

Up in Smoke?

Impact of the Legalization of Marijuana to Safety in the Workplace

Tuesday, November 7, 2017

ABOUT THE SESSION - With the pending legalization of marijuana expected in July 2018, workplaces are taking steps to ensure that they are putting appropriate measures in place to ready themselves when legalization hits. This day-long session will discuss the current state of the law and the proposed legal changes, and how the issue of legalization of recreational use will differ from medically prescribed use. Time will be spent examining real life cases and how courts and tribunals have dealt with the issues such as employee testing, employee searches, indicators of impairment, employee discipline and balancing safety issues with human rights. This session will also provide practical tips on how employers can address the safety concerns legalization poses, including how to draft drug and alcohol policies that work.

SESSIONS OBJECTIVES - This session will provide attendees with an understanding of the law surrounding legal marijuana use (current and pending) and how legalization differs from medically prescribed use; to provide attendees with an understanding of the various safety issues imposed by those using and/or impaired by marijuana in the workplace; to provide attendees with an understanding of the other areas of workplace law that may intersect with safety issues arising out of marijuana use/impairment in the workplace; to equip attendees with the tools they need to understand and manage the safety risks posed by use/impairment by marijuana in the workplace in a legal way.

WHO SHOULD ATTEND - Business owners, managers, supervisors, safety and health managers and supervisors, human resources managers and supervisors.

PRESENTER:

Jamie Alyce Jurczak
Taylor McCaffrey LLP



Jamie Alyce Jurczak is a Partner with Taylor McCaffrey LLP, where she is a member of their labour and employment law and civil litigation practice groups. She is experienced in all facets of management-side labour and employment law, including human rights, wrongful dismissals, grievance and interest and collective agreement negotiation. Her practice has a special focus on occupational health and safety matters. She is experienced in defending employers charged under provincial and federal OHS legislation, and is well versed in assisting clients in responding to serious workplace accidents, addressing administrative appeals of regulatory orders, performing regulatory compliance reviews and policy development. Jamie is also experienced at conducting independent workplace harassment and violence investigations. She is a regular contributor to OHS Insider and is the author/editor of the OHS (West) and WCB (West) titles of the Canadian Encyclopedic Digest. A sought after speaker on various OHS, human rights, employment law, and general litigation topics, she is recognized as one of the leading OHS lawyers in Canada by the Canadian Legal Expert Directory.

<p>DATE: Tuesday, November 7, 2017</p> <p>LOCATION: Canad Inns POLO PARK Ambassador 4 1405 St. Matthews Ave.</p>	<p>SCHEDULE:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 20%;">8:00 a.m.</td> <td>Registration, Continental Breakfast</td> </tr> <tr> <td>8:30 a.m.</td> <td>Session Begins</td> </tr> <tr> <td>12:00 Noon</td> <td>Lunch (Aaltos Buffet)</td> </tr> <tr> <td>1:00 p.m.</td> <td>Session Resumes</td> </tr> <tr> <td>4:00 p.m.</td> <td>Session Ends</td> </tr> </table>	8:00 a.m.	Registration, Continental Breakfast	8:30 a.m.	Session Begins	12:00 Noon	Lunch (Aaltos Buffet)	1:00 p.m.	Session Resumes	4:00 p.m.	Session Ends	<p>FEES:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;">IPAM Members:</td> <td style="text-align: right;">\$175.00</td> </tr> <tr> <td>Non-Members:</td> <td style="text-align: right;">\$250.00</td> </tr> </table> <p><i>Prices are subject to GST.</i></p> <p><i>Refreshments and lunch included in fee.</i> GST applicable.</p>	IPAM Members:	\$175.00	Non-Members:	\$250.00
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DEADLINE DATE FOR REGISTRATIONS EXTENDED – WEDNESDAY, NOVEMBER 1, 2017

See next page for registration form.

REGISTRATION FORM

Up in Smoke? Impact of the Legalization of Marijuana to Safety in the Workplace

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Canad Inns POLO PARK – 1405 St. Matthews Ave.

#1 NAME: _____ TITLE: _____

EMAIL: _____ TEL: _____

#2 NAME: _____ TITLE: _____

EMAIL: _____ TEL: _____

#3 NAME: _____ TITLE: _____

EMAIL: _____ TEL: _____

#4 NAME: _____ TITLE: _____

EMAIL: _____ TEL: _____

COMPANY: _____

ADDRESS: _____

CITY: _____ PROV: _____ POSTAL CODE: _____

Registering more than 4, provide a separate list with the information required above.

Payments:

IPAM Member(s) - # _____ of Registrants @ \$175.00 + \$8.75 GST = **\$183.75** TOTAL = \$ _____

Non-Member(s) - # _____ of Registrants @ \$250.00 + \$12.50 GST = **\$262.50** TOTAL = \$ _____

Check here if you would like a certificate(s) of attendance.

____ Fax form to 204-897-8094 and follow-up with payment in the mail to:

IPAM, 162-2025 Corydon Ave., Suite 51, Winnipeg, MB R3P 0N5

____ Check here if you would like an invoice. Send to invoice to email: _____

Payment must be made prior to the course date.

CANCELLATION – Cancellations are accepted up to October 30, 2017 without penalty. Cancellations received after this date are liable for the entire fee. Substitutions are welcome.

Registration Information: Lise Carbonneau, IPAM Administrator at 204-295-1512 or office@ipam-manitoba.com

Course Information: Karen Turner, Protec Hearing, 204-771-9330 or protec1@mymts.net