

## MEET THE 2020 WOMEN ON BOARDS CHICAGO TEAM

### 1. **Kathy Graham, Chair.**

Kathy Graham is the Founder/Principal of The HQ Companies, Inc., a group of four firms that are all about human capital for board growth, career growth, and corporate growth. She is a member of the Chicago Finance Exchange, an active leader of the Private Directors Association® (PDA), serving as PDA's National Chief Marketing Officer. Kathy earned an MBA in Analytic Finance, Econometrics, and Statistics from The University of Chicago Booth School of Business. She serves as a University of Chicago's Alumni Club of Chicago Board Director, currently Chair of the Engagement Committee for all University colleges, formerly Governance Committee Co-Chair.



### 2. **Rebecca Wing, Co-Chair.**

Rebecca Wing is an internationally experienced COO, General Counsel, Financial Services Expert and Private Company Board of Director (Qualified SEC Financial Expert). Her global experience traverses multiple continents and countries to include Europe, Eastern Europe, United Kingdom, Canada, Latin America, China, Australia, Mexico, Middle East, BVI, the Caymans, and the Bahamas. She is known for leveraging strong business acumen, strategic vision, and operations/risk management/legal/compliance knowledge to grow private/public businesses organically and via M&A and for her ability to identify legal issues and their potential impact on business operations, then mitigate those risks while achieving solution driven desired outcomes.



### 3. **Hajara Al Amodi, Co-Chair.**

Hajara Al Amodi is a global investor, technologist, board director and a businesswoman. She is the chairwoman and CEO of AL Amodi Avenues, a holding company with a presence in North America & Asia. Hajara is a board director, with real estate, e-commerce and tech companies in India, USA and Africa. She sits on the investment committee at ALMPG Group in USA, works with the research committee at 30% Club in the Middle East Region, and represents the NED on Board (Non- executive directors), a private UK organization working on educating/increasing accountability of independent directors.



### 4. **Sonja Brisard, Logistics.**

Sonja Brisard is the President and Founder of Business Accounting Matters, Inc. Small business owners who work with BAM have organized financial records, are positioned to take advantage of tax deductions, have more time to run and grow their business, and enjoy peace of mind knowing it's handled – BAM! Prior to starting BAM, Sonja had a successful 15+ year career at Navistar, Inc. in the accounting and finance areas. Sonja is a graduate of the University of Chicago Booth School of Business (MBA) and the University of Illinois at Chicago (accounting).



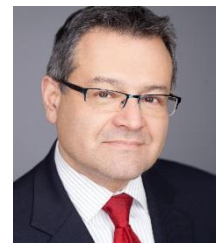
### 5. **Cindy Burrell, Development.**

Cindy Burrell is the President of Diversity in Boardrooms, a consulting firm for corporate boards, advisory boards, councils with a special focus in recruiting/referring diverse director candidates who enhance a company's growth, profitability, and social responsibility reputation. She is a recognized leader in the business community as well as a strong diversity advocate nationally. Cindy is a Lifetime Member of the National Association of Women Business Owners (NAWBO). She is a Founder, Private Directors Association and serves on both the Chicago and National Board. Cindy received a Master's Degree from Boston University and a Bachelor's Degree from DePauw University.



### 6. **Lino Carrillo, Logistics.**

Lino is the Vice President, Home Delivery for Oberweis Dairy in North Aurora, IL. In his role, Lino brings over 35 years of experience working with consumer products companies ranging from Coca-Cola to the Frito-Lay unit of PepsiCo. During his career, Lino has filled many roles ranging in responsibility from multi-cultural marketing and strategy to sales and executive leadership. His experience includes many years of P&L management, executive leadership, change leadership, new product development and international assignments. Lino holds a Master of Business Administration from Oklahoma Christian University and a Bachelor of Science in Marketing from Bradley University.



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### 7. Max Dulberger, Marketing.

Max Dulberger is a Director, Corporate Engagements & Investment Operations for the Illinois State Treasurer's Office. Previously he was a Policy Advisor for the Illinois Department of Veterans' Affairs where he crafted policy and managed special initiatives, including authoring a successful grant submission, overhauling the policy framework and operating protocol for the agency's Homeless Veterans Residency Program, and serving as the agency's Chief Results Officer. Max earned a Master of Public Administration from The University of Illinois at Chicago in 2018 and a BA, Communication Studies, from the University of Iowa.



### 8. Jerri Edwards, Relationship Manager.

Jerri Edwards is the Vice President and Senior Credit Officer for New Markets Support Company, where she develops/executes the credit culture for the organization; leading the credit and risk management functions; and establishing the policy for NMSC's portfolio. Well versed in the CDFI space, her prior roles include Senior Director and Chief Credit Officer at Seaway Bank and Trust Company, and over 9 years in leadership roles with the Lending, Underwriting and Portfolio Management Departments at Urban Partnership Bank. She earned an MBA from the University of Chicago Booth School of Business and Bachelors in Accounting from Florida A&M University.



### 9. Andy Feltovich, Logistics.

Andy Feltovich is a Vice President in Global Risk Management at Northern Trust. Prior to joining Northern Trust in 2016, Andy held positions at KPMG, The Federal Reserve Bank of Chicago, TransUnion, and HSBC. He holds a BA in Political Science from Southern Illinois University, a MA in Economics from the University of Illinois, the CFA designation, and passed the CFP™ exam in 2018. In addition to 2020 Women on Boards, he's an active member of the CFA Society of Chicago, the Executives Club of Chicago, the Chicago Council on Global Affairs, the Private Directors' Association, and Toastmasters International.



### 10. Rita Fisher, Development.

Rita Fisher, CIO of Reynolds Consumer Products, is responsible for all aspects of information technology, including strategies, policies, programs and business transformations leading to enhanced financial results and customer loyalty. Previously, Rita was with Kraft Foods/Kraft Heinz where she held a wide range of senior IT Leadership roles including IT strategy, business applications, transformation programs, business process excellence, and global IT infrastructure. She led major acquisitions, several divestitures, and an acquisition of Kraft Foods by 3G/Heinz. Her last role with Kraft Heinz was as Vice President and Head of Global Business Services where she created/led global business services organization for Customer Service, HR, Finance and Supply Chain functions through comprehensive business process outsourcing.



### 11. Kina Guyton, Marketing.

Kina Guyton is the Senior Director of Marketing for Topco Associates, where she leads a brand and creative managing a portfolio of 23 brands, crafting multi-dimensional integrated marketing strategies utilizing digital, social, and experiential tools to meet consumer needs for each brand. Previously, she worked at Walgreens spearheading the development/execution of their national retail marketing programs for beauty and personal care business. Kina started her career as a Brand Manager for Colgate-Palmolive and as Director of Marketing, US Cosmetics for Coty Beauty. She earned her MBA, Marketing from Duke University, The Fuqua School of Business.



### 12. Carmen Heredia-Lopez, CFA, Relationship Manager.

Carmen is currently the Chief Investment Officer for the Illinois Assistance Commission (ISAC). Previously she was W.K. Kellogg Foundation's Director of Investments, and before, she was the Chief Investment Officer for Chicago Teachers Pension Fund. She is also a Board of Directors Member and Chair, Nominating and Governance Committee for two mutual funds: Catholic United Investment Trust and PFM Multi-Manager Series Trust. Carmen earned her International MBA in Finance, Accounting, and Business Economics from The University of Chicago Booth School of Business, her undergraduate degree in International Management and Marketing from Georgetown University, and is a CFA Charterholder.



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### 13. Shirley Hogsett, Logistics.

Shirley Hogsett, Founder and CEO of Destiny Speaks-speakers bureau, uses her 20+ years of experience and knowledge in the meeting and events industry to book her speakers at some of the nation's most prestigious universities, corporations, professional and trade associations conferences. In 2011, Shirley received the Business Accelerator Step-It-Up Small Business Award presented by American Family Insurance. Shirley served as Business Mentor for 2016 Sage Summit Chicago. In addition to 2020 Women on Boards, she is an Empowerment Director for EBW2020 (Empowering a Billion Women by 2020).



### 14. Mary Ann Hynes, Senior Executive Advisor.

Mary Ann is a global C-suite leader, Board member, and advisor for private/public companies. She earned an MBA from Lake Forest Graduate School of Management, a JD and LLM, Taxation from The John Marshall Law School, and a BA from Loyola University. Prior firms: IMC Global, Inc. and its boards; Sundstrand Corporation where she acquired 11 companies in 15 months; and Wolters Kluwer U.S./CCH, Inc., where she was the first woman in America to become a Fortune 500 GC. Mary Ann's other boards: Dr. Scholl Foundation—Lead Director/Chair, Audit and formerly GHD Pty, a \$1B global engineering/environmental consulting ESOP firm.



### 15. Ann Linton, Logistics.

Ann Linton is a Relationship Manager for ECS Global, Inc. where she works directly with the CEO to enhance and expand channel partner capabilities in the US market. Previously she worked as a Director, Client Services for Duff & Phelps Investment Management Company and VP, Senior Client Relationship Manager for Bank of America Merrill Lynch. Ann is the Founder and President of Chicago Financial Women's Organization and an active member of Private Directors Association (PDA).



### 16. Martha McGuire, Development.

Martha McGuire is an Executive Vice President for First Bank of Highland Park, where she is responsible for a third of the Bank's loan/lease portfolio and is a member of the Asset Liability Committee and Employee Benefits Advisory Committee. She is a legacy First National Bank of Chicago banker and held senior corporate finance positions with its investment banking subsidiary and its successors. Martha recently served as President for the Chicago Finance Exchange, is a past YWCA of Chicago Board President and a member of the Kellogg Alumni Council. She has an MBA from Kellogg School of Management, Northwestern University.



### 17. Ann Rieder, Relationship Manager.

Ann Rieder, CFP® is the Founder/President of Regatta Wealth Management LLC, a financial planning and investment management firm based on Chicago's North Shore. Her firm focuses on strategic investment management with a personalized approach to financial planning including counselling multi-generational families as they address the financial goals of each generation. Ann served as Managing Director at HighTower Advisors and Senior Vice President at Morgan Stanley Smith Barney, where she led top private client/corporate services branches nationally. Ann is active in her community, as she currently serves on the Board of Directors for the Career Resource Center in Lake Forest.



### 18. Kate Seitz, Relationship Manager.

Kate is an assurance partner at RSM US LLP, primarily focused in the financial services sector. She is responsible for serving clients, developing the firm's financial services audit methodology, and providing consultations and quality reviews for engagement teams. Kate is active in diversity groups. She is the President/board member of the Midwest Chapter of ASCEND, the nation's largest Pan-Asian business professional organization; the national leader of InspirAsian, RSM's Asian employee network group, comprised of over 600 members; and a member of the Chicago Finance Exchange. Kate received her BA/MS in Accountancy from University of Illinois-Champaign and is a CPA.



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### 19. **Karen Staib Duffy, Support.**

Your collaborator for greater success! Karen's specialty is Developmental and Strategic Coaching, focusing on long-term results. A confidential sounding board, she works with leaders to improve current performance, prepare for promotions, and take on higher levels of responsibility. Karen is adept at working concurrently with multiple layers of leadership within an organization, maintaining confidentiality and trust at all times. Karen is a Professional Certified Coach with the ICF and Ontological Coach through Newfield Network, with a BA from Northwestern University and MBA from the University of Chicago Booth.



### 20. **Laura Stern, Head, Relationship Managers.**

Laura Stern develops investment/financial strategies for high net worth families/individuals, as one of nine Principals of Brownson, Rehms & Foxworth, Inc. (BRF), which is one of the largest/oldest independent wealth advisory firms. Previously, she gained client service experience / business ownership perspective through independent business consulting, leadership roles at Prudential Retirement Services, and ownership of an investment advisory service firm. She is a CFP, CFA, and a past president/board member of the CFA Society of Chicago. Laura earned an MBA from the Kellogg School of Northwestern University and a BA in Behavioral Science from the University of Chicago.



### 21. **Mary Lou Wattman, Support.**

Mary Lou Wattman is a Co-founder of 3ethos and CEO of 1920West. She has 30 years of Leadership experience working with Fortune 100 and start-up companies. She has held leadership positions at Procter and Gamble and International Paper, and P&L, President, COO and board positions at for-profit and not-for-profit organizations. Mary Lou holds an MBA from Northwestern's Kellogg Graduate School of Management in Marketing and Organizational Behavior, and BA in Business Management and Economics, from North Carolina State University. She is a certified coach by the International Coaching Federation and is an Accredited Investment Fiduciary and Global Financial Steward.



### 22. **Jim Williams, Technical Services.**

Jim Williams is a talented graphics designer, indexer, and publisher/editor. For many years, he ran his family's publications business that offered books teaching doctors and hospitals the basics and best of nutritional care. A long time freelancer, Jim enjoys tackling computer and design challenges and transforming them into practical beautiful solutions in tune with his client's personas/needs. Jim earned his Master of Arts from Johns Hopkins University's School of Advanced International Studies and his undergraduate degree from Stanford University in Economics and History.



### 23. **Vince Williams, Marketing.**

Vince Williams is the Director of Membership and Business Development for The Executives Club of Chicago. He was recently named to *Diversity MBA* magazine's 2018 Elite List of Top 100 Emerging and Executive Leaders under the age of 50. Vince is also an entrepreneur and serves on several boards around the City. He is currently the Co-Chair for the Board of Directors Leadership Council with Year Up Chicago – a program that addresses the opportunity divide in Chicago. Vince has a BA in Management from Robert Morris University and MBA in Finance from Morris Graduate School of Management.



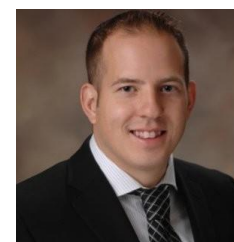
### 24. **Jazmin Beltran, Marketing.**

Jazmin Beltran is a bilingual multimedia journalist who has spent more than a decade covering stories in Chicago and the Midwest. She's been a TV news reporter for Univision Chicago, publisher for Univision.com and adjunct lecturer at the Medill School of Journalism at Northwestern University. Jazmin has also served as lead instructor for Global Girl Media where she taught young women from under-resourced communities digital journalism, creative writing, interviewing skills and video production. Jazmin earned her Bachelors and Masters degrees in Journalism from Northwestern University.



### 25. **Paul Torres, Relationship Manager.**

Paul Torres is a Manager with RSM's Financial Services Group in Chicago for almost eight years. He earned his Masters of Accounting Science and his Bachelor's in Accountancy at The University of Illinois at Urbana-Champaign and is a licensed certified public accountant.



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### 26. Rida Iqbal, Logistics.

Rida Iqbal is a principal at Traxonomy LLC, a financial advisory start-up that specializes in business solutions leveraging modern technologies like Blockchain, Machine Learning and Artificial Intelligence. Before launching Traxonomy, Rida began her career as part of the Transaction Advisory Team at Ernst & Young working on various Financial Reporting, M&A, Project Finance, Infrastructure Advisory, Corporate Restructuring Advisory and Transaction Support services. Subsequently, she served as an independent Financial Consultant in the Transaction Advisory and Corporate Advisory. Rida is a member of Business Valuation Association, ACCA USA and CFA Society Chicago and PDDARI.



### 27. Jessica Lubczynski, Relationship Manager.

Jessica Lubczynski is a Manager with RSM US LLP's financial services assurance practice. She oversees investment company and broker dealer audit engagements and provides consultation to hedge funds and broker dealers on industry and entity specific issues. Jessica is also actively involved in development talent at RSM and instructs at firm wide trainings. Jessica received her BA/MS in Accountancy as well as a minor in International Business from the University of Illinois-Champaign and is a CPA.



### 28. Danielle (Burian) Mathe, Relationship Manager.

Danielle is an assurance manager at RSM US LLP with 5 years of experience in public accounting focused within the financial services sector. She has taken an active role in the firm's Culture Diversity and Inclusion initiative serving previously as the Great Lakes leader of the Generations group and currently serves as the Chicagoland leader of Family First. Previously she was a Project Manager for the National Board of Certification and Recertification for four years. Danielle earned her Masters of Science in Accountancy at Dominican University and her Bachelors degree in Economics from the University of Illinois at Urbana-Champaign.



### 29. Brittany Morrissette, Relationship Manager.

Brittany is an assurance manager at RSM US LLP with more than 7 years of experience in the public accounting industry, primarily focused in the financial services sector. She is responsible for serving clients, developing talent, and managing multiple assurance engagements. Brittany holds an active role in the operational aspects for the firm and spends significant time training and onboarding new professionals. She is also a member of RSM's STAR Women's Network Group. Brittany received her BA in Accountancy from University of Illinois-Champaign, where she was a member of the Business Honors Program, and is a licensed certified public accountant.



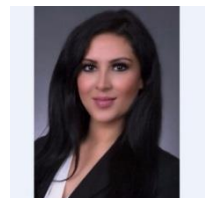
### 30. Rebecca Norman, Relationship Manager.

Rebecca is the Manager of Investor Relations at Kabouter Management in Chicago. Prior to joining Kabouter, she was a Managing Director on the client service team at Eagle Capital Management in New York. Rebecca's previous roles include Research Associate on the investment team at Eagle Capital, Portfolio Analyst in the risk management group at Wells Capital Management, and Investor Relations Associate at Sterling Capital Management. Rebecca graduated *cum laude* from Furman University with a B.A. in Business Administration and is a CFA Charterholder.



### 31. Marlene Saucedo, Relationship Manager.

Marlene Saucedo is a Senior Investment Analyst for the Illinois State Treasurer, where she evaluates underlying investment performance results; conducts research on the latest technology, standards, etc.; and communicates/advises the CIO on each investment manager's performance. Previously Marlene was an Investment Operations Analyst at Northern Trust Corporation. She earned her BS at Michigan State University.



### 32. Maria Emma del Toro, Relationship Manager.

Maria is a second year full-time MBA student at the University of Chicago Booth School of Business, where she is a Forte Fellow, a ROMBA Fellow, the news editor for the Chicago Business newspaper publication, and an Inclusive Climate grant recipient. She previously worked in nonprofit development for a wide range of social-justice, arts, and education organizations, including: The White House Project, the Equal Rights Center, and Sponsors for Educational Opportunity. She is a graduate of Ohio Wesleyan University, where she was a Faculty Scholarship recipient and member of the President's Commission on Racial and Cultural Diversity.

