## **Andrew Marty**

Andrew Marty is the Managing Director of SACS Consulting. Andrew is a qualified psychologist who has over 25 years of human resource management consulting experience.

Andrew commenced his career in Melbourne, Lecturing in Applied Psychology up to post graduate level after qualifying. Andrew in his early academic career focussed on research design and data analysis, including advising participants in higher degrees on research methodology and scientific structure of their theses.

Andrew then moved into the world of commercial consulting, providing HR consulting and executive search and selection services, before heading offshore for four years international experience. While offshore Andrew occupied the role of Regional Director in Asia, and MD in the UK for an international human resources consulting firm.

Andrew returned to Melbourne and has led SACS to develop a scientist/practitioner model of service. This has involved research activity with universities such as Deakin and Monash in Australia, The Hebrew University of Jerusalem in Israel and the University of Calgary and Brock University in Canada.

The research findings from these studies, which have led to multiple publications in peer reviewed journals, inform the development of a range of evidence based products provided to SACS clients, particularly in the areas of individual and group psychological measurement, including wellbeing assessment.

Andrew has provided Human Resource Consulting services in areas such as Psychological Measurement, HR Strategy, Workforce Planning and Development, Performance Management, Wellbeing Assessment, Change Management and Executive Search. Andrew is a keen student of world wide HR trends and speaks often on these subjects. He is a very experienced and skilled workshop developer and facilitator and has provided these services to a range of clients at senior levels.

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