# PRIVACY POLICY

#### 1. Our commitment to your privacy

BrisBIM ("we" or "us") recognise/s that your privacy is very important to you and we are committed to protecting your personal information.

This policy applies to personal information we handle about our members, customers, visitors to our website www.BrisBIM.com, users of services we may from time to time provide, and members of the public. It provides information about the personal information we collect and the ways in which we use that personal information.

By accessing our website, attending one of our functions or using our services, you agree to be bound by the terms of this privacy policy.

#### 2. The kinds of information we collect

The kinds of personal information we collect may include your name, date of birth, address, telephone number, e-mail address, employment related information including job title and work contact details. Ultimately, the kinds of personal information we collect will depend on the dealings you have with us.

We may also collect information about your interests and preferences, other demographic information such as your gender, age and location, and anonymous information such as your IP address, browser type, and other software or hardware information. Generally this information is not personal information as it cannot be used to identify you.

You can choose not to provide your personal information to us, but generally the information we request from you is required in order for us to provide you the goods and services we offer.

#### 3. How we collect information

Generally we collect personal information when you voluntarily provide it to us, for example:

- (a) when you contact us, make event bookings or subscribe to our services by telephone, email or via our website or an external booking website;
- (b) when you update an on-line profile that includes personal information such as your name and contact details;
- (c) when you enter your personal information into forms on our websites; and
- (d) when you register for or attend events which we organise.

Our website may use "cookies" (these are files that are implanted in your hard drive by some websites to store information about your web use patterns) to enhance or personalise our website services. These cookies may also be used to collect and store information about your usage of our website. We may in any case collect anonymous information that allows us to review information about the date, time and duration of visits to our website without identifying you. This information is generally automatically provided to us by your web browser.

# 4. How we use personal information

The primary purpose we collect your personal information is to:

- (a) verify your identity;
- (b) respond to your queries;
- (c) maintain our relationship with you;

- (d) provide our products and services to you;
- (e) collect payments from you;
- (f) provide you with information about our products and services; and
- (g) conduct research for our own internal purposes.

We may also use your personal information to send you communications and contact you about our goods and services, programs, events, campaigns, functions or news updates that may be relevant or of interest to you. From time to time we may also send you communications and information about third party products and offers. We will generally give you the option to opt-out of receiving promotional and marketing communications at the time you subscribe to our products and/or services. If you do not wish to be contacted for these purposes you can let us know at any time by contacting us at the details below. Every commercial electronic communication sent by us will contain a functional unsubscribe facility or otherwise allow you to easily opt out of such communications.

We may aggregate personal information of our customers for reporting and statistical purposes. This allows us to better inform ourselves of our customers' preferences and requirements, and to enable us to monitor the effectiveness of and constantly improve our website and our services. If we disclose any aggregated, demographic or de-identified information to third parties it will not contain any personally identifiable information.

You agree that we may use your personal information for any of these purposes.

# 5. The circumstances in which we may disclose personal information

So that we may use your information for the purposes identified above, we may disclose it to external providers of services, for example, providers of security, marketing, function and IT services.

We may disclose personal information to related entities, other members, third party companies and partners with whom we have a relationship, and you may receive communications directly from these entities. These communications may include information and marketing communications about their products and services. We use reasonable endeavours to ensure that these companies do not breach any Australian laws, however, we disclaim all liability for any unlawful use of your personal information by an affiliated or associated company.

We may disclose your personal information to the extent that we are required to do so by law, including in connection with any legal proceedings or anticipated legal proceedings, or in order to comply with any legal obligation, or to establish, exercise or defend our legal rights. We may sell, transfer, or otherwise disclose our database of personal information to an actual or potential successor entity, purchaser, joint venture partner or other association in connection with a merger, consolidation, sale or restructure of our assets or a substantial part of our assets.

You agree that we may disclose your personal information in any of these circumstances. We disclaim all liability for any privacy breaches by third parties to whom we have disclosed your personal information in accordance with this policy.

You may withdraw your consent to use or disclose your personal information at any time. To withdraw this consent please contact us at the details below. Please note that withdrawing your consent may mean that we are unable to provide you with our services.

# 6. Security of your personal information

Once in our possession, we take all reasonable precautions to protect the personal information we hold about you from misuse, interference and loss and unauthorised access, modification or disclosure.

Whilst we endeavour to provide a secure online environment, there are inherent risks associated with the transmission of information via the internet and no data transmission over the internet can be guaranteed to be completely secure. We therefore cannot warrant the security of any information you provide to us over the internet and you do so at your own risk.

We encourage you to play an important role in keeping your personal information secure, by maintaining the confidentiality of any passwords and account details used on our website. It is your sole responsibility to maintain such confidentiality and we will not be liable for any damage, loss or expense suffered due to such disclosure.

# 7. Third parties

Our website may contain links to third party websites and social media features that are hosted by a third party. Links to other websites do not constitute sponsorship, endorsement or approval of the information found on those websites. You should evaluate the accuracy, relevance and suitability for your purposes of any such information. We are not responsible for the privacy policies or practices of third party websites, and your interactions with any social media features are governed by the privacy policies and practices of the hosting entities.

# 8. Access to and correction of your personal information

We aim to ensure that your personal information is accurate, complete and up to date. To assist us, please contact us via the details below if any of your details provided have changed or if you believe that the information we hold is inaccurate.

You may request us to provide you with access to the personal information we hold about you at any time. We will respond to your access request as soon as possible, however, prior to disclosing any such information it may be necessary for you to satisfactorily verify your identity.

There are exceptional circumstances where access to or correction of your personal information may be refused by us such as where access would be unlawful. We will advise you of such circumstances if they arise.

#### 9. Contact us

If you have any questions or complaints about this privacy policy or our treatment of your personal information, or if you would like to access or amend your personal information, please contact us:

Contact Name:	[ <mark>contact name</mark> ]
Telephone:	[ <mark>ph. number</mark> ]
Email address:	[ <mark>email address</mark> ]

We will endeavour to:

- (a) provide an initial response to your query or complaint within 48 hours; and
- (b) resolve your query or complaint within 10 business days.

If you are still not satisfied, you can contact the Australian Privacy Commissioner (see <u>http://www.oaic.gov.au/about-us/contact-us-page</u> or call 1300 363 992).

This policy will be reviewed from time to time to take account of new laws and/or changes to our operations. Any information we hold about you will be governed by our most current policy. We recommend that you periodically review this policy for any changes.