



## Cannabis Legalization & Workplace Safety

Preparing your Business and your Workforce

October 18, 2018 | 1:00 pm – 4:00 pm

Venn Innovation, 735 Main Street, Suite 201, Moncton, NB

**Cannabis will be legal in Canada on October 17.** *What does this mean for your business, your employees, and are you prepared?*

Revising your policy is just the first step. Providing education on cannabis and workplace safety is the best way to ensure worker competence and employer due diligence.

Join us for this informative briefing from SayleGroup for **Managers, Supervisors and Front Line Staff** to learn about topics that have measurable impacts on an organization's Safety Culture, and engaging the next generation of employees.

### What's Included

- **Briefing** from Stephen Sayle, CEO SayleGroup on these important topics;
  - Safety Culture & Workplace Due Diligence
  - Cannabis Use & Workplace Responsibilities
    - *Identifying & Addressing Physical Safety & Mental Health Hazards*
    - *Workplace Responsibilities: Rights, Obligations & Accommodation*
    - *Cannabis & Workplace Safety Best Practices*
    - *Cause for Reasonable Suspicion of Impairment*
  - Digitized Risk Assessments for the Next Generation
- **1 course seat** for SayleGroup's renowned E-learning certification program, endorsed and used by the Canadian Police Knowledge Network.
- **Networking** and refreshments.

#### COURSE OUTLINE

##### Five 7-minute modules:

1. Cannabis Use & Workplace Safety Considerations
2. Workplace Responsibilities: Rights, Obligations & Accommodation
3. Identifying & Addressing: Physical Safety & Mental Health Hazards
4. Cannabis & Workplace Safety Best Practices
5. Reasonable Suspicion & the Workplace

- » **Printable FAQ**
- » **Quiz**
- » **Certificate (valid for 2 years)**

*SayleGroup's E-Learning Certificate program provides proof of competency, ensures due diligence, decreases liability, empowers workers and supports safety policies.*

## Pricing\*

### ACADA Members

- **Session Registration** (Includes 1 login code for E-Learning Certificate Program) \$75.00
- **E-Learning Certificate Program Only** (cost per seat/login code) \$40.00

### Non-Members

- **Session Registration** (Includes 1 login code for E-Learning Certificate Program) \$125.00
- **E-Learning Certificate Program Only** (cost per seat/login code) \$50.00

*\*plus applicable fees/taxes*

## About the Presenter



**Stephen Sayle** has a Bachelors and a Masters degree from Dalhousie University in Halifax, Nova Scotia, and is a Canadian Registered Safety Professional (CRSP) specializing in Health, Safety & Environment (HSE) Management Systems. As the CEO of SayleGroup Inc. and SayleSafety Inc., he and his team have started a “Safety Culture movement” by launching online training and digital safety Apps. Starting his career as a commercial diver, and drawing on over 20 years of HSE consulting in many industries in regions such as North America, South America, Middle East, Europe and Asia; Stephen brings a depth of experience and passion to revolutionizing safety and mental health for the next generation. They are proud winners of the 2017 Halifax “New Business of the Year Award”, the 2017 Atlantic Canada Aerospace & Defence “Most Promising Start-up Award” and the “Built in Canada Innovation Program”. They have now launched their Safety Risk Assessment App and Canadian Police approved online course on Cannabis Legalization & Workplace Safety. They regularly hold industry seminars and engage with First Nations communities.



**Studies show there will be a substantial increase in cannabis users post-legalization - this will impact your workplace.**



**Workforce awareness on this issue is your greatest defence against incidents resulting from impairment.**



**Empower your workforce to protect your interests - don't put your organization at risk of criminal negligence.**



**REGISTER or PURCHASE COURSE SEATS NOW!**

For more information, contact Lisa Clory:  
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