

Speaker Bios:

Presenter A: Stephen Dowling (Irish Steve)

Stephen Dowling is the founder and owner of ETM, a company passionate about delivering high impact learning to help organisations improve engagement and performance.

Stephen is a passionate educator, sense-maker, problem solver and simplifier. In Australia, he is considered to be one of the leading educators in the agile, lean and project delivery space. Stephen was recently selected by Barry O'Reilly to become his 1st globally licenced partner authorised to deliver his new exciting Unlearn Workshops

With over 25 years+ of international business experience working in countries such UK, Ireland, France, Belgium, Hong Kong, USA and Australia. Stephen has a very diverse & unique background, which helps him to make better sense of our complex, integrated and fast changing world.

Over the last 10+ years Stephen has worked hard on building a reputation as an exceptional course designer and workplace trainer/facilitator. He is also a regular presenter at events & conferences.



Presenter B: Stephen Callaghan (Scottish Steve)

Stephen is seen as one of the most experienced & successful Agile transformational professionals in Australia and a key founder of *People over Process* who specialise in training, coaching and consultancy in a world of disruption and change. His most recent position was as a leader of the Customer Experience Transformation at AGL guiding a \$300m Agile at Scale initiative to a successful landing over three years. Previous major employers have included Medibank, Unified Healthcare Group and Shine Technologies. Stephen's core competency is in transforming businesses large and small using the best relevant and applicable methods from the Lean / Design Thinking and Agile practices tool set.

