

## WPMA Conference 2019 – A selection of our speakers.....

---

### **Alison Pennington - Centre for Future Work, at the Australia Institute**



Alison Pennington is Economist at the Centre for Future Work, housed within the Australia Institute. She has written on automation in transit, collective bargaining, and flexible work practices, and has a particular interest in job quality, skills and training, and sector development. Alison held previous roles with the Department of Finance and received a Master of Political Economy from the University of Sydney. Her masters research focused on Australian finance, housing and inequality.

---

### **Andy Glenie – Director, Glenie Legal Ltd**



Andy is a director at Glenie Legal Ltd in Auckland. He has worked in market-leading litigation teams in Auckland, Wellington, Sydney and London. He holds degrees in economics and law from the University of Auckland, and a masters degree in law from the University of Cambridge.

Andy specialises in commercial dispute resolution focusing in particular on public law issues, and matters involving competition and regulatory law.

He has previously advised and acted for airports, telecommunication network owners, gas pipeline owners, electricity network owners, banks, dairy companies, and real estate companies in relation to competition and regulatory issues. He frequently represents clients in connection with investigations by the Commerce Commission, as well as court proceedings.

---

### **John Ballingall – Economist, Sense Partners**



John was first introduced to economics by a high school teacher in Essex who had enormous shoulder pads and was a devoted acolyte of Thatcherism. Ever since then I've been intrigued by the power of markets and how policymakers react when they don't work properly (and been very wary of shoulder pads).

I've been lucky enough to work on many of the big policy and business issues in New Zealand over the past two decades, through my time as an economist and Deputy Chief Executive at NZIER and as Deputy Director of MFAT's Economic Division.

My personal values of honesty, integrity and clear communication drive everything I do.

I have an unstinting focus on making life as easy as possible for my clients. That includes cutting through the morass of jargon and unnecessary complexities of economic language to present what really matters: trade-offs, costs, benefits and risks.

In 2016, I won the WriteMark NZ 'Best Plain English Communication' award for a report on investor state dispute settlement and sovereignty (no, really).

---

## **Paul Clark – Industry Economist, Westpac**



Paul joined Westpac's Industry Economics team as an industry economist in July 2017 focusing on the structural analysis of industry and regional economic performance.

Prior to joining Westpac, he was a principal advisor at the New Zealand Transport Agency focusing on environmental analysis and non-financial performance measurement and monitoring.

Before emigrating to New Zealand in 2006, Paul had worked extensively in South Africa as an industry economist and as a country risk analyst specialising in developing countries in sub-Saharan Africa.

---

## **Toni Brendish – CEO, Westland Milk Products**



Toni joined Westland as Chief Executive in 2016, having spent a large part of her career within the Danone Group as Managing Director of Nutricia Australia and New Zealand; Managing Director of Danone Dumex (Malaysia) Sdn Bhd; and Managing Director of the Danone dairy business of Indonesia.

Drawing from her extensive experience within the food and beverage industry and, more specifically, within dairy company roles, Toni has focused her team's efforts on ensuring Westland is operating in the most efficient manner across all product ranges.

Coupled with identifying that the company's key opportunities lay in leveraging its heritage and location, by offering differentiated products that add value to the shareholder base, this strategy will lay the foundations for Westland's future success.

---

## Philip Benson – Operations Director, AW Fraser Ltd



The wood industry was Philip's life for 22 years from forest harvesting, roundwood production and the last ten years as CEO of Hautapu Pine Products in the central north island. He changed industries and has been with AW Fraser for the last ten years.

Philip has an MBA from Canterbury University.

---

## Mike Cosman – Partner, Cosman Parkes



Mike is one of New Zealand's most highly regarded health and safety practitioners with over 40 years' experience in operational, management, policy and strategic roles. With an extensive regulatory background in the UK and New Zealand and having worked as a consultant to many of the leading public and private sector organisations over the last 11 years, Mike is exceptionally placed to guide senior business leaders through the current changes in the health and safety landscape.

He was the only health and safety professional member of the Independent Taskforce on Workplace Health and Safety and the Independent Forestry Safety Review providing a very broad perspective on system wide issues.

Mike is able to get down into the detail, for example as an experienced investigator or when undertaking audits and other assurance activities. He provides legal in confidence advice on complex and sensitive issues and is recognised as an expert witness, whether for prosecution or defence. Mike has a particular interest in the management of asbestos in the workplace.

Mike is an independent member of a number of public sector health and safety governance groups and Chair of the Advisory Board of the New Zealand Institute of Safety Management.

---

## John Carnegie - Executive Director, Energy & Infrastructure – Business NZ



John is a regulatory economist with over two decades' experience in public policy and energy markets.

John has previously held roles at New Zealand Treasury, the Ministry for Economic Development, the electricity market operator (the Marketplace Company) and Genesis Energy.

John specialises in energy and climate change policy and its implications for business.

He was a member of the Treasury-led Emissions Trading Stationary Energy and Industrial Process Technical Advisory Group, the Ministry for the Environment Electricity Allocation Factor contact group, and a member

of the New Zealand official delegation to the last three international climate change negotiations. He is currently a member of the Electricity Authority's Wholesale Advisory Group.

John has a BA (Hons) degree in Economic History, a BCA in Economics and a Diploma in Accountancy.

---

## **Geof Nightingale – Partner, PwC NZ**



Geof is an experienced tax partner based in Auckland and leads our New Zealand Financial Advisory Services business line. He has provided tax advisory and compliance services for many years to a wide range of entities including international businesses, publicly listed companies, privately owned business, iwi organisations and large government entities.

Geof has had an extensive involvement in the development of tax policy in New Zealand over the last 17 years including being a member of the CAANZ National Tax Advisory Group from 2000 to 2011 (chair from 2008 to 2010) and a member of the Tax Working Group in 2010.

Geof was a member of the Government's Tax Working Group chaired by Sir Michael Cullen. Geof leads PwC's national tax policy engagement with Government and with the Generic Tax Policy Process.

Since 2013, Geof has been a member of the Commissioner of Inland Revenue's Transformation Reference Group meeting regularly with the Commissioner and her senior Transformation executives to review and discuss progress on the multi year, billion dollar business transformation of Inland Revenue

Geof is a well known media commentator and speaker on tax policy matters and has a reputation for being able to convey complex tax policy matters in an accessible manner.

---

## **Kevin Golding - as Sustainability Manager Winstone Wallboards Ltd**



Kevin has over 40 years' experience in the building industry originally in system innovation, and more recently in business growth and strategy development, building practices and regulation, and industry advocacy and sustainability.

Kevin is passionate about improving the quality and performance of the NZ building industry and is actively involved in research on medium density housing, construction waste in a circular economy, and a low carbon built environment.

---

---

## John Moore - Research Leader, Systems Biology & Risk – Scion



John specialises in quantitative silviculture and is a recognised expert on the risk of wind damage to forests and how this is affected by management activities. John's current research is focussed on quantifying the effects of forest management on wood quality and the resulting impacts on solid timber performance, tree biomechanics and allometry, including the development of tree biomass functions. John is currently science leader in Forest Management and associate editor of the New Zealand Journal of Forestry Science.

---

## Dean Boston - General Manager, Baker Boys Ltd



Dean is the General Manager of Baker Boys Ltd, a Christchurch based Private label Manufacturer in the food sector serving both domestic and International clients. Dean comes from a professional Turnaround Management background and has extensive experience with multiple manufacturing operations in various fields including Steel, Timber, Building products, and Business Systems. Dean is a current Board member of the Private Label Manufacturers Association of Australia and NZ.

---

## Hon David Parker - Minister for Economic Development & Trade



Labour List MP, Attorney-General, Minister for Economic Development, Minister for the Environment, Minister for Trade and Export Growth Associate Minister of Finance

Born in Roxburgh in 1960, David grew up in Dunedin and has a BCom (Acctg) and LLB from the University of Otago. He was a litigation and managing partner in law firm Anderson Lloyd and was a cofounder of the Dunedin Community Law Centre.

David is an experienced CEO and company director in a range of industries and has experienced both success and failure. He was involved in a number of start-up businesses in the agri-biotechnology field including A2 Corporation, and BLIS Technologies which he managed from start-up to the main board of the NZX.



He held various Ministerial portfolios in the last Labour-led Government including Attorney-General, Energy, Climate Change, Transport, Land Information and State Services. In 2008 he was named by the Listener magazine as Environmentalist of the Year for his work as Minister of Energy and Climate Change. He pioneered New Zealand's emissions trading scheme, then described by many as the most significant environmental reform in NZ for decades.

In opposition his roles included Deputy Leader of the New Zealand Labour Party and spokesperson on Finance, Trade and Export Growth.

After the 2017 election, David was named a minister in the Jacinda Ardern-led government. He was appointed Attorney-General, Minister for Economic Development, Environment, and Trade and Export Growth, and Associate Minister of Finance.

He maintains strong interests in the protection of civil liberties, as well as economic and environmental policy.

David pursues policies which both enhance economic growth and address the growing extremes between rich and poor in New Zealand, while protecting the environment.

---

## AFTER DINNER SPEAKER – Sir Ray Avery



Ray Avery was named the 2010 New Zealander of the Year. The award recognises Kiwis who make a major contribution to the nation and inspire through their achievements.

[Sir Ray at TEDx](#)

[Sir Ray's Lifepod story](#)

**Sir Ray Avery** GNZM is a successful Scientist, author, entrepreneur, and philanthropist.

Ray is an internationally recognised charismatic and entertaining public speaker who challenges everyone to “Dream Big”

A former street kid Ray went on to become an internationally recognised scientist and entrepreneur.

A founding member of the Auckland University School of Medicine, Department of Clinical Pharmacology and former Technical Director of Douglas Pharmaceuticals who, over the past thirty years, has made a major contribution in the development of New Zealand's Pharmaceutical industry.

Working throughout Africa and Asia and exposed to the raw and real shortcomings in healthcare, Ray was determined to use his knowledge of Pharmaceuticals, Science, Project Management and Product Design to tackle big health issues endemic throughout the developing world at a very practical sustainable level.

In 2003, Ray founded Medicine Mondiale and using his contacts, and charisma he enlists the help of other scientists, and social entrepreneurs to work with him.

Today, an International network of scientists, technologists together with New Zealand companies and Nobel Laureates' support him and somehow everyone finds themselves donating their time and knowledge for free and they are rewarded by making a difference.

Ray has also invented the Acuset IV Flow Controller which was a finalist in the 2008, Saatchi & Saatchi World Changing Ideas Award, and Proteinforte a revolutionary treatment for Protein Energy Malnutrition and the low cost Lifepod infant incubator specifically designed for use in the developing world

His work has been recognised by his peers and he has received numerous awards including a Rotary Paul Harris Fellowship, The Bayer Research and Development Innovator Award 2008, World Class New Zealand Award for Biotechnology 2009, TBWA Disruption Award 2010, Kiwi Bank New Zealander of the year 2010, The Blake Leadership Medal 2010 The Ernst and Young Social Entrepreneur Award 2011.

Ray is also the Patron of the Non Resident Nepali Association of New Zealand a position previously held by Sir Edmund Hilary and is Chair of the New Zealand Health Innovation Hub and the New Zealand Plunket Foundation.

In January 2011 Ray was appointed a Knight Grand Companion of the New Zealand order of Merit which is the highest order of the New Zealand Knighthood honors.



In 2014 Sir Ray and his team launched a world-wide a campaign to raise \$2 million dollars for the production of the breakthrough Lifepod Incubator that will save the lives of newborn babies in developing counties at a tenth of the price of present incubators, which can cost up to \$30,000, breakdown and are unfixable in third world conditions,

‘We had to do something bold to raise funds, the opportunity to make a difference and save lives of the most vulnerable is too important for us to not make the final hurdle,’