

PANELIST BIOS

Yaro Fong-Olivares, Associate Consultant, Community Resource Exchange

Yaro has over 14 years of progressive experience in nonprofit management, leadership training, wellness coaching, including strategy and organizational development, change management, sustainability and innovation.

Over these years, Yaro has been a member of three start-up teams: a foster care agency serving youth sex offenders, an independent high school serving public school dropouts and a fitness studio serving low to middle income women in a traditionally low-income neighborhood. All startup efforts emphasized utilizing proven solutions as foundation to innovate solutions for issues impacting the lives of marginalized populations.

Yaro is a 2016 New Challenge fellow, a program of The New School that provides funding for current students to tackle complex social issues. Over the past five years, Yaro has honed skills in facilitating transformational leadership, centering storytelling around individual identity and lived experience, with the goal of developing leadership practices based on equity and inclusion principles such as power with, not power over, and leveraging diversity for innovation. In addition to facilitating diverse groups in the area of leadership transformation and innovation, Yaro frequently attends Group Relations conferences that facilitate the surfacing of personal and system level implicit biases and assumptions.

Yaro holds a B.A. in Sociology from Barnard College, Columbia University, a coaching certificate from the Institute of Integrative Nutrition and a personal training certificate from the American Council on Exercise. Yaro is currently pursuing a Master in Science in Organizational Change Management at The New School in New York City. She has spent time volunteering at San Francisco Women Against Rape and currently gives her time to Mijente and Standing in Our Power. She is also a member of the Organizational Development Network of New York and the New York Center for the Study of Groups, Organizations and Social Systems.

Roger Juan Maldonado, Partner, Smith, Gambrell & Russell, LLP

Member, Board of Directors: New York Community Trust; United Neighborhood Houses of NY

Roger Juan Maldonado is a litigation partner at Smith, Gambrell & Russell, LLP. His practice concentrates on complex civil litigation concerning copyright infringement, commercial and real estate transactions, software development disputes, employment matters and education law.

Mr. Maldonado serves as Chair of the New York City Bar Association (NYCB) Task Force on Puerto Rico and the NYCB designated member of the Board of Directors of the New York Community Trust. Mr. Maldonado also serves as a member of the Commercial Division Advisory Council; as a member of the New York State Judicial Screening Committee; and as a member of the Advisory Group to the New York State and Federal Judicial Council.

Mr. Maldonado also serves as a member of the Board of Directors of the New York Bar Foundation; as First Vice-President and member of the Board of Directors of United Neighborhood Houses of New York; and as a Referee for the New York State Commission on Judicial Conduct. Mr. Maldonado is a graduate of Yale Law School and Yale College.

Noelia Mann, Communications & Operations Coordinator, Building Movement Project

Noelia Mann joined the Building Movements Project team in 2015 and currently serves as the Communications & Operations Coordinator, providing comprehensive operational, financial, and programmatic support. She has supported the development and promotion of the *Race to Land* report series and website, and oversees *Tools to Engage: Resources for Nonprofits*, BMP's interactive, online database that connects people and organizations looking to align the values and principles of their work to the best tools, research, and resources from across the social sector.

Prior to joining the BNP team, Noelia served as Assistant Artistic Director at Girl Be Heard (GBH), a non-profit theater company and social justice organization that seeks to develop, amplify, and celebrate the voices of young women through socially conscious theatre-making. During her term as Assistant Artistic Director, she assisted in developing global theatrical work addressing gender equity, sexual violence, and racial and sexual identities. She also served as Development/Grant Manager for GBH, and was responsible for managing individual giving and donor relations. Prior to stepping into these roles, Noelia developed and taught girl-centered human rights curriculum and political performance workshops for Girl Be Heard's afterschool and weekend program.

Noelia also served as Development Manager at Climate Wise Women (CWW), a global platform for the promotion of women's leadership on climate change. At CWW, Noelia designed and implemented development strategy to bring climate leaders from around the world to the SxSW Eco Conference in 2013.

Katherine Stipicevic, Founding Partner, JSH Advisors Inc.

Katherine Stipicevic is a founding partner of JustShareHope Advisors (www.jshadvisors.com), a team of professional consultants offering customized approaches for organizations to address community needs.

JustShareHope Advisors has two main work streams. They work with non-profits to build capability through board development, strategic planning and training. They also work with for profits to amplify an organization's community service impact by helping to develop, strengthen and execute an effective philanthropic strategy.

Katherine's background includes 15 years with PepsiCo and 3 years with the PepsiCo Foundation where she saw first-hand the positive impact of PepsiCo's community service activities.

Katherine is a member of the Westchester Community College Foundation board of directors and a WCC student mentor. She volunteers as an ambassador for VolunteerNY. Katherine is a graduate of Leadership Westchester.

On the academic side, Katherine received a Doctorate in Management in 2011 from the University of Maryland University College (UMUC) located in Adelphi, Maryland where she is a Teaching Assistant. She received an MA in Technology Management and an MBA from UMUC. Katherine received a BS in Biology from Fordham University.