

FEATURED CORPORATE BOARD MEMBERS/EXPERTS /AWARDS (in category, then alphabetical order)

1. Sheila Penrose, LIFETIME ACHIEVEMENT AWARD.

Board Director: Non-Executive Chair, Jones Lang LaSalle (NYSE), McDonald's Corp. (NYSE).

Sheila Penrose is Chairman of the Board of JLL, a F200 global real estate services company, and chairs the Sustainability and Corporate Responsibility Committee on the McDonald's board. Sheila was the first woman on Northern Trust's Management Committee as President of Corporate and Institutional Services, after serving as Economic Advisor at the British Treasury. Subsequently, she was Executive Advisor to Boston Consulting Group. Sheila co-founded and co-chairs Corporate Leadership Center, providing development experiences to senior executives, and serves on several non-profit boards. She is the recipient of many awards recognizing her leadership in business and diversity.



2. Rodrigo Garcia, STATE OF IL DIVERSITY UPDATE. Board Director: Thirty Percent Coalition.

As Deputy State Treasurer, Rodrigo Garcia serves as Chief Investment Officer and Chief Financial Officer for the Illinois State Treasury. On behalf of the Illinois State Treasurer, he directs treasury's combined \$31 billion investment portfolio, \$300 billion in related banking operations/financial services, and a ~\$4 billion agency budget/financial reporting unit. From impact investments to sustainability and diversity and inclusion, he aims to maximize portfolio returns and bolster the Illinois macro and micro economy. Additionally, Rodrigo is an avid entrepreneur, a successful financier, and an angel investor. He was recently appointed a Board Director with the Thirty Percent Coalition.



3. Anna Cheng Catalano, KEYNOTE PANELIST. Board Director: Willis Towers Watson (NASDAQ), Kraton Corporation ((NYSE), HollyFrontier (NYSE), Frontdoor (NASDAQ).

For over 15 years, Anna C. Catalano has served as an independent director for public and nonprofit organizations. She is a certified Board Leadership Fellow of the National Association of Corporate Directors, and a member of its Texas TriCities Chapter board. Ms. Catalano has been recognized on Fortune's ranking of "The Most Powerful Women in International Business" and *Directors and Boards* "Directors to Watch". She is a frequent speaker on a variety of topics including leadership, board governance, innovation, and the advancement of women in business. Her thoughts on various aspects of leadership can be found on her blog, www.shades-of-leadership.com.



4. Nelda J. Connors, KEYNOTE PANELIST. Board Director: Echo Global Logistics (NASDAQ), EnerSys (NYSE), Boston Scientific (NYSE), Delphi Technologies (NYSE).

Nelda J. Connors is the Founder and CEO of Pine Grove Holdings, a privately-held Chicago investment firm. She has been recognized by Savoy Magazine in its Power 300 Most Influential Black Corporate Directors; Black Enterprise Magazine as one of the Top 75 Powerful Women in Business; and one of Chicago United's Business Leaders of Color. Nelda has significant technical and operating experience, including: serving as President and CEO of Atkore International, formerly a division of Tyco International, and previously as a senior executive at Eaton Corporation, Ford Motor Company and Chrysler in various global business leadership and P&L roles.



5. Eileen Kamerick, MODERATOR. Board Director: Associated Banc-Corp. (NYSE), Legg Mason Closed End Mutual Funds (NYSE), Hochschild Mining (LSE), AIG Funds/Anchor Series Trust.

Eileen was Amoco's SVP and Treasurer—after the merger of Amoco with BP, she served as CFO of the Americas. She has since served as CFO of several international companies including Leo Burnett, Heidrick and Struggles, and Houlihan Lokey. She is particularly known for her expertise in merger integration and corporate governance. Eileen serves as Audit Chair at Legg Mason Closed End Mutual Funds, AIG Funds & Anchor Series Trust, and Hochschild Mining, plc and is an SEC Financial Expert. She chairs the Corporate Governance Committee at Associated Banc-Corp and serves on the Corporate Development and Compensation Committees.



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6. Douglas Waggoner, CEO AMBASSADOR AWARD.

Board Director: Chair/CEO, Echo Global Logistics (NASDAQ), SP Plus (NASDAQ).

Douglas R. Waggoner has served as Echo Global Logistics' CEO since 2006, joining the Board in 2008 and serving as Chair since 2015. Prior to joining Echo, he founded SelecTrans, LLC, a Chicago-based freight management software provider. Prior positions include Doug serving as CEO of USF Bestway, SVP of Strategic Marketing for USF Corporation; President and COO of Daylight Transport, originally starting as Daylight's CIO. His career started with Yellow Transportation in various positions in sales, operations, marketing and engineering before becoming Yellow's Vice President of Customer Service.



7. Donna Smith, 2020 WOB CHICAGO SPECIAL RECOGNITION AWARD.

Board Director: First Bank of Chicago—fka First Bank Of Highland Park (private company).

Donna Smith retired from Associated Banc-Corp as Executive Vice President and Head of Corporate Banking where she was responsible for overseeing all commercial and industrial business lines of business. She served on the Executive Committee where she was the only female business line executive on the Committee. Donna holds an MBA in finance from Northwestern University's Kellogg Graduate School of Management. She was named to the *American Banker's* list of the *Most Powerful Women in Banking* in 2014 and 2013, recognized as one of the *Top 25 Women to Watch*, and named as a *2017 Director to Watch*.



8. Christie Hefner, CHAIR AMBASSADOR AWARD.

Board Director: Hatchbeauty Brands, R.D. Offutt, and Edge Beauty (all private companies).

Christie presently serves as Chairman of the Board of Hatchbeauty Brands, the first company to offer both beauty and wellness incubation, changing the landscape of brand innovation—**40% of their directors are women**. Previously, Christie was with Playboy Enterprises (NYSE), culminating in 20 years as Chairman and CEO making her the longest serving female CEO of a publicly traded company. She serves on the following advisory boards: R.D. Offutt company, an international, multi-billion-dollar family-owned agricultural conglomerate and Edge Beauty, the world's leading direct-to-consumer company in creating, designing, manufacturing and marketing unique, culturally relevant niche fragrance brands.



9. Cindy Burrell, LIFE OF SERVICE AWARD.

2020 WOB Chicago Member 2013 – 2018; Chair Emeritus 2017 – 2018; 2020 WOB Chicago Chair 2015 – 2016—increased attendance to almost 200 attendees; helped pass the first ever U.S. diversity resolution by a state in 2015—*“every publicly held corporation in Illinois with 9 or more seats on its board of directors [should] have a minimum of 3 women on its board.”* Cindy is President of Diversity in Boardrooms, a consulting firm for corporate boards with a special focus in recruiting/referring diverse director candidates. She is a Founder of Private Directors Association, serving on both their national and Chicago boards.



10. Marie Allen, Board Director: Cancer Treatment Centers of America

Marie Allen is the Founder of The Allen Group Executive Search, Ltd., serving as its Managing Partner, conducting retained searches for senior executive talent across all industries/functional areas, including Board of Director placements. Prior positions include: publicly-held Focal Communications Corporation's SVP/CHRO; publicly-held global B2B Technology Solutions Company; and private equity-funded the company, expanding its footprint nationwide, and taking it public. Marie started with Cancer Treatment Centers of America's Chicago board (now President) in 2011 and National Board in 2015.



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11. **Chris Edwards, Board Director: BMO Financial Group (NYSE, TSE) and Bank of Montreal (TSE).**

Chris, an authority on financial services and corporate governance, is a partner of Winston & Strawn LLP. She served as executive vice president and chief legal officer at Bank One Corporation and Morgan Stanley, where she achieved the distinction of becoming the first female General Counsel on Wall Street. Chris serves on the BMO Financial board, a \$760 Billion banking institution in Toronto, chairs the Nominating and Governance, and serves on the Compensation and Risk Committees. She is Vice Chair of the Board of Rush University Medical Center, and serves on the Executive, Audit and Nominating and Governance Committees.



12. **Venita Fields, Board Director: IMA Financial Group (private employee owned), Superior Group of Companies—SGC (NASDAQ), David's Bridal (private equity owned), Derry Enterprises (private company), LifeSpace Communities (private company).**

In 2019 Venita added 3 Independent Board Director Positions: The IMA Financial Group, diversified financial services; SGC, a global apparel/accessories manufacturer; David's Bridal, the largest American bridal-store chain, where she Chairs the Audit and Compensation Committees. She continues as an Independent Board Director for Derry Enterprises, Inc., an Americas inventory management/supply chain services fasteners/other Class C items distribution company and LifeSpace Communities, Inc., a provider of U.S. senior care living communities, where she serves on Audit, Risk and Chairs Nominations and Governance Committees. She is a Partner for Pelham S2K Managers, LLC with a MM degree from Kellogg Northwestern University.



13. **Sara Hays, Board Director: Apogee Enterprises, Inc. (NASDAQ), Draper & Kramer (family-owned), and ECI US Real Estate Holdings (family-owned).**

Sara Hays is a legal and corporate governance expert with executive leadership experience in the commercial real estate, finance and hospitality industries and over 30 years of board experience spanning public, private, family and non-profit organizations in a variety of leadership, advisory and committee roles. A General Counsel, Corporate Secretary and COO over the course of her career (Hyatt Hotels, Wrightwood Capital), she currently serves as an independent director of Apogee Enterprises, Inc., (NASDAQ: APOG), Draper & Kramer, and ECI US Holdings, where she is also Chair of ECI's Nominating and Governance Committee.



14. **Kym Hubbard, Board Director: State Auto Financial Corporation (NASDAQ) and PIMCO (Allianz subsidiary [FWB]).**

Kym Hubbard has over 30 years of financial services experience, retiring as Global Head of Investments, Chief Investment Officer and Treasurer for Ernst & Young, LLC. Her career includes experience in private partnerships, insurance, government, investment banking, capital markets, banking, and audit/public accounting. Before joining Ernst & Young in 2008, Kym held several executive level government positions with the State of Illinois, followed by a number of senior and executive level positions in the financial services field. She has a degree in accounting from Bradley University and began her career as an auditor of Fortune 500 companies at Price Waterhouse.



15. **Andrea Hunt, Board Director: Catalyst Biosciences (NASDAQ), OX2 Therapeutics (private)**

Andrea Hunt worked for five divisions of Baxter Healthcare—the last as VP leading Baxter's most important R&D program with a team of 200 responsible for submission, clinical trials, and global launch of Adynovate. Andrea then went with Baxter's spin-out of Baxalta as VP, Global Franchise Head Blood Disorders until Baxalta's sale to Shire, where she remained as VP, New Product Gene Therapy, Neuroscience, Oncology, Ophthalmology until starting her corporate board career in 2017. Andrea earned her BS, Hospital Dietetics and BA, Foods & Nutrition from University of Illinois Urbana-Champaign and her MBA in Marketing from The University of Michigan.



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16. Cindie Jamison, Board Director: Big Lots (NYSE), Darden Restaurants (NYSE), Tractor Supply (NASDAQ), and Office Depot (NASDAQ)—all 2020 WOB “Winning” Companies!

Cindie Jamison led Tatum, LLC’s CFO Practice nationally and was an active member of Tatum, LLC’s Operating Committee until her retirement. Subsequently she served as AquaSpy, Inc.’s CFO where she led their international move from Australia to the U.S. Her prior career includes CFO of Chart House Enterprises and various financial positions at Allied Domecq Retailing USA, Kraft General Foods, and Arthur Anderson, LLP. Cindie is the Chair of Tractor Supply’s board. She earned her BS in Economics and Political Science from Duke University and her MBA in Accounting and Finance from The University of Chicago Booth School of Business.



17. Mary Josephs, Board Director: Hisco, Manson, and Performance Contracting (all ESOPs)

Mary Josephs is a recognized authority on family and private company finance, governance and employee stock ownership plans (ESOP). She has 30-plus years of experience assisting 300 middle-market companies’ ownership transitions. Mary is a director of Hisco (fiberglass tools), Manson Construction (transportation infrastructure), and Performance Contracting (employee-purchased Owens Corning division). She is a past board member and a lifetime member of the ESOP Association, and a two-term board 40-year member of the National Center for Employee Ownership. Before starting Verit Advisors in 2009, she founded LaSalle National Bank’s ESOP ^{group} and later led Bank of America-Merrill Lynch’s ESOP Solutions Group.



18. Dorri McWhorter, Board Director: William Blair (private employee owned company)

Dorri McWhorter is YWCA Metropolitan Chicago’s CEO, transforming this 140-year old social service agency with many innovative programs: TechGYRLS; 3D: Developing Digital Diversity, YShop.org, womenshealthexchange.org, the MPWR mobile, and the first non-profit ETF for women’s empowerment (NYSE: WOMN). She has served as a member of the Board of Directors of the American Institute of Certified Public Accountants (AICPA) and for the Illinois CPA Society, and is currently serving on the Board of Directors for The Metropolitan Club, Chicago Finance Exchange, Chicago Child Care Society, the Chicago Center for Arts and Technology, and the State of Illinois Charitable Trust.



19. Meredith Wise Mendes, Board Director: Kronos Worldwide (NYSE), NL Industries (NYSE).

Meredith is a global finance, real estate, technology and operations executive who has successfully led in roles as COO, CFO, director and attorney. She is currently an **Audit Committee Advisor to CHS, Inc. (NASDAQ: CHDCL – CHDSCP Preferred Stock)** and a past director of Inland Residential Properties Trust and Inland Real Estate Corporation. While serving on audit and corporate governance committees, Meredith is COO and Executive Director of Jenner & Block and Compliance Officer for Finance and Administration for Jenner & Block London. Past positions include Worldwide CFO of Edelman and Medline Industries, investment banker and transactional lawyer. Meredith has an MBA, CPA and JD.



20. Rebecca Sasser Peterson, Family Member Board Director: Sasser Family Holdings.

Information and photo coming soon.

21. Gaye van den Hombergh, Board Director: Tablescapes Event Rentals (ESOP).

Gaye van den Hombergh is a Senior Consulting Partner with Partners In Leadership where she works with C-Level and executive leaders at Fortune 500 and mid-sized companies to help them define and leverage culture to achieve their most important business results. Previously, Gaye was the CEO of The Johnson Group, an Altran (Euronext) wholly-owned subsidiary; Regional President for Vistage; and President of Winning Workplaces. She began her career at Kraft. Gaye is the former Board President of two Chicago-area non-profits and has served on numerous advisory boards. Currently she is an Advisor to Hope College's Center for Leadership.



22. Janet Viane, Board Director: Scot Forge (the oldest U.S. ESOP)

Janet Viane is the Chief Strategy Officer for Red Caffeine, a corporate branding firm. Formerly, she was publicly-held InnerWorkings, Inc.'s SVP, Operations/Solutions Delivery before launching as CEO, Evoke Productions, a creative services, photography, videography, and digital content management firm for major national brands, including Sears, Kenmore, etc. Other roles include Janet as SVP, Service Delivery at Experian; CEO, John S. Swift Company; and for fifteen years, Janet served in various senior client services, sales, manufacturing, marketing, and HR roles at R.R. Donnelley & Sons Company and its subsidiary, Metromail. She earned her MBA in marketing from Northern Illinois University.



23. Paul Williams, Board Director: Compass Minerals (NYSE)

Paul Williams is a Partner Emeritus and Advisor for Major, Lindsey & Africa's In-House Practice Group, and a member of the Allegis Partners Advisory Board. Prior to MLA, Paul was EVP, Chief Legal Officer, and Secretary managing legal affairs globally for Cardinal Health, Inc., a Fortune 20 healthcare services company with \$80B revenues and 55,000 employees. He's the current Chicago Chapter President for the National Association of Corporate Directors. Paul earned his BA from Harvard University and his JD from Yale Law School and has been named to Lawdragon's "100 Leading Legal Consultants and Strategists" for the last three years.



24. Sandra Wilson, Board Director: Midtronics, SS White Dental, Sasser Family Holdings, and United Generations Family Holdings, (all private companies)

Sandra is CEO of Value Wise Partners, a consulting firm helping corporations achieve peak performance via business simplification, operational excellence, leadership effectiveness and growth. Prior positions include COO of Wheels, Inc, a \$1.6 billion fleet leasing company, CEO of Chicago Metallic Corporation, a global ceilings manufacturer, and various roles during her career with ITW. She has 12+ years of corporate board experience, has served on audit, compensation and governance committees, and has helped start several businesses boards. Sandra has a BA (Economics) from Northwestern University and an MBA (Finance and Marketing) from the University of Chicago.



...and 15+ more Corporate Board Members/Experts coming soon.