was nominated to represent the UK for a second time at the One Young World Conference in Bogatá, giving me access to a global network of young people driving for change, and I work closely with Lord Michael Hastings CBE, Global Head of Citizenship for KPMG and Trustee of the Vodafone Foundation. I am a member of the Common Purpose Network, and will be representing the UK at the Inaugural Diaspora Dialogues event this year in Armenia, connecting young people globally looking to make societal change. Now working for TSIC I work closely with some of the UKs most important community and social heritage sites to ensure their longevity for future generations.

Experience of.			
Governance	Yes	I am a school governor responsible for overseeing the school and ensuring accountability of senior school staff. I am also Executive Board of Oxford ACS, overseeing diversity initiatives of Oxford University's Admissions and Outreach Office	
Strategic Planning	Yes	I worked in Global Financial Advisory for Rothschild & Co advising companies on strategic expansion opportunities, and now wok as consultant for TSIC advising charities on the same.	
Human resources	No		
Communications	Yes	I have served various relationships management roles in my work, and have had to build presentations for CEOs and other senior managers at client firms, and internally reporting upward.	
Finance & fundraising	Yes	As above, I have worked in the Financial industry as an analyst, and now work with charities to help them secure investment	
Legal matters	Yes	I worked as a paralegal for Pinsent Masons LLP	
Youth organisations	Yes	Volunteered for Inspire! Charitable Foundation, East London Business Alliance, Tomorrow's People, TeachFirst, Future First, and SEO-London, as youth professional skills trainer, and mentor	
Policy	Yes	Led a team for the Commonwealth Youth Council, on the provisions for young persons with disabilities to increase political, educational, and employment participation.	

Experience of:





Candidate 4: Joe Stockley

Hi, my name is Joe Stockley. I'm a 21 year old graduate in Cardiff, Wales, originally from Northampton, England. I am a current UK Young Ambassador for Wales; my term will finish by mid-July. During the first part of the proposed term of office I will be working in an internship with the Wales Council of Voluntary Action, particularly focusing on 3rd Sector Policy, a report on membership, and conducting a social media review. After this, I look to continue in the 3rd Sector in Wales, preferably working in policy and governance with Welsh Government, remaining closely intertwined with the Welsh Charity Sector. I will support this of course with my blog writing.



Candidate Statement

I am applying to become a trustee of BYC because of my experience as a UKYA. I am applying also because my first role of governance as Chair of Representatives at Cardiff University was so enjoyable. Finally, I am applying because I care for UK young people, and want to use my governance skills to aid them. Until my role as the Chair of Student Representatives - in which I won best academic representative of the year - my experience of youth policy and representation was largely practical. Working with NCS, I illustrated to young people how to create social action. As a UKYA, I gave young people in Wales a voice. I co-authored the 5,000 word report into Inclusive and Diverse Communities, learning the importance of policy to change. In Wales I worked with the Royal Commonwealth Society, and was awarded an Associate Fellowship for my work in the 3rd Sector in Wales. In university, I drafted two documents on student representation, which I met with University Management to discuss, resulting in a forum of best practice among representatives from different academic schools. My time as a UKYA was distilled by my position as the Academic Representatives Chair into a passion for governance, and realising the importance it plays in ensuring an effective youth voice. In my role, I hope to be working within the Charity sector, so I can be on the forefront of youth policy in order to benefit the BYC, and by extension the young people they represent.

Experience of:

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Governance	Yes	Chair of Representatives at Cardiff University, and wrote my own guidance to future chairs which the University has adopted as best practice.
Strategic Planning	No	
Human resources	No	
Communications	Yes	Chairing a group of 7 Student Representatives, writing agendas, minutes of meetings, and creating best practice guides for future representatives.
Finance & fundraising	No	
Legal matters	No	
Youth organisations	Yes	Worked for BYC as a Young Ambassador, worked for the NCS as a Team Assistant, have worked with RCS, receiving an associate fellowship for my work.
Policy	Yes	Good knowledge of structured dialogue as a UKYA, and a good understanding of youth policy in Wales.



6. Current Trustees

Members of the current Trustee Board have all been elected by the Annual Council Meeting. Due to the changes agreed by the Board of the governance structure, some terms of office have been extended to aid the transition into the new way of working. Those members whose name has an asterisk (*) are due to retire this autumn.

Name	Role	Elected	Term ends
Lewis Addlington	Trustee	September 2016	October 2019
Lee			
Anna Rose Barker	VC Participation & Development	September 2015	October 2018
	Chair		
Robert Cashman	Trustee	September 2015	October 2018
David Crone	Trustee	September 2015	October 2018
Ife Grillo*	VC Campaigns & Communications	September 2014	October 2017
	VC Participation & Development		
Jake Pitt*	VC Campaigns & Communications	September 2016	October 2017
Sarah Staples	Trustee	September 2016	October 2018
Lawrence	Trustee	September 2016	October 2019
Thompson			
Luke Thornton*	VC Finance	September 2015	October 2017
Mariam Inayat	Trustee	September 2014	October 2019
Waseem			

During the past year we received three resignations from Trustees – Chanté Joseph (elected September 2014), Hannah Sharp (elected September 2016), and Ebbi Ferguson (elected September 2015).

Remaining Trustees

Anna Rose Barker (Chair)



Anna is a young, enthusiastic and thoughtful person determined to make an impact on society through the positive engagement of young people and leadership opportunities.

Anna has previously been a Member of UK Youth Parliament, Chair of Dorset Youth Council, Leader of AIESEC (the largest youth-led organisation in the world) and National Programmes Executive at The Prince's Trust helping disadvantaged young people back into education, training or volunteering. Anna spent time living in Zimbabwe working with young people and the local community, and on her return she started working for a leading Education Technology company called Unifrog.

Previously she was the Vice Chair of Participation and is very excited and honoured to be leading as Chair of the British Youth Council. Anna has recently been shortlisted for Chair of the Year by the Children and Young People Now Awards.







Lewis Addlington Lee

Lewis is 21 and comes from a village near Clacton-On-Sea in Essex. He has recently graduated having studied Drama and Theatre Arts at the University of Birmingham.

In 2014 Lewis joined the Scout Association delegation to BYC and soon after was appointed as their lead delegate. Within Scouting he is a member of the UK Community Impact Group which drives the movement's social action project 'A Million Hands': this project aims to give 500,000 young people across the UK the tools and support they need to make a change on issues they care about.

Lewis has also been the Community Action Officer at his Student's Union where he spent most of his time working with MPs and students in Birmingham to try and save Maintenance Grants. As campaigner and а activist, Lewis' main areas of

interest are the LGBTQ Community and mental health.

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Robert Cashman

Robert was elected to the Board of Trustees at the 2015 Annual Council Meeting. He has been a member of the Scout Association, one of BYC's national member organisations, for over ten years.

Since 2011 he has volunteered both as a leader and as a member of a UKwide working group developing and delivering a community impact strategy. He was appointed as a member of the Association's BYC delegation in November 2014.

Robert graduated in 2015 with a degree in theology, and then spent a year as a full-time students' union officer at the University of Cambridge. He now works in higher education.

Outside of his work with the British Youth Council, Robert is also a trustee of the Quality Assurance Agency for Higher Education and of Chelmsford and District Scout Council.



David Crone

David is from Sunderland known mostly for its struggling premiership football team.

David is currently studying History and Politics at Oxford University. He first got involved with youth advocacy ten years ago, and has been working for social justice and championing children's rights since.

David tends to focus on gender equality, health, education and citizenship and international development. When not campaigning or learning, I'm often found eating (literally anything), talking (lots) and laughing (loudly).





Mariam Inayat Waseem

Mariam joined Oldham Youth Council in 2011 and soon after was elected a member of UK Youth Parliament.

Her experience in youth voice locally, regionally and nationally, lead to her participation in a variety of international conferences. She has been invited to represent young peoples views on various issues at European Parliament (EYE 2014 and 2016) and the Council of Europe (29th & 30th Session of Congress).

Some issues she is passionate about include youth participation, holocaust education. human riahts education, promoting the UNCRC, women's rights and minority rights. In March 2016, she worked with the Council of Europe on a toolkit to foster inter-religious dialogue in local communities across Europe. She represented the views of young Muslims by speaking on the Governments Prevent agenda and radicalisation at local Currently, level. а Mariam is at Newcastle University studying Government and European Union Studies with Spanish.

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Sarah Staples

Sarah is 20 and was born, raised and continues to live in Plymouth. At 16 she joined her local youth cabinet and served two terms as a Deputy and then Member of Youth Parliament, campaigning on votes at 16, a curriculum for life, mental health and sex and relationship education among many more. Sarah was chosen by the speaker to contribute to the UKYP House of Commons debate on transport, an issue very important to her region.

Since joining the board in 2016, Sarah has represented BYC and the UK locally, nationally and internationally. She remains an active campaigner working on political campaigns both at home and in the United States where she has volunteered various on campaigns, including the 2016 Clinton campaign.

Sarah is passionate, vocal and active on issues she cares about; social justice, youth empowerment and women's rights.



Lawrence Thompson

Lawrence was elected to the British Youth Council Trustee Board in September 2016 after having previously sat on the Student Minds Steering Committee and Leeds University Union Activities Exec.

Lawrence is a University of Leeds alumni, achieving a BA in Philosophy and Politics in 2015. Also starting in September 2016, Lawrence enrolled the Civil on Service's Fast Stream programme, specialising in Project Delivery. His first year was spent at the Department of Transport.

His previous work includes working for the thinktank Reform, working as a Junior Consultant in a Ugandan SME working in the renewable energy sector and has held various roles within the National Citizen Service powered by The Challenge.

Lawrence is particularly interested in Mental Health and accessibility in addition to organisational management.



7. Honorary Presidents Election

Each year three MPs, one from each of the largest three parties in the House of Commons, are elected to this position. They champion the British Youth Council's work to other parliamentarians, and try to highlight the British Youth Council's work and your voice to decision makers and the Government.

In the event that 'RON' is elected for any of the Honorary President positions, the decision of who shall fill the vacancy passes to the Board of Trustees. When required to decide upon an Honorary President, the Trustees shall take into account the views expressed by the membership, and candidates who featured in the original election shall be excluded from consideration. The decision of the Board of Trustees is final.

Conservative Party Candidates

Maria Miller MP

Nominated by Isabel Dharmasiri (Girlguiding) and Eva Penhallurick (The Scout Association)



Member for Basingstoke May 2005 – present Minister for Women and Equalities Oct 2012 - Apr 2014 Secretary of State for Culture, Media and Sport Sep 2012 - Apr 2014 Parliamentary Under-Secretary (Department for Work and Pensions) May 2010 -Sep 2012 Shadow Minister (Children, Young People and Families) Jul 2007 - May 2010 Shadow Minister (Work and Pensions) Nov 2006 - Jul 2007 Shadow Minister (Education) May 2005 - Nov 2006

Select Committee membership: Women and Equalities Committee Jun 2015 - present

Liaison Committee (Commons) Sep 2015 - May 2017 Children, Schools and Families Nov 2007 - Dec 2007 Trade & Industry Jul 2005 - Jan 2006

Voting record can be found here; Twitter: @MariaMillerUK

Dr Sarah Wollaston MP

Nominated by Anna Rose Barker (BYC Chair) and Lewis Addlington Lee (BYC Trustee)



Member for Totnes May 2010 - present

Select Committee membership: Health Committee Jun 2010 – present Liaison Committee (Commons) Jun 2014 - Mar 2015; Sep 2015 - May 2017

Voting record can be found here; Twitter: @sarahwollaston





Labour Party Candidate

Wes Streeting MP

Nominated by Lewis Addlington Lee (BYC Trustee) and Anna Rose Barker (BYC Chair)



Member for Ilford North May 2015 - present

Select Committee membership: Treasury Committee Jul 2015 - May 2017

Voting record can be found here; Twitter: @wesstreeting

Scottish National Party Candidate

Angela Crawley MP

Nominated by Katrina Lambert (Girlguiding) and Ray Sheridan-Warburton (The Scout Association)



Member for Lanark and Hamilton East May 2015 – present Shadow SNP Spokesperson (Family Support) Jun 2017 - present Shadow SNP Spokesperson (Housing) Jun 2017 - present Shadow SNP Spokesperson (Child Maintenance) Jun 2017 - present Shadow SNP Spokesperson (Disabilities) Jun 2017 - present Shadow SNP Spokesperson (Equalities, Women and Children) May 2015 – present

Select Committee membership: Women and Equalities Committee Jul 2015 - May 2017

Voting record can be found here; Twitter: @AngelaCrawley30



