

## Framework Ref: 569



National Coverage

# HR Services and Solutions (Temporary and Permanent Recruitment, Consultancy and Related HR Services)

### Overview

YPO's procurement services team have implemented a framework for HR Services and Solutions, which has been developed through customer and supplier engagement sessions. The framework covers temporary workers, permanent recruitment, executive/ Interim recruitment, consultancy and a variety of HR solutions. The framework develops and expands the current choices available to local authorities and wider public sector organisations in the key area of HR services and solutions.

The main objectives of this framework are to provide a route to market for organisations who wish to re-establish existing services like Contingent Labour and to establish a flexible approach to a wider range of temporary and permanent staffing solutions and HR services. This framework enables local authorities and wider public sector organisations to scope a solution which reflects their likely needs for the next 3-4 years.

The solutions will help support authorities during this time as the public sector undergoes further change, business transformation, additional budget pressures and headcount reductions resulting from comprehensive spend reviews and government imposed targets.

### Procurement Structure

The HR Services and Solutions framework allows you to direct award or carry out a further competition against the below lots:



### Key information

**Framework Ref:** 569

**Start Date:** 7 December 2015

**End Date:** 6 December 2018  
Option to extend for one year

**OJEU Contract Notice:**  
2015/S 127-233271

**OJEU Award Notice:**  
2015/S 250-458645

**Geographical Coverage:**  
National



### Contact us

For more information on this framework, please contact:

01924 821 779  
hrsolutions@ypo.co.uk



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## How can I use this framework?

This framework is split into five lots:

- Lot 1: Managed Services for Contingent Labour** - including health and social care.  
- Direct Award and Further Competition.
- Lot 2: Managed Services for Professional Services/Consultancy** - Prime supplier approach managing supply chain.  
- Direct Award and Further Competition.
- Lot 3: HR Services and Support Solutions** - advertising and resourcing services, organisational development, candidate advisory services, staff wellbeing, talent pools etc.  
- Further Competition.
- Lot 4: Managed Services for Executive and Interim Searches and Permanent Recruitment**  
- Further Competition.
- Lot 5: Flexible HR solutions** - this will allow for bespoke customer solutions and outcome driven solutions.  
- Further Competition.

## Suppliers

**Lot 1**  
Pertemps Recruitment Partnership Ltd  
Comensura Ltd  
de Poel Managed Services Ltd  
Matrix SCM  
Adecco UK Ltd  
Reed Specialist Recruitment Ltd  
Retinue (Community Resourcing)  
Randstad Employment Bureau  
Hays Specialist Recruitment Ltd  
Swanstaff Recruitment Ltd

**Lot 2**  
Reed Specialist Recruitment Ltd

**Lot 3**  
Reed Specialist Recruitment Ltd  
Penna Plc  
Hays Specialist Recruitment  
Wickland Westcott  
Osborne Thomas Ltd

**Lot 4**  
Reed Specialist Recruitment Ltd  
Penna Plc  
Randstad Employment Bureau  
Hays Specialist Recruitment  
Retinue (Community Resourcing)

**Lot 5**  
Manpower UK Limited  
Reed Specialist Recruitment Ltd  
Hays Specialist Recruitment  
de Poel Managed Services Ltd supported by NEPRO and The Curve Group

## Frameworks you may be interested in

- Consultancy Services
- Managed Training Services
- eRecruitment & Talent Management Systems

### What is a Direct Award?

This gives the customer the ability to allocate a contract direct to a provider without having to undertake a further competition or quotation process. The customer must be able to identify the provider that comprises the most advantageous offer to meet their requirements.

### What is a Further Competition?

A further competition is where all providers within a particular lot have the opportunity to bid for the services that the customer requires.



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