1. Kapila K. Anand, Board Director: Extended Stay America (NYSE), Omega Healthcare Investors (NYSE), ESH Hospitality (NASDAQ), Elanco Animal Health (NYSE).

Kapila Anand serves on the board of Extended Stay America, Inc. and ESH Hospitality Inc. (NASDAQ: STAY). She was recently elected to the board of Omega Healthcare Investors, Inc. and to Elanco Animal Health (NYSE:ELAN). Before she retired as a partner at KPMG, she served on KPMG's Board of directors, as well as in other leadership. Kapila's accolades are many: Illinois CPA Society "Women to Watch" award, Glass Hammer's "Voice of Experience," Ascend honored as an Inspirational Leader, Directors and Boards Magazine's "2017 Director to Watch" and by Equilar as a director reflecting the "Changing face of America's boardrooms."

2. Sally Blount, Board Director: Abbott (NYSE), Ulta Beauty (NASDAQ).

Sally Blount holds the Michael L. Nemmers chair in Strategy at the Kellogg School of Management at Northwestern University, where she served as dean from 2010-2018. Named one of LinkedIn's Top Voices at year-end 2017 and Poets and Quants 2017 Dean of the Year, Blount is recognized as one of the most influential leaders in global business education and is regularly featured in top news outlets including The Wall Street Journal, Financial Times, Forbes, The Economist, Businessweek, Fortune, and MSNBC. Blount currently sits on the boards of Abbott, Ulta Beauty, and the Joyce Foundation.

- 3. Adela Cepeda, Board Director: BMO Financial Corp., Bank of Montreal (TSX, NYSE) subsidiary, The Mercer Funds (private mutual fund), The UBS Funds (private mutual fund), CGCM Funds. Adela Cepeda is Managing Director in PFM Financial Advisors LLC's Chicago office. She was the founder and President of A.C. Advisory, a nationally ranked firm that provided capital markets advice to governments and corporations. Adela previously was a Vice President of Corporate Finance at Smith Barney, Harris Upham & Co. Inc. She is a Director for several mutual fund families and serves on the board of the Chicago Foundation for Women. Adela graduated cum laude with an A.B. in Economics from Harvard College and earned an M.B.A. from the University of Chicago Booth School of Business.
- 4. Carol Ward, ESQ., VICE PRESIDENT & CORPORATE SECRETARY, MONDELĒZ INTERNATIONAL, INC. (NASDAQ), CAROL IS THE MODERATOR, KEY NOTE PANEL.

Carol Ward was appointed VP & Corporate Secretary of Kraft Foods in 2006. In 2012 Kraft Foods became Mondelez International. In this same role, Ward and her team provide legal counsel and guidance to the Board of Directors, senior management, and employees on corporate governance, corporate securities, SEC reporting/compliance, and US employee benefits. Formerly, Carol was the Corporate Secretary & Chief Compliance Officer for CIGNA. She's an active member of American Bar Association, Society for Corporate Governance (former Chair), and Association of Corporate Counsel. Carol earned her BA from Yale University, JD from Emory University School of Law.

5. Anne Pramaggiore, Senior Executive Vice President & CEO, Exelon Utilities.

Anne Pramaggiore is the Senior EVP and CEO of Exelon Utilities, the nation's largest electric and natural gas distribution company. Prior to her current role, she was the first woman to serve as President and CEO of Commonwealth Edison. Pramaggiore has been recognized nationally as a transformative energy industry leader, named the Energy Thought Summit's "Thought Leader of the Year," and honored for her achievements by the Keystone Policy Center. She serves as a board member of Motorola Solutions, Inc. (NYSE) and Babcock and Wilcox Enterprises (NYSE), and is the Board Chair for the Federal Reserve Bank of Chicago.

6. John W. Rogers, Jr., Founder, Chair, & CEO, Ariel Investments.

John Rogers is Chairman and CEO of Ariel Investments, a firm offering no-load mutual funds for individual investors as well as separately managed accounts for institutions and high net worth individuals. Beyond Ariel, John serves as a board member of Exelon Corporation (NYSE), McDonald's Corporation (NYSE), and The New York Times Company (NYSE). From 2009 to 2015, he served as Chair of the University of Chicago Laboratory School, and has served as a Trustee of the University of Chicago since 2000. John earned his AB from Princeton University and in 2008 was awarded Princeton's highest honor, the Woodrow Wilson Award.











7. Jesse H. Ruiz, CEO to CEO Chat Moderator, former Board Director: Commonwealth Edison.

Jesse Ruiz is a partner in the Corporate & Securities Group of Drinker Biddle & Reath. He has focused his law practice on business transactions, including mergers and acquisitions, venture capital and private equity investments, equity and debt offerings, financings and a variety of commercial transactions. Jesse is also a Lecturer in Law at the University of Chicago Law School. From 2006 to 2017 he served on the board of directors of Commonwealth Edison. Jesse received his J.D. from The University of Chicago Law School and his B.A. in economics from the University of Illinois at Urbana-Champaign.

8. Rodrigo Garcia, CIO, Illinois State Treasury, Board Director: Thirty Percent Coalition.

As Deputy State Treasurer, Rodrigo Garcia serves as the Chief Investment Officer and Chief Financial Officer for Illinois State Treasury. On behalf of Illinois State Treasurer Michael W. Frerichs, he directs the treasury's combined \$31 billion investment portfolio, \$300 billion in related banking operations and financial services, and a ~\$4 billion agency budget and financial reporting unit. From impact investments to sustainability and diversity and inclusion, he aims to maximize portfolio returns and bolster the Illinois macro and micro economy. Additionally, Rodrigo is an avid entrepreneur, a successful financier, and an angel investor. He was recently appointed a Board Director with the Thirty Percent Coalition.

9. Ilene Gordon, Board Director: International Paper (NYSE), Lockheed Martin (NYSE).

Ilene Gordon is the retired chairman, president, and CEO of Ingredion Inc., a "Fortune 500 "company that is a leading global producer of nature-based ingredient solutions. Ilene previously was the president and CEO of Alcan Packaging, where she led a \$6.5B global packaging business based in Paris, France. Before Alcan, she was in roles of increasing responsibility at Packaging Corporation of America, a Tenneco division; Signode; and Boston Consulting Group. In the past, <u>Ilene was the first female director for 5</u> <u>different public companies</u>: Arthur J. Gallagher, United Stationers, Outboard Marine, Sundstrand, and Zenith Corporation.

Ilene's 2020 WOB Chicago's first LIFETIME ACHIEVEMENT AWARD will be given to her by 2020 WOB Chicago Senior Executive Advisor, Mary Ann Hynes, the first woman in American corporate history to become a Fortune 500 company's General Counsel.

10. Mary Ann Hynes, Board Expert Extraordinaire; 1st Woman GC, F500 Company; GC, Ingredion.

Mary Ann is a global C-suite leader, Board member, and advisor for private/public companies. She earned an MBA from Lake Forest Graduate School of Management, a JD and LLM, Taxation from The John Marshall Law School, and a BA from Loyola University. Prior firms: IMC Global, Inc. and its boards; Sundstrand Corporation where she acquired 11 companies in 15 months; and Wolters Kluwer U.S./CCH, Inc., where she was the first woman in America to become a Fortune 500 GC. Mary Ann's other boards: Dr. Scholl Foundation—Lead Director/Chair, Audit and formerly GHD Pty, a \$1B global engineering/environmental consulting ESOP firm.

11. Jennifer Sherman, CEO & Board Director: Federal Signal (NYSE), Franklin Electric (NASDAQ).

Jennifer Sherman is President and CEO of Federal Signal Corporation, a global emergency lighting manufacturer. Previously, she was their COO/CAO, and SVP, General Counsel/Secretary. Jennifer has worked to strengthen the Company's strategic lens/growth, promote margin improvements, and achieve record financial results. Her new product development focus earned the Company a 2016 Chicago Innovation Award and a 2017 nomination for CEO Innovator of the Year from the Executives' Club of Chicago. Jennifer is Chair of Franklin Electric Company Board's Corporate Governance Committee She earned both her business degree in finance and her law degree from the University of Michigan.

12. Donna Zarcone, Board Director: CDW (NASDAQ), Cigna (NYSE), Duchossois Group (private).

Donna F. Zarcone is <u>CEO of The Economic Club of Chicago</u>, one of the nation's most influential forums for the dissemination of economic, business and social views, dedicated to fostering the development of leaders within Chicago's civic and business community. Previously, she served as president of D. F. Zarcone & Associates LLC, a strategic advisory firm; president of Harley-Davidson Financial Services, Inc., the \$6 billon financial services arm of Harley-Davidson, Inc.; and CFO of Chrysler Systems Leasing, Inc., a technology leasing company. Donna serves on the boards of Cigna Corporation, CDW, and The Duchossois Group.











13. Diane Aigotti, Board Director: GATX (NYSE).

Diane Aigotti is CFO and Managing Director of Ryan Specialty Group (RSG), an international specialty insurance organization founded by Patrick G. Ryan, former Aon Corporation Chair/CEO. Prior to RSG, she was the SVP, Chief Risk Officer, and Treasurer for Aon, responsible for corporate insurance programs and leading a multi-year divestiture program that resulted in \$4B+ in proceeds. Diane started her career in positions at the City of Chicago before joining The University of Chicago Hospitals as the VP, Finance. She received an MBA from the University of Notre Dame and a BA in Economics and Government from St. Mary's College.

14. Wendy S. Baum, Board Director: First Bank of Highland Park (private).

Wendy started her career in International Tax at Ernst & Young LLP. In 2011, Wendy and her partner, Brad Steinback, formed Infinity Strategic Partners, LLC. Her academic achievements include a BBA in Accounting from the University of Texas in Austin and a JD from Loyola University; she has also passed the CPA exam, the Illinois Bar exam, and the Certified Divorce Financial Analyst Exam. Wendy was awarded the Women with Vision Award by the Women's Bar Association of Illinois. She's been recognized since 2013 as a Five Star Wealth Manager and sits also on the Vision for Tomorrow Foundation board.

15. Holly Bailey, Board Director: First Mid Illinois Bancshares (NASDAQ).

Holly A. Bailey has served as a Director of First Mid-Illinois Bancshares, Inc. since May 2012. Ms. Bailey has a bachelor's degree in Economics from DePauw University and an MBA degree from Texas Christian University. She is the President of Howell Asphalt Company, Wabash Asphalt Company, Inc., General Contractors and Prosser Company, whih are subsidiaries of Howell Paving, Inc., of which she is also President (since 2013). She served as Executive Vice President of Howell Paving, from 2008-2013 and Vice President of Howell Asphalt Company and Howell Paving from 1997 until 2008.

16. Dan Bayston, Board Director, Prime Line Products (private ESOP), Besser Company (private ESOP), KLJ Solutions (private ESOP), parent company to Kadrmas Lee & Jackson.

Dan Bayston serves as an independent director for several 100% employee-owned companies including: Prime-Line Products, a distributor of homebuilding hardware for the repair/remodel markets; Besser Company, a manufacturer and distributor of concrete products manufacturing equipment; and KLJ Solutions Holdings Co, parent company to KLJ Engineering, a 600 person civil engineering firm. He is also a Managing Director of Cognient Advisors, a corporate finance advisory firm offering a broad range of consulting and investment banking services. Dan earned a MBA degree from Northwestern University and a BS from the University of Illinois.

17. Carrie Bienkowski, Board Director: ConforMIS (NASDAQ).

A dynamic, strategic leader with a proven track record of delivering results, Carrie Bienkowski is the Chief Marketing Officer of Peapod.com. She is a seasoned brand strategist with deep expertise in ecommerce, mobile user experience and retail. Previously, Carrie served as eBay's Fashion's Head of Buyer Experience in Europe. Earlier, she spent nearly a decade at Procter & Gamble. Later, at C&E Advisory in London, Carrie counseled a number of FTSE 100 companies in sustainability strategies. She received her degree in finance and business economics from the University of Notre Dame. ConforMIS is a Boston-based medical device company.

18. Barbara Bowles, Board Director, WEC Energy Group (NYSE).

Barbara Landers Bowles is the retired Vice Chair of Profit Investment Management, where she managed its midcap portfolios. After an illustrious career in the investment management arena, she's now fulfilling her longtime goal of establishing/funding the Landers Bowles Family Foundation focused on education-related charity. Barbara served as CEO and Chief Investment Officer of The Kenwood Group, Inc. until it was acquired by Profit. Earlier, she headed Kraft's investor relations. Barbara holds a M.B.A. degree in Finance from the University Of Chicago Graduate School of Business, a B.A. degree from Fisk University, and holds the Chartered Financial Analyst designation.

19. Donald Carley, SVP, GC, Chief Compliance Officer & Corporate Secretary, Horace Mann (NYSE).

Don Carley has a broad-based legal and business background representing highly-regulated businesses and technology companies. In 2016, he joined Horace Mann, the largest insurance and financial services company focused on the K-12 marketplace, as SVP, General Counsel, and Corporate Secretary. Don is a trusted advisor on legal, compliance and corporate governance matters to Horace Mann's Executive Team and Board of Directors. Prior to joining Horace Mann, Don was an equity partner with the Sonnenschein firm, and an executive at State Farm. Don has a JD from Temple, MBA from the University of Chicago, and BS from William & Mary.













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20. Lynn Clarke, Board Director: 3 family-owned private—Nielsen-Massey Flavorings, Abarta Coca-Cola, and Top Notch Distributors, Inc.; Talalay Global Mattresses (private).

Lynn Clarke is an independent board director and CEO with packaged goods, technology, digital and ecommerce expertise. She has driven growth and has significant operating experience in seven industries. Lynn is Chair of two companies, Nielsen-Massey Flavorings and Talalay Global Mattresses. She also serves on the Board of Directors of Abarta Coca-Cola, Top Notch Distributors, and until recently when it was sold. Kahiki Frozen Foods. Lynn has been a CEO of 3 middle market private companies and was an executive at PepsiCo in general management, operations, and marketing. She began her career in product management at General Mills.

21. Kathy Dvorak, Board Director: Acco Brands (NYSE), American Hotel (private).

Kathy Dvorak's extensive public company manufacturing and distribution industry background includes all aspects of U.S. and foreign accounting and finance functions, corporate governance and regulatory compliance, foreign operations, SEC compliance, investment and commercial banking, M&A, investor relations, human resources, and information technology. As former EVP, CFO, and Chief Strategy Officer at Richardson Electronics, Ltd., Kathy directed finance, IT, legal, and human resources that supported operations in more than 30 countries. Kathy currently serves on the Board and is Audit Committee Chair for Acco Brands Corporation (NYSE). She has her MBA from DePaul University and a BS from Northern Illinois University.

22. Candace Duncan, Board Director: Discover Financial Services (NYSE), FTD Companies, Inc. (NASDAQ), Teleflex (NYSE).

Candace Duncas is a board member of Discover Financial Services, FTD Companies, Inc., and Teleflex, where she serves as a member of each of their respective Audit Committees. She is a retired partner of KPMG, where she was the managing partner of the Washington, D.C. metropolitan area and on their board of directors. Prior to KPMG's board of directors, Candace served in various roles at KPMG, including managing partner for audit for the Mid-Atlantic area and audit partner in charge of the Virginia business unit. She received a BS degree in Accounting from Kansas State University.

23. Vicki Dudley, Board Director: Seacube Container Leasing, the 4th largest global container lessor owned by Ontario Teachers' Pension Plan (private); Raffles Insurance, LTD (private) and EPIC (private), both captive insurance companies owned by Captive Resources.

Vicki Dudley is the CFO and Treasurer for TTX Company, the largest owner of railcars (\$1.7B annual revenue, \$8B+ assets) in North America that is owned by Berkshire Hathaway, a private Mexican consortium, a private railroad, and 6 public companies (2 TSX, 1 NASDAQ, and 3 NYSE listed). She manages 75 professionals and is responsible for finance P&L. A gualified Financial Expert, Vicki is the University of Virginia McIntire School of Commerce.

24. Venita Fields, Board Director: Derry Enterprises/LifeSpace Communities/VSA Partners (all private).

Venita serves as an Independent Board Director for: Derry Enterprises, Inc., an Americas inventory management/supply chain services distribution company for fasteners and other Class C items; LifeSpace Communities, Inc., a provider of U.S. senior care living communities, where she serves on their Audit and Risk and Finance and Investment Committees; and for VSA Partners, a design-driven branding and marketing firm. She is a Partner for Pelham S2K Managers, LLC ("Pelham S2K"), providing junior capital and private equity investments for privately held middle market companies. Venita earned a MM degree from J.L. Kellogg Graduate School of Management; B.A. degree, Northwestern University.

25. Kathy Flanagan, Board Director: Christian Brothers Investment Services, Inc./CBIS (private).

Kathleen Flanagan is President of Leadership Communication Inc., consulting to senior executives and boards regarding strategic development, effective decision making, and high-performance teams. She previously held positions in corporate communications, including SVP Corporate Communications of Nuveen Investments, responsible for development of fund boards during a period of rapid expansion of assets under management. Kathy served on the board of the Securities Industry Association as a founding Committee on Public Trust and Confidence member and as co-chair of the board's Diversity Committee, launching the industry's first comprehensive minorities/women in management surveys. She is CBIS' Board Compensation Committee Chair.















26. Erica Geil is the Vice President of Engineering & Operations at Groupon, reporting directly to the Chief Technology Officer. Erica joined Groupon in 2010 and has acquired cross-functional teams with over 350 staff in 15 countries. She manages a diverse, global team that includes both technical and operational staff focusing on driving excellence at Groupon. Erica also mentors young employees as they navigate the tech field and the corporate world. Erica was a founding member and Co-Chair of the Women@Groupon Employee Resource Group. Women@Groupon focuses on engaging, developing and attracting top female talent through various programs and initiatives.

27. Jill Goodman, Board Director: CBOE GLOBAL MARKETS (NASDAQ).

Jill Goodman is a member of the Board of Directors for CBOE, the largest U.S. options exchange, serving as Chair of the Finance and Strategy Committee, and a member of the Nominating and Governance committee and Executive Committee. Jill has been the Managing Director of Foros, a strategic and mergers and acquisitions advisory firm since 2013. Previously she was a Managing Director with Lazard's Mergers & Acquisitons and Strategic Advisory Group. Jill graduated magna cum laude from Rice University with a BA and received her JD, with honors, from The University of Chicago Law School.

28. Judy Greffin, Board Director: Associated Bank (NYSE).

Judy Greffin has been a director of Associated since April 2017. She served as Executive Vice President and Chief Investment Officer at the Allstate Corporation, the nation's largest publicly held personal lines insurer, from 2008-2016. Prior to this position, Judy held several other key positions at Allstate from 1990-2008. Judy currently serves on the board of the Northwestern Memorial Foundation, the investment committee of Northwestern Memorial Healthcare, the investment committee of the Field Museum of Natural History and is also a member of the Miami University, Ohio Business Advisory Council and the Economic Club of Chicago.

29. Gail Durham Hasbrouck, Board Director: Advocate Health Care.

Gail Hasbrouck serves on Advocate Health Care's Board of Directors and is a member of Advocate Aurora Health's Audit and Compliance Committee. She retired as Senior Vice President, General Counsel and Corporate Secretary of Advocate Health Care where she led the legal, compliance and claims management functions. Gail is a Fellow in the American Health Lawyers Association and past Board Member. Chicago United recognized her as a *Business Leader of Color*, Northwestern Pritzker School of Law as a *Woman of Distinction*, Northwestern Black Alumni Association with *Salute to Excellence* Award and twice by First Chair as *Top General Counsel*.

30. Carmen Heredia-Lopez, Board Director: Catholic United Investment Trust (CUIT), PFM MMS Trust.

Carmen is currently the Chief Investment Officer for the Illinois Assistance Commission (ISAC). Previously she was W.K. Kellogg Foundation's Director of Investments, and before, she was the Chief Investment Officer for Chicago Teachers Pension Fund. She is also a Board of Directors Member and Chair, Nominating and Governance Committee for two mutual funds: Catholic United Investment Trust and PFM Multi -Manager Series Trust. Carmen earned her International MBA in Finance, Accounting, and Business Economics from The University of Chicago Booth School of Business, her undergraduate degree in International Management and Marketing from Georgetown University, and is a CFA Charterholder.

31. Linda Jojo, Board Director: Exelon (NYSE).

Linda is the Executive Vice President, Technology and Chief Digital Officer at United Airlines. She serves on the Board of Directors at Exelon Corporation since 2015 and the Board of Trustees at Rensselaer Polytechnic Institute since 2018. Additionally, she is Vice-Chair of the Board of Trustees at the Adler Planetarium. She's been named to Crain's Chicago "Tech50" in 2016 and 2018 and is frequently asked to speak about Digital Transformation, Cyber Security and eCommerce. She has a BS, Computer Science, and MS, Industrial Engineering, from Rensselaer Polytechnic Institute.

32. Barbara Klein, Board Director: Cabot Microelectronics (NASDAQ), Ingredion (NYSE).

Barbara A. Klein is a board member of Ingredion Incorporated and Cabot Microelectronics Corporation. Ingredion is a leading global ingredients solutions company. Barbara is a member of the compensation committee and former chair of the audit committee. Cabot Microelectronics is the world's leading supplier of chemical mechanical planarization polishing slurries and second largest pads supplier to the semiconductor industry. Barbara is chair of the audit committee and a member of the governance committee. She is also chair of National Council on Compensation Insurance's audit committee.















33. Dolores Kunda, Board Director: Finish Line (NASDAQ).

Dolores Kunda was a board member of The Finish Line, an athletic footwear company based in Indianapolis, IN, serving as a member of the Compensation Committee and Nominating and Governance Committee until its sales to U.K.-based JD Sports this June. She was the President and CEO of Leo Burnett Puerto Rico for over six years after founding one of the top 10 Hispanic advertising and marketing companies in the U.S., Lápiz Integrated Hispanic Marketing. Dolores earned a BA, English, from Smith College and an MBA Marketing from Northwestern University's Kellogg School of Management.

34. Linda Lin, Board Director: First Bank of Highland Park (private).

Linda Lin is an experienced management consultant/technology expert who is an independent Director for First Bank of Highland Park. She oversees FBHP's IT Steering Committee, focusing on cyber. She helps C-suite executives improve margins and reduce risk by integrating technology, process improvement, and human capital to overcome the complex challenges arising from M&A integration and other disruptive events. Linda has an MBA from Kellogg School of Management and BA from Harvard University. She was recently named a *Private Company Director's 2018 Directors to Watch*.

35. Alice Peterson, Board Director: SP Plus Corporation (NASDAQ), Williams Partners, LP (NYSE).

Alice Peterson is the Chief Operating Officer of Curadux Inc., an early stage healthcare firm that provides physician Care Guides to help people facing significant illness make wise healthcare choices. She previously consulted on operational scaling and sustainable profitability. Alice began her career in corporate finance at PepsiCo, Kraft, and Sears, then moved into operating roles. She started and ran the Sears Online business. She also started and ran Syrus Global, which was acquired by a public company seven years later. More recently, Alice worked in private equity, where she launched Big Shoulders Capital, an asset-based lender.

36. Cynthia Plouche, Board Director: Northern Trust/Northern Institutional Funds/Northern Funds, Barings Funds Trust (private mutual funds).

Cynthia Plouche is an experienced mutual fund board trustee with significant experience as a Senior Investment Portfolio Manager. She currently is the Governance Committee Chair for Northern Institutional Funds/Northern Funds with board oversight for \$140B+ portfolio assets that include fixed income, money market, and equity securities. Cynthia has a Wharton MBA and a Harvard University undergraduate degree.

37. Gail Rago, Senior Vice President and Deputy General Counsel: Career Education (NYSE).

Gail Rago is a Senior Vice President and Deputy General Counsel at Career Education. She is the recipient of a First Chair Award in August 2018 in recognition of her being one of "America's most innovative and accomplished in-house counsel [because of her] achievements and significant contributions to the legal community." Previously, Gail was a Rudnick & Wolfe (now known as DLA Piper) partner, then General Counsel for Seven Worldwide, an international creative services/digital assets management company. Gail earned her JD from DePaul University College of Law and her BS, Accountancy from University of Illinois Urbana-Champaign's Gies College of Business.

38. Dee Robinson, Board Director: Wintrust Bank (NASDAQ).

Dee Robinson is an entrepreneurial leader with a solutions-focused management approach and strong track record of successful results in food & beverage, consumer products, advertising, and banking. She founded Robinson Hill, Inc. in 1993, a concessions management firm specializing in airports and other non-traditional retail and F&B locations across the U.S. The brand portfolio includes national and local brands such as Ben & Jerry's, Einstein Bros Bagels, Lebanese Taverna, Potbelly Sandwich Works, Frontera Grill, Hub 51, and Hudson News. Dee serves as a National Trustee for PGA REACH, Board Director for Wintrust Bank, and member of the Illinois Gaming Board.

39. Lois Scott, Board Director: Federal Home Loan Bank, Kroll Bond Rating Agency, private companies.

Lois Scott was most recently the Chief Financial officer for the City of Chicago, including oversight of Midway and O'Hare airports. Previously, she was CEO of a financial advisory firm with offices across the US. Currently she serves on the board of the Federal Home Loan Bank of Chicago, Kroll Bond Rating Agency, and other privately-held financial services companies. Previous board experience includes MBIA Inc. (MBI – NYSE), a bond insurance company, and the Chicago Stock Exchange, where she served as Vice Chair until its sale to the NYSE in July 2018.















40. Donna Smith, Board Director: First Bank of Highland Park (private).

Donna Smith retired from Associated Banc-Corp as Executive Vice President and Head of Corporate Banking where she was responsible for overseeing all commercial and industrial business lines of business. She also served on the Executive Committee where she was the only female business line executive on the Committee. Donna holds an MBA in finance from Northwestern University's Kellogg Graduate School of Management. Donna is a member of NACD and the Private Directors Association. She was named to the *American Banker's* list of the *Most Powerful Women in Banking* in 2014 and 2013, recognized as one of the *Top 25 Women to Watch* and named as a 2017 Director to Watch.

41. Dany St-Pierre, Board Director: Boralex, Inc, (TSX).

Dany St-Pierre is a Certified Board Director recognized for ESG leadership. Her expertise in international business, technology innovation, sales of capital goods, and M&A is based on 20+ years as a senior executive for global transportation and energy manufacturers, Bombardier and Siemens. She is a Director of Boralex, Inc. [TSE: BLX.TO], a public renewable energy producer as well as a Member of the Executive Committee of Women of Renewable Industries and Sustainable Energy, a National nonprofit association with 35+ Chapters. She is amongst the *World's Top 100 Most Influential Women in Wind Energy*. Dany holds an MBA from Laval University.

42. Anna Maria Viti-Welch, Board Director: First Bank of Highland Park (private).

Anna Maria-Viti-Welch has worked at Guy Viti Insurance Agency for 32 years and has been the President and in leadership of the agency for 25 years now. Guy Viti Insurance Agency is a family owned business that has been providing businesses the most comprehensive, one stop destination for the best Insurance solutions since 1938. Anna Maria is a recognized community and business leader. She not only is an expert in the insurance field but also enjoys mentoring, businesses development and networking with seasoned entrepreneurs and start-ups to improve their understanding of risks associated with insurance.

43. Jane Warner, Board Director: Brunswick (NYSE), Regal Beloit (NYSE), Tenneco (NYSE).

Jane Warner retired from Illinois Tool Works (ITW) as the Executive Vice President, Decorative Surfaces and Finishing Systems. Prior to ITW, she had progressing levels of responsibility at General Motors, Textron Inc., Electronic Data Systems and Plexus Systems LLC. Jane holds an MBA from Stanford University, and both MA and BA degrees from Michigan State University.

44. Michelle Warner, GC & Corporate Secretary, USG Corporation (NYSE).

University of Illinois and a JD from The University of Chicago.

Michelle Warner is Senior Vice President, General Counsel, and Corporate Secretary for USG Corporation. She serves as a member of USG's Executive Committee, providing strategic counsel for the business at large. Michelle has extensive corporate legal experience, most recently as deputy general counsel and corporate secretary for Motorola Solutions. She received Illinois Diversity Council's 2017 Legal Champion Award. Michelle earned her JD from Northwestern University School of Law and her BS in Economics from Denison University. She has a strong background in leading major transactions including acquisitions, divestitures, joint ventures and equity investments, as well as securities and corporate governance.

45. Mary Westerhold, Board Director: First Mid Illinois Bancshares (NASDAQ), Lawfy (private).

Mary Schwartz Westerhold is Vice President and CFO of Madison Communications Company, a family owned business providing communications and technology services. She earned a MBA from St. Louis University and a BA with Honors from Stephens College. Mary has a background in acquisitions, joint ventures, equity investments, and corporate governance. She currently is First Mid Bank & Trust, NA Board's Audit Committee Chair. She serves on the Board of Directors of the Illinois Independent Telephone Association and Lawfy, LLC. Previously, she served on Zefcom, LLC (Sprint Affiliate) board.

46. James H. Wooten, Jr., Board Director: Hyatt Hotels (NYSE), Morae Global Corporation (private). James Wooten served as the SVP, General Counsel, and Secretary of Illinois Tool Works (ITW), a worldwide manufacturer of engineered products and equipment, until his retirement and was responsible for legal, environmental and safety, risk management, and governmental affairs. He began his career with ITW as a Senior Attorney. Prior to entering the legal profession, James was a Chicago Police Officer where he obtained the rank of Sergeant. He holds a BA in Criminal Justice from the















