

2020 Women on Boards Chicago Event Bios



OF SPECIAL NOTE

Sheila Penrose, LIFETIME ACHIEVEMENT AWARD. AMBASSADOR AWARDS: JLL & McDonald's.

Board Director: Non-Executive Chair, Jones Lang LaSalle (NYSE), McDonald's Corp. (NYSE).

Sheila Penrose is Chairman of the Board of JLL, a F200 global real estate services company, and chairs the Sustainability and Corporate Responsibility Committee on the McDonald's board. Sheila was the first woman on Northern Trust's Management Committee as President of Corporate and Institutional Services, after serving as Economic Advisor at the British Treasury. Subsequently, she was Executive Advisor to Boston Consulting Group. Sheila co-founded and co-chairs Corporate Leadership Center, providing development experiences to senior executives, and serves on several non-profit boards. She is the recipient of many awards recognizing her leadership in business and diversity.



Kate Bensen, CHAMPION OF WOMEN AWARD.

Kate Bensen is President & CEO of the Chicago Network, which she joined in 2010. Previously, Kate led the nonprofit capacity building practice for Conlon Public Strategies and was a partner at Schiff Hardin LLP. Kate chairs the Grammy-winning Eighth Blackbird board and is a director of the Arts Club of Chicago and the Chicago Club. Kate is a member of the Commercial and Economic Clubs. She is also on the President's Advisory Council for Governors State University. Her board work focuses on governance. Kate holds an AB in economics (University of Chicago) and a law degree (Loyola).



Christie Hefner, CHAIR AMBASSADOR AWARD, HatchBeauty Brands.

Board Director: HatchBeauty Brands, R.D. Offutt, and Edge Beauty (all private companies).

Christie presently serves as Chairman of the Board of HatchBeauty Brands, the first company to offer both beauty and wellness incubation, changing the landscape of brand innovation—**40% of their directors are women**. Previously, Christie was with Playboy Enterprises (NYSE), culminating in 20 years as Chairman and CEO making her the longest serving female CEO of a publicly traded company. She serves on the following advisory boards: R.D. Offutt company, an international, multi-billion-dollar family-owned agricultural conglomerate and Edge Beauty, the world's leading direct-to-consumer company in creating, designing,



Douglas Waggoner, CEO AMBASSADOR AWARD, ECHO & AMBASSADOR AWARD: SP Plus.

Board Director: Chair/CEO, Echo Global Logistics (NASDAQ), SP Plus (NASDAQ).

Douglas R. Waggoner has served as Echo Global Logistics' CEO since 2006, joining the Board in 2008 and serving as Chair since 2015. Prior to joining Echo, he founded SelecTrans, LLC, a Chicago-based freight management software provider. Prior positions include Doug serving as CEO of USF Bestway, SVP of Strategic Marketing for USF Corporation; President and COO of Daylight Transport, originally starting as Daylight's CIO. His career started with Yellow Transportation in various positions in sales, operations, marketing and engineering before becoming Yellow's Vice President of Customer Service. manufacturing and marketing unique, culturally relevant niche fragrance brands.



Donna Smith, 2020 WOB CHICAGO SPECIAL RECOGNITION AMBASSADOR AWARD, 1ST Bank Chicago.

Board Director: First Bank of Chicago * First Bank Of Highland Park (private company).

Donna Smith retired from Associated Banc-Corp as Executive Vice President and Head of Corporate Banking where she was responsible for overseeing all commercial and industrial business lines of business. She served on the Executive Committee where she was the only female business line executive on the Committee. Donna holds an MBA in finance from Northwestern University's Kellogg Graduate School of Management. She was named to the *American Banker's* list of the *Most Powerful Women in Banking* in 2014 and 2013, recognized as one of the *Top 25 Women to Watch*, and named as a *2017 Director to Watch*.



Imran A. Qureshi, OPENING REMARKS. AMBASSADOR AWARD: Willis Towers Watson (WTW).

Imran Qureshi, WTW Region Leader, US Midwest, leads Willis Towers Watson's business in the region across all business segments. He chairs WTW North American Inclusion & Diversity Council where he works with the council to define and execute priorities to drive a more inclusive and diverse workforce. Imran holds a BSc degree in mathematics with honors from the University of Manchester in the U.K. He has lectured on governance and globalization at Northwestern University's Kellogg School of Management and at The University of Chicago Booth School of Business. Imran is currently a Director on the Board of the Human Resources Management Association of Chicago (HRMAC).



Rodrigo Garcia, STATE OF IL DIVERSITY UPDATE. Board Director: Thirty Percent Coalition.

As Deputy State Treasurer, Rodrigo Garcia serves as Chief Investment Officer and Chief Financial Officer for the Illinois State Treasury. On behalf of the Illinois State Treasurer, he directs treasury’s combined \$31 billion investment portfolio, \$300 billion in related banking operations/financial services, and a ~\$4 billion agency budget/financial reporting unit. From impact investments to sustainability and diversity and inclusion, he aims to maximize portfolio returns and bolster the Illinois macro and micro economy. Additionally, Rodrigo is an avid entrepreneur, a successful financier, and an angel investor. He was recently appointed a Board Director with the Thirty Percent Coalition.



Megan Burke Roudebush, LAUNCHPAD PRE-EVENT: NETWORKING AS™ BOARD INCLUSION.

Megan is the founder of keepwith, a networking advisory company (www.keepwith.com). Originally from New York City and now in Chicagoland, she received her BA in Peace and Conflict Studies from Bryn Mawr College and her JD/MBA from Albany Law School and Union Graduate College. Megan is engaged with the Executives’ Club of Chicago, previously served on the Guild Board at the Lyric Opera and sits on the Board of the Bryn Mawr College Chicago Club. She enjoys volunteering, mentoring, exercise and wellness. Above all, Megan finds great joy in helping people to network better through authentic relationship building.



Eileen Kamerick, KEYNOTE MODERATOR. AMBASSADOR AWARD: AIG Funds.

Board Director: Associated Banc-Corp. (NYSE), Legg Mason Closed End Mutual Funds (NYSE), Hochschild Mining (LSE), AIG Funds/Anchor Series Trust (mutual funds).

Eileen Kamerick consults/lectures on corporate governance and compliance matters and is an NACD Board Leadership Fellow. She served as CFO for BP Amoco Americas, Leo Burnett, Heidrick & Struggles, and Houlihan Lokey. Eileen holds a JD and an MBA, with honors, in Finance and International Business from the University of Chicago and a BA from Boston College, where she was valedictorian. She lectures at University of Chicago Law School, Washington University at St Louis Law School, and University of Iowa College of Law. Eileen is a qualified SEC financial expert and chairs three audit committees and one corporate governance committee.



Anna Cheng Catalano, KEYNOTE PANELIST. AMBASSADOR AWARD: Willis Towers Watson.

Board Director: WTW (NASDAQ), Kraton Corporation ((NYSE), HollyFrontier (NYSE), Frontdoor (NASDAQ).

For over 15 years, Anna C. Catalano has served as an independent director for public and nonprofit organizations. She is a certified Board Leadership Fellow of the National Association of Corporate Directors, and a member of its Texas TriCities Chapter board. Ms. Catalano has been recognized on Fortune’s ranking of “The Most Powerful Women in International Business” and *Directors and Boards* “Directors to Watch”. She is a frequent speaker on a variety of topics including leadership, board governance, innovation, and the advancement of women in business. Her thoughts on various aspects of leadership can be found on her blog, www.shades-of-leadership.com.



Nelda J. Connors, KEYNOTE PANELIST. AMBASSADOR AWARD: ECHO.

Board Director: ECHO (NASDAQ), EnerSys (NYSE), Boston Scientific (NYSE), Delphi Technologies (NYSE).

Nelda J. Connors is the Founder and CEO of Pine Grove Holdings, a privately-held Chicago investment firm. She has been recognized by Savoy Magazine in its Power 300 Most Influential Black Corporate Directors; Black Enterprise Magazine as one of the Top 75 Powerful Women in Business; and one of Chicago United’s Business Leaders of Color. Nelda has significant technical and operating experience, including: serving as President and CEO of Atkore International, formerly a division of Tyco International, and previously as a senior executive at Eaton Corporation, Ford Motor Company and Chrysler in various global business leadership and P&L roles.



Meredith Wise Mendes, KEYNOTE PANELIST. AMBASSADOR AWARD: INLAND: IRC & IRESI.

Board Director: Kronos Worldwide (NYSE), NL Industries (NYSE), Quanex Building Products (NYSE).

Meredith is a global finance, real estate, technology and operations executive who has successfully led in roles as COO, CFO, director and attorney. She is currently an **Audit Committee Advisor to CHS, Inc. (NASDAQ: CHDCL – CHDSCP Preferred Stock)** and a past director of Inland Residential Properties Trust and Inland Real Estate Corporation. While serving on audit and corporate governance committees, Meredith is COO and Executive Director of Jenner & Block and Compliance Officer for Finance and Administration for Jenner & Block London. Past positions include Worldwide CFO of Edelman and Medline Industries, investment banker and transactional lawyer. Meredith has an MBA, CPA and JD.



Regina Curry, CHIEF DIVERSITY OFFICER, AMBASSADOR AWARD, Legg Mason Closed-End Mutual Funds.

Regina Curry, Legg Mason’s Chief Diversity Officer, is charged with advancing diversity and inclusion initiatives across Legg Mason globally to support the Firm’s mission of “Investing to Improve Lives” and to achieve the growth strategy of “Expanding Client Choice.” Previously, Regina was McCormick & Company’s Senior Director, Global Diversity and Inclusion. She earned a BA, Psychology from Northern Kentucky University and is a Six Sigma Green Belt. In 2018 Girl Scouts of Maryland recognized her as a Distinguished Women Honoree; in 2019 Regina was a Profile Magazine Executive Feature and named by Savoy Magazine, “Most Influential Women in Corporate America.”



Angie M. DeWitt, CHIEF HUMAN RESOURCES OFFICER, AMBASSADOR AWARD, Associated Bank.

Angie M. DeWitt is Associated Bank’s Executive Vice President and Chief Human Resources Officer, responsible for all human resources: succession planning, talent management, change management, recruitment, culture development, organizational and performance management, training and development, executive compensation, benefits, and incentive compensation and workforce analytics. She also serves on the Executive Committee for Associated Banc-Corp. Angie earned her bachelors of arts in accounting and masters of business administration in accounting and business administration from Lakeland College. She holds Senior Professional in Human Resources and Certified Public Accountant certifications and serves on the board of directors for Golden House.



Brett J. Hart, AMBASSADOR AWARD, AbbVie, Inc.

Board Director: AbbVie (NYSE).

Brett J. Hart is executive vice president and chief administrative officer for United, responsible for managing the company’s legal and environmental affairs, corporate security, corporate real estate worldwide, corporate communications, community affairs, government affairs, and regulatory and international policy for the airline, reporting directly to CEO Oscar Munoz. Brett served as acting CEO for a six month period during 2015 and 2016. Brett is a member of the Board of Directors at Abbvie. He serves on the Obama Foundation Inclusion Council, the Chicago Council on Global Affairs, and serves as Chair of the Metropolitan Pier and Exposition Authority Board.



Kathy Dvorak, AMBASSADOR AWARD, ACCO Brands.

Board Director: Acco Brands (NYSE), American Hotel (private).

Kathy Dvorak’s extensive public company manufacturing and distribution industry background includes all aspects of U.S. and foreign accounting and finance functions, corporate governance and regulatory compliance, foreign operations, SEC compliance, investment and commercial banking, M&A, investor relations, human resources, and information technology. As former EVP, CFO, and Chief Strategy Officer at Richardson Electronics, Ltd., Kathy directed finance, IT, legal, and human resources that supported operations in more than 30 countries. Kathy currently serves on the Board and is Audit Committee Chair for Acco Brands Corporation (NYSE). She has her MBA from DePaul University and a BS from Northern Illinois University.



Chris Edwards, AMBASSADOR AWARD, Bank of Montreal & BMO Financial Corp.

Board Director: BMO Financial Corp. (NYSE, TSE) and Bank of Montreal (TSE).

Chris, an authority on financial services and corporate governance, is a partner of Winston & Strawn LLP. She served as EVP and CLO at Bank One Corporation and Morgan Stanley, where she achieved the distinction of becoming the first female General Counsel on Wall Street. Chris serves on the Bank of Montreal board, a \$760 Billion banking institution in Toronto, where she chairs their Nominating and Governance Committee. Chris also serves on BMO Financial Corp. board and is a member of their Compensation and Risk Committees. She is Vice Chair of the Board of Rush University Medical Center, and serves on the Executive, Audit and Nominating and Governance Committees.



Marie Allen, AMBASSADOR AWARD, Cancer Treatment Centers of America.

Board Director: Cancer Treatment Centers of America (private company).

Marie Allen has served on the National Board of Directors the for-profit, privately-held, family owned, Cancer Treatment Centers of America® since 2015 as an Independent Director. She was promoted to the national board after serving on the Cancer Treatment Centers Board of Directors for the Chicago Region since 2010 where she is President of the Board. Marie is founder and CEO of The Allen Group Executive Search, and has worked at the “C” level in the healthcare, telecom, technology and Customer Service industries. Her Board committee experience includes: Nom Governance Chair, Strategy, Compensation, Succession, Talent, Culture/Organization Development, and CEO Selection.



**Paul Williams, AMBASSADOR AWARD: Compass Minerals.
Board Director: Compass Minerals (NYSE)**

Paul Williams is a Partner Emeritus and Advisor for Major, Lindsey & Africa's In-House Practice Group, and a member of the Allegis Partners Advisory Board. Prior to MLA, Paul was EVP, Chief Legal Officer, and Secretary managing legal affairs globally for Cardinal Health, Inc., a Fortune 20 healthcare services company with \$80B revenues and 55,000 employees. He's the current Chicago Chapter President for the National Association of Corporate Directors. Paul earned his BA from Harvard University and his JD from Yale Law School and has been named to Lawdragon's "100 Leading Legal Consultants and Strategists" for the last three years.



AMBASSADOR AWARD: Cushman & Wakefield.



**Ellen Rudnick, AMBASSADOR AWARD, First Midwest Bancorp.
Board Director: First Midwest Bancorp (NASDAQ), HMS Holdings (NASDAQ), Patterson Companies (NASDAQ), Liberty Mutual.**

Ellen Rudnick currently serves as senior advisor and adjunct professor of entrepreneurship at ChicagoBooth. She previously served as The University of Chicago's Polsky Center's Executive Director, CEO of Healthcare Knowledge Resources, chair of Pacific Biometrics, and corporate vice president of Baxter Healthcare. Ellen serves on the boards of Liberty Mutual, First Midwest Bank, HMS Holdings, Patterson Cos., 1871, and Matter. She also serves on NACD's Compensation Chairs committee. Ellen is an advisor to many start-ups that emerge from the University of Chicago. She is the recipient of numerous awards including IVCA's Daley award and the 1871 Momentum Entrepreneurial Champion award.



**Kay McCurdy, AMBASSADOR AWARD, Arthur J. Gallagher & Company.
Board Director: Arthur J. Gallagher & Company (NYSE).**

Kay McCurdy is a retired partner of Locke Lord LLP. During her tenure as a corporate and finance attorney, Kay represented numerous firms regarding their financing transactions, mergers and acquisitions, securities offerings, executive compensation and corporate governance. She currently serves as chair of the Nominating and Governance Committee at Arthur J. Gallagher & Co. Kay currently also serves on the board of the National Association of Corporate Directors, Chicago Chapter and WBEZ Public Media. She earned a BA from Bradley University and her JD from the University of Chicago Law School. The NACD named Kay a NACD Governance Fellow every year since 2010 and recently was awarded the NACD Directorship Certification.



**Venita Fields, AMBASSADOR AWARD: LifeSpace Communities, IMA Financial Group, & Superior Group of Companies.
Board Director: IMA Financial Group (private employee owned)—2019 NEW BOARD,
Superior Group of Companies (NASDAQ)—2019 NEW BOARD, Derry Enterprises (private company),
LifeSpace Communities (private company), David's Bridal (private equity owned)—2019 NEW BOARD.**

In 2019 Venita added 3 Independent Board Director Positions: The IMA Financial Group, diversified financial services; SGC, a global apparel/accessories manufacturer; David's Bridal, the largest American bridal-store chain, where she Chairs the Audit and Compensation Committees. She continues as an Independent Board Director for Derry Enterprises, Inc., an Americas inventory management/supply chain services fasteners/other Class C items distribution company and LifeSpace Communities, Inc., a provider of U.S. senior care living communities, where she serves on Audit, Risk and Chairs Nominations and Governance Committees. She is a Partner for Pelham S2K Managers, LLC with a MM degree from Kellogg Northwestern University.



**Rebecca Sasser Peterson, AMBASSADOR AWARD: Sasser Family Holdings.
Family Member Board Director: Sasser Family Holdings.**

Rebecca is the oldest of the Sasser Family's Fourth Generation. Sasser Family Companies is a transportation company (\$1.5B assets/\$300M annual sales) that began in 1928 and has expanded into railcar repair, fleet leasing, ground service equipment leasing, rail inspection equipment, and truck rentals. Rebecca helped establish the family governance structure and chairs Sasser Family Council. Since 2015, she is a Member of Sasser Board of Director's, sitting on the Governance and Compensation Committees. Rebecca was part of the task force that recently seated two additional independent directors on the Sasser board that brought the board to a majority independent mix.



**Kym Hubbard, AMBASSADOR AWARD: State Auto Financial Corporation.
Board Director: State Auto Financial Corporation (NASDAQ), PIMCO (Allianz [FWB]).**

Kym Hubbard has 30 years of financial services experience, retiring as Global Head of Investments, Chief Investment Officer and Treasurer for Ernst & Young (EY). Her experience includes public accounting as a Price Waterhouse auditor of Fortune 500 companies, Investment Banking, Capital Markets, Government, and Private firms in the US, UK and Latin American countries. Before joining EY, Kym held several executive level government positions with the State of Illinois. She is a Board member of the Economic Club of Chicago. Kym was featured in the July 2019 issue of *Directors & Boards* magazine as a “Director to Watch.”



**Cindie Jamison, AMBASSADOR AWARD: Tractor Supply.
Board Director: Big Lots (NYSE), Darden Restaurants (NYSE), Tractor Supply (NASDAQ), & Office Depot (NASDAQ)
—all 2020 WOB “Winning” Companies!**

Cindie Jamison led Tatum, LLC’s CFO Practice nationally and was an active member of Tatum, LLC’s Operating Committee until her retirement. Subsequently she served as AquaSpy, Inc.’s CFO where she led their international move from Australia to the U.S. Her prior career includes CFO of Chart House Enterprises and various financial positions at Allied Domecq Retailing USA, Kraft General Foods, and Arthur Anderson, LLP. Cindie is the Chair of Tractor Supply’s board. She earned her BS in Economics and Political Science from Duke University and her MBA in Accounting and Finance from The University of Chicago Booth School of Business.



MORE CORPORATE BOARD DIRECTOR EXPERTS—the TRAIL BLAZERS

Sara Hays, Board Director: Apogee Enterprises, Inc. (NASDAQ), Draper & Kramer (family-owned), and ECI US Real Estate Holdings (family-owned).

Sara Hays is a legal and corporate governance expert with executive leadership experience in the commercial real estate, finance and hospitality industries and over 30 years of board experience spanning public, private, family and non-profit organizations in a variety of leadership, advisory and committee roles. A General Counsel, Corporate Secretary and COO over the course of her career (Hyatt Hotels, Wrightwood Capital), she currently serves as an independent director of Apogee Enterprises, Inc., (NASDAQ: APOG), Draper & Kramer, and ECI US Holdings, where she is also Chair of ECI’s Nominating and Governance Committee.



Andrea Hunt, Board Director: Catalyst Biosciences (NASDAQ), OX2 Therapeutics (private)

Andrea Hunt worked for five divisions of Baxter Healthcare—the last as VP leading Baxter’s most important R&D program with a team of 200 responsible for submission, clinical trials, and global launch of Adynovate. Andrea then went with Baxter’s spin-out of Baxalta as VP, Global Franchise Head Blood Disorders until Baxalta’s sale to Shire, where she remained as VP, New Product Gene Therapy, Neuroscience, Oncology, Ophthalmology until starting her corporate board career in 2017. Andrea earned her BS, Hospital Dietetics and BA, Foods & Nutrition from University of Illinois Urbana-Champaign and her MBA in Marketing from The University of Michigan.



Mary Josephs, Board Director: Hisco, Manson, and Performance Contracting (all ESOPs)

Mary Josephs is a recognized authority on family and private company finance, governance and employee stock ownership plans (ESOP). She has 30-plus years of experience assisting 300 middle-market companies’ ownership transitions. Mary is a director of Hisco (fiberglass tools), Manson Construction (transportation infrastructure), and Performance Contracting (employee-purchased Owens Corning division). She is a past board member and a lifetime member of the ESOP Association, and a two-term board 40-year member of the National Center for Employee Ownership. Before starting Verit Advisors in 2009, she founded LaSalle National Bank’s ESOP_{group} and later led Bank of America-Merrill Lynch’s ESOP Solutions Group.



Dorri McWhorter, Board Director: William Blair (private employee owned company)

Dorri McWhorter is YWCA Metropolitan Chicago’s CEO, transforming this 140-year old social service agency with many innovative programs: TechGYRLS; 3D: Developing Digital Diversity, YShop.org, womenshealthexchange.org, the MPWR mobile, and the first non-profit ETF for women’s empowerment (NYSE: WOMN). She has served as a member of the Board of Directors of the American Institute of Certified Public Accountants (AICPA) and for the Illinois CPA Society, and is currently serving on the Board of Directors for The Metropolitan Club, Chicago Finance Exchange, Chicago Child Care Society, the Chicago Center for Arts and Technology, and the State of Illinois Charitable Trust.



Willie J. Miller, Jr., Board Director: First Bank of Highland Park (private)

Willie J Miller Jr., is a member of the First Bank of Highland Park’s board of directors. Mr. Miller’s career has spanned over 30 years and includes serving as EVP and Chief Legal Officer at LaSalle National Bank, SVP and Deputy General Counsel at Mondelez Global/ Kraft Foods Global and as a partner at the law firm Vedder, Price, Kaufman and Kamholz, P. C. where he was a member of the firm’s Financial Institutions and Finance and Transactions Groups.



Joan Steel, Former Board Director: Hershey Trust Company (NYSE)

Joan Steel is a financial consultant with 30 years of senior executive experience in the financial services industry. She chaired Loyola University’s Endowment, built a sizeable private wealth business at The Capital Group, served as chief marketing officer and led global investor relations for Aon and was an institutional bond broker for Salomon Brothers. Formerly a director of the Hershey Trust Company, a \$14 billion private company and controlling shareholder of The Hershey Company (NYSE: HSY), she is currently a trustee of Rush University Medical Center, Cuneo Foundation and NACD Chicago Chapter board director.



Gaye van den Hombergh, Board Director: Tablescapes Event Rentals (ESOP).

Gaye van den Hombergh is a Senior Consulting Partner with Partners In Leadership where she works with C-Level and executive leaders at Fortune 500 and mid-sized companies to help them define and leverage culture to achieve their most important business results. Previously, Gaye was the CEO of The Johnson Group, an Altran (Euronext) wholly-owned subsidiary; Regional President for Vistage; and President of Winning Workplaces. She began her career at Kraft. Gaye is the former Board President of two Chicago-area non-profits and has served on numerous advisory boards. Currently she is an Advisor to Hope College’s Center for Leadership.



Janet Viane, Board Director: Scot Forge (the oldest U.S. ESOP)

Janet Viane is the Chief Strategy Officer for Red Caffeine, a corporate branding firm. Formerly, she was publicly-held InnerWorkings, Inc.’s SVP, Operations/Solutions Delivery before launching as CEO, Evoke Productions, a creative services, photography, videography, and digital content management firm for major national brands, including Sears, Kenmore, etc. Other roles include Janet as SVP, Service Delivery at Experian; CEO, John S. Swift Company; and for fifteen years, Janet served in various senior client services, sales, manufacturing, marketing, and HR roles at R.R. Donnelley & Sons Company and its subsidiary, Metromail. She earned her MBA in marketing from Northern Illinois University.



Anna Maria Viti-Welch, Board Director: First Bank of Highland Park (Private)

Anna Maria Viti-Welch has worked at Guy Viti Insurance Agency for 32 years and has been the President and in leadership of the agency for over 20 years now. Guy Viti Insurance Agency is a family-owned business that has been providing businesses the most comprehensive, one stop destination for the best insurance solutions since 1938. Anna Maria is a recognized community and business leader. She is not only an expert in the insurance field but also enjoys mentoring businesses’ development and networking with seasoned entrepreneurs and start-ups to improve their understanding of risks associated with insurance.



Sandra Wilson, Board Director: Midtronics, SS White Dental, Sasser Family Holdings, and United Generations Family Holdings, (all private companies)

Sandra is CEO of Value Wise Partners, a consulting firm helping corporations achieve peak performance via business simplification, operational excellence, leadership effectiveness and growth. Prior positions include COO of Wheels, Inc, a \$1.6 billion fleet leasing company, CEO of Chicago Metallic Corporation, a global ceilings manufacturer, and various roles during her career with ITW. She has 12+ years of corporate board experience, has served on audit, compensation and governance committees, and has helped start several businesses boards. Sandra has a BA (Economics) from Northwestern University and an MBA (Finance and Marketing) from the University of Chicago.



2020 WOMEN ON BOARDS CHICAGO TEAM

Cindy Burrell, LIFE OF SERVICE AWARD.

2020 WOB Chicago Member 2013 – 2018; Chair Emeritus 2017 – 2018; 2020 WOB Chicago Chair 2015 – 2016— doubled attendance from previous years; assisted in passing the first ever U.S. diversity resolution by a state in 2015—*“every publicly held corporation in Illinois with 9 or more seats on its board of directors [should] have a minimum of 3 women on its board.”* Cindy is President of Diversity in Boardrooms, a consulting firm for corporate boards with a special focus in recruiting/referring diverse director candidates. She is a Founder of Private Directors Association, serving on both their national and Chicago boards.



Kathy Graham (Chair)

Kathy Graham is the Founder/Principal of The HQ Companies, Inc., a group of four firms that are all about human capital for board growth, career growth, and corporate growth. She is a member and Co-Chair of Membership for the Chicago Finance Exchange, a by-invitation-only group of the top 200+ women in Chicago finance. Kathy earned an MBA in Analytic Finance, Econometrics, and Statistics from The University of Chicago Booth School of Business. She serves as a University of Chicago's Alumni Club of Chicago Board Director, most recently Chair of the Engagement Committee for all University colleges, formerly Governance Committee Co-Chair.



Hajara Al Amodi (Co-Chair)

Hajara Al Amodi is a global investor, technologist, board director and a businesswoman. She is the chairwoman and CEO of AL Amodi Avenues, a holding company with a presence in North America & Asia. Hajara is a board director, with real estate, e-commerce and tech companies in India, USA and Africa. She sits on the investment committee at ALMPG Group in USA, works with the research committee at 30% Club in the Middle East Region, and represents the NED on Board (Non- executive directors), a private UK organization working on educating/increasing accountability of independent directors. Hajara has joined the board of ALMPG Start up Council, which is the first official Muslim owned startup incubator and is also leading their investment committee as a chair.



Jazmin Beltran

Jazmin Beltran is a bilingual multimedia journalist who has spent more than a decade covering stories in Chicago and the Midwest. She's been a TV news reporter for Univision Chicago, publisher for Univision.com and adjunct lecturer at the Medill School of Journalism at Northwestern University. Jazmin has also served as lead instructor for Global Girl Media where she taught young women from under-resourced communities digital journalism, creative writing, interviewing skills and video production. Jazmin earned her Bachelors and Masters degrees in Journalism from Northwestern University.



Lino Carrillo

Lino is the Vice President, Home Delivery for Oberweis Dairy in North Aurora, IL. In his role, Lino brings over 35 years of experience working with consumer products companies ranging from Coca-Cola to the Frito-Lay unit of PepsiCo. During his career, Lino has filled many roles ranging in responsibility from multi-cultural marketing and strategy to sales and executive leadership. His experience includes many years of P&L management, executive leadership, change leadership, new product development and international assignments. Lino holds a Master of Business Administration from Oklahoma Christian University and a Bachelor of Science in Marketing from Bradley University.



Jerri Edwards

Jerri Edwards is the Vice President and Senior Credit Officer for New Markets Support Company, where she develops/executes the credit culture for the organization; leading the credit and risk management functions; and establishing the policy for NMSC's portfolio. Well versed in the CDFI space, her prior roles include Senior Director and Chief Credit Officer at Seaway Bank and Trust Company, and over 9 years in leadership roles with the Lending, Underwriting and Portfolio Management Departments at Urban Partnership Bank. She earned an MBA from the University of Chicago Booth School of Business and Bachelors in Accounting from Florida A&M University.



Andy Feltovich

Andy Feltovich is a Vice President in Global Risk Management at Northern Trust. Prior to joining Northern Trust in 2016, Andy held positions at KPMG, The Federal Reserve Bank of Chicago, TransUnion, and HSBC. He holds a BA in Political Science from Southern Illinois University, a MA in Economics from the University of Illinois, the CFA designation, and passed the CFP™ exam in 2018. In addition to 2020 Women on Boards, he's an active member of the CFA Society of Chicago, the Executives Club of Chicago, the Chicago Council on Global Affairs, the Private Directors' Association, and Toastmasters International.



Mary Ann Hynes

Mary Ann is a global C-suite leader, Board member, and advisor for private/public companies. She earned an MBA from Lake Forest Graduate School of Management, a JD and LL.M., Taxation from The John Marshall Law School, and a BA from Loyola University. Prior firms: IMC Global, Inc. and its boards; Sundstrand Corporation where she acquired 11 companies in 15 months; and Wolters Kluwer U.S./CCH, Inc., where she was the first woman in America to become a Fortune 500 GC. Mary Ann's other boards: Dr. Scholl Foundation—Lead Director/Chair, Audit and formerly GHD Pty, a \$1B global engineering/environmental consulting ESOP firm.



Rida Iqbal

Rida Iqbal is a principal at Traxonomy LLC, a financial advisory start-up that specializes in business solutions leveraging modern technologies like Blockchain, Machine Learning and Artificial Intelligence. Before launching Traxonomy, Rida began her career as part of the Transaction Advisory Team at Ernst & Young specializing in Financial Reporting, M&A, Project Finance, Infrastructure Advisory, Corporate Restructuring Advisory and Transaction Support services. She is a member of Business Valuation Association, ACCA USA and CFA Society Chicago and leads PDDARI efforts in Chicago. Rida holds a BSc. In applied accounting from Oxford Brookes University (UK), Advanced Financial Modeler (AFM) certification from Financial Modeling Institute, ACCA affiliate (UK) and is in the process of obtaining her CFA Charter holder.



Celine Kosian

Celine Kosian is a Senior Associate, Strategy at KPMG US, primarily focused on strategy, due diligence and integration projects related to mergers and acquisitions. Prior to joining KPMG in 2018, Celine held various roles in the Strategy and Legal departments at Constellation Brands Inc., a global producer of beer, wine and spirits. Celine has an MBA from the University of Chicago Booth School of Business and BA in History from the University of Pennsylvania.



Christine Krause

Christine Krause is a communications professional with a background in meteorology. Christine had a long and successful career as a meteorologist at the National Weather Service. Besides forecasting the weather for parts of the country, Christine has experience in writing, public speaking, and media relations. In 2015, Christine left her position to pursue a new career and is now in job transition. Christine specializes in translating technical material into everyday language and educating the public on science and public speaking. Christine has a BS degree in atmospheric science and a MA degree in communication from Northern Illinois University.



Andria Long

Andria is a leading growth expert who has successfully driven strategic growth at 5 Fortune 1000 companies in the intensively competitive CPG space. She has built 2 Innovation Centers of Excellence from scratch in as Vice President of Innovation & Strategy at Sara Lee and as Vice President of Innovation & Consumer Insights at Johnsonville. With much experience at 7 top tier companies like Sara Lee, Kimberly Clark, Kellogg, Keebler, Alberto Culver, M&M/Mars and Johnsonville, Andria synthesized these career learnings into her own repeatedly proven approach. Andria shares her validated approach by providing advisory services/speaking on accelerating growth/serving on boards.



Jessica Lubczynski

Jessica is a Manager with RSM US LLP's financial services assurance practice. She oversees investment company and broker dealer audit engagements and provides consultation to hedge funds and broker dealers on industry and entity specific issues. She is also actively involved in development talent at RSM and instructs at firm wide trainings. Jessica received her BA/MS in Accountancy as well as a minor in International Business from the University of Illinois-Champaign and is a CPA.



Martha McGuire

Martha McGuire is an Executive Vice President for First Bank of Highland Park, where she is responsible for a third of the Bank's loan/lease portfolio and is a member of the Asset Liability Committee and Employee Benefits Advisory Committee. She is a legacy First National Bank of Chicago banker and held senior corporate finance positions with its investment banking subsidiary and its successors. Martha recently served as President for the Chicago Finance Exchange, is a past YWCA of Chicago Board President and a member of the Kellogg Alumni Council. She has an MBA from Kellogg School of Management, Northwestern University.



Kate Seitz

Kate is an assurance partner at RSM US LLP, primarily focused in the financial services sector. She is responsible for serving clients, developing the firm's financial services audit methodology, and providing consultations and quality reviews for engagement teams. Kate is active in diversity groups. She is the President/board member of the Midwest Chapter of ASCEND, the nation's largest Pan-Asian business professional organization; the national leader of InspirAsian, RSM's Asian employee network group, comprised of over 600 members; and a member of the Chicago Finance Exchange. Kate received her BA/MS in Accountancy from University of Illinois-Champaign and is a CPA.



Karen Staib Duffy

Your collaborator for greater success! Karen's specialty is Developmental and Strategic Coaching, focusing on long-term results. A confidential sounding board, she works with leaders to improve current performance, prepare for promotions, and take on higher levels of responsibility. Karen is adept at working concurrently with multiple layers of leadership within an organization, maintaining confidentiality and trust at all times. Karen is a Professional Certified Coach with the ICF and Ontological Coach through Newfield Network, with a BA from Northwestern University and MBA from the University of Chicago Booth.



Alejo Torres

Alejo is the Principal and Founder at 120s Public Relations where he pairs his expertise with his passion for mission-based projects and causes. Prior to consulting, Alejo spent a year at SevenDesign in California serving as a senior account executive for Visa; and 12 years at the Federal Reserve Bank of Chicago. During that span, Alejo earned national and international recognition as a leading voice and advocate in financial education. While in these roles, he developed highly structured programming, national marketing and promotional campaigns and a diverse network of educators, financial services providers, nonprofits, journalists and government agencies around the globe.



Jim Williams

Jim Williams is a talented graphics designer, indexer, and publisher/editor. For many years, he ran his family's publications business that offered books teaching doctors and hospitals the basics and best of nutritional care. A long time freelancer, Jim enjoys tackling computer and design challenges and transforming them into practical beautiful solutions in tune with his client's personas/needs. Jim earned his Master of Arts from Johns Hopkins University's School of Advanced International Studies and his undergraduate degree from Stanford University in Economics and History.



Vince Williams

Vince Williams is the Director of Membership and Business Development for The Executives Club of Chicago. He was recently named to *Diversity MBA* magazine's 2018 Elite List of Top 100 Emerging and Executive Leaders under the age of 50. Vince is also an entrepreneur and serves on several boards around the City. He is currently the Co-Chair for the Board of Directors Leadership Council with Year Up Chicago – a program that addresses the opportunity divide in Chicago. Vince has a BA in Management from Robert Morris University and MBA in Finance from Morris Graduate School of Management.



Rebecca Wing

Rebecca Wing is an internationally experienced COO, General Counsel, Financial Services Expert and Private Company Board of Director (Qualified SEC Financial Expert). Her global experience traverses multiple continents and countries to include Europe, Eastern Europe, United Kingdom, Canada, Latin America, China, Australia, Mexico, Middle East, BVI, the Caymans, and the Bahamas. She is known for leveraging strong business acumen, strategic vision, and operations/risk management/legal/compliance knowledge to grow private/public businesses organically and via M&A and for her ability to identify legal issues and their potential impact on business operations, then mitigate those risks while achieving solution driven desired outcomes.



Marie Winters

Marie is Northern Trust Asset Management's SVP & Co-Head, Corporate Credit Research and previously was with First National Bank of Chicago in distressed investments, high yield, and corporate finance. Marie is a University of Chicago Medicine Comer Children's Hospital's Comer Development Board and Chicago Finance Exchange Board Director. A prior Chairman of CFA Society Chicago, the world's sixth largest CFA Institute Society with 5,000 members, *Crain's* recognized Marie in 2019 as one of 30 *Notable Women in Finance in Chicago*. Marie earned her MBA in Finance and Economics from Washington University and BA in Mathematics at Knox College.

