Debra McLaughlin Sr. Manager, Corporate Responsibility, Symantec Twitter: @DebraSymantecCR

Debra McLaughlin is a Senior Manager at Symantec Corporation. Debra manages the company's corporate responsibility (CR) reporting effort, helping to integrate sustainable business practices throughout the company and communicate CR performance to stakeholders. She works with socially responsible ratings and rankings agencies such as the Dow Jones Sustainability Index, and FTSE4Good.

Additionally, Debra oversees the company's shared value initiative, Symantec Cyber Career Connection (Symantec C3), which is focused on closing the workforce development gap in cybersecurity and providing new career opportunities to underserved groups.

Prior to her current responsibilities, Debra managed Symantec's global Community Relations site program including grant making and employee engagement and has worked with other leading technology companies on similar initiatives. She has more than twenty years of experience in the private and nonprofit sectors and holds a M.S. in Social Policy from the London School of Economics and Political Science and a B.S. in Finance from Boston College.